



# Creating Pathways to Resilience & Stability **Together**

2023 COMMUNITY IMPACT REPORT



MILWAUKEE WOMEN'S CENTER

Where Abuse Ends and Hope Begins

A Division of Community Advocates



COMMUNITY ADVOCATES

Where Meeting Basic Needs Inspires Hope

# Our Mission

To provide individuals and families with advocacy and services to meet their basic needs so they may live in dignity.

# Our Vision

A community in which each person envisions a future with hope.

## Debby's Story



After facing the devastating loss of her father and subsequent eviction, Debby, a 25-year-old single mother of three, found Community Advocates. This turning point came when she was at her lowest, struggling with depression and homelessness. At the Milwaukee Women's Center, a part of Community Advocates, Debby and her children found not just shelter but a springboard to rebuild their lives. Debby's resilience, coupled with the support received through the Rapid Rehousing program, enabled her to secure stable housing, essential household items, and eventually, meaningful employment working with autistic adults. Her journey of transformation is a testament to the power of community support, empowering her to envision and work towards a brighter future for herself and her children. Debby's story underscores the critical role of organizations like Community Advocates in providing the necessary resources and encouragement to families in crisis, highlighting the impact of generosity and advocacy in fostering stability, independence, and healing.

## Partnerships



For a complete list of Community Advocates programs and services go to [communityadvocates.net](http://communityadvocates.net).

# Letter from Leadership

We are honored to present our inaugural Community Advocates Impact Report, which highlights the individuals we had the privilege to serve and the positive impact of our programs throughout 2023.

As we reflect on our achievements, the number of clients we served in 2023 is significant. However, it's the people and the stories behind those numbers that truly underscore the importance of our mission. Each individual we assist brings with them a unique journey of resilience and the pursuit of stability, which serves as the driving force behind our work.

**Access to safe and secure housing is not just a fundamental human need, but also a cornerstone for building stronger, more resilient communities.**

At the center of all our programs at Community Advocates lies a steadfast commitment to addressing housing instability. Access to safe and secure housing is not just a fundamental human need, but also a cornerstone for building stronger, more resilient communities.

As we enter 2024, we are reminded that many individuals and families in our communities continue to face daunting economic and social challenges. Whether it's a family on the brink of eviction, a survivor of domestic violence seeking refuge, or someone grappling with mental health issues, Community Advocates is here to offer tailored support and services.

We want to express my deepest gratitude for your support and trust in Community Advocates. Together, we can continue to make a meaningful impact by addressing the root causes of societal challenges and fostering a community of empathy and understanding.

With appreciation,



Andi Elliott  
Chief Executive Officer



Bryan House  
Board President



## Lisa's Story

Embarking on a journey from fear to freedom, Lisa and her five children found refuge at the Milwaukee Women's Center Domestic Violence Emergency Shelter, a Community Advocates program, where she and her children received comprehensive support, including housing, counseling, and essential resources, facilitating their recovery and rebuilding process. The specialized trauma-informed programs for her children helped them overcome the violence they witnessed, paving the way for healing. Lisa's story of resilience, underscored by her transition to stable housing and meaningful employment, highlights the critical role of supportive services in transforming lives and breaking the cycle of domestic violence.

# Outcomes Achieved

## Basic Needs

**21,379**

households received financial support and help making payment plans to maintain their utilities through the Low-Income Home Energy Assistance Program.

**2,237**

households in Milwaukee and Waukesha County received emergency rental assistance, stabilizing their housing situations amid temporary financial hardship.

**7,876**

landlords and tenants received support resolving issues related to rental housing.

**254**

adults and 574 children received intensive case management services and support to enhance housing stability, school attendance, and financial well-being.

**3,363**

residents accessed resources through the Milwaukee Rental Housing Resource Center to prevent or divert eviction.

**886**

individuals obtained employment through the FoodShare and Employment Training Program.

**76**

individuals with disabling conditions received protective payee and financial management services.

## Jermaine's Story



Jermaine's transformative journey through the Community Advocates Nevermore Program highlights a profound commitment to personal growth and social responsibility. After serving time for a non-domestic violence offense, 37-year-old Jermaine sought to redefine his life's path and break the cycle of violence. The program equipped him with critical tools for trauma-informed education, understanding domestic violence dynamics, and mastering non-violent communication and conflict resolution. It wasn't just about rehabilitation but about reimagining his role in society. Inspired by his own transformation, Jermaine is now guiding others on similar journeys after becoming a facilitator intern at Nevermore's 40th anniversary event. His journey underscores the power of education and support in transforming lives and fostering a community free of violence. Through continued education and a pursuit of statewide certification, Jermaine embodies the change that Nevermore strives to instill in every participant.

## Behavioral Health

**183**

individuals experiencing street homelessness received critical outreach through the Homeless Outreach Program.

**36**

individuals experiencing chronic homelessness and mental illness received stable shelter and supportive services through the Autumn West Safe Haven, while working to secure permanent housing.

**101**

Milwaukee residents experiencing chronic homelessness and living with a disability, received immediate access to safe and affordable housing through the Autumn West Permanent Housing Program.

**282**

people seeking new employment opportunities received free career-appropriate clothing through the Bottomless Closet.

## Milwaukee Women's Center

**297**

adults and children received emergency transportation, safe housing, and comprehensive domestic violence services through the Milwaukee Women's Center Domestic Violence Emergency Shelter.

**213**

families experiencing homelessness received safe shelter and assistance through the Family Support Center Emergency Shelter.

**118**

fathers enrolled in the Milwaukee Fatherhood FIRE Program to become more effective and engaged partners.

**251**

men participated in the Nevermore batterers' prevention and intervention program to break the cycle of intergenerational violence.

**76**

individuals striving to overcome substance use disorders received intensive, outpatient treatment.

**124**

older adults facing abuse received safe shelter and assistance through the Older Abused Women's Program.

# Public Policy Institute Highlights

Community Advocates' leadership created the Public Policy Institute in 2008 to address the root causes of poverty through policy advocacy and community collaboration on economic and public health issues.



PPI re-launched our county-wide substance misuse prevention coalition as RISE Drug Free MKE to elevate our entire community out of the harms caused by substance misuse. The coalition's prevention activities reached 45,108 individuals online and in person.



Celebrated the Public Policy Institute's 15th anniversary with an evening reception featuring Ben Westhoff, author of "Fentanyl, Inc.: How Rogue Chemists Created the Deadliest Wave of the Opioid Epidemic."



Created a six-part training series on LGBTQ+ behavioral health with 289 participants; 62% said they increased their skills related to serving LGBTQ+ individuals.



77 families at risk of child welfare involvement were served by the Stronger Families Milwaukee case management program, with 90% saying they improved their self-sufficiency.

Co-launched "Escucha Tus Emociones / Listen to Your Emotions" bilingual workshops with Trainer and Therapist Ana Paula Soares. More than 200 individuals attended Pláticas in the community.



Facilitated 89 Mental Health Awareness workshops on Mental Health First Aid, suicide prevention, verbal de-escalation, and mindful gratitude with 1,241 participants.



Distributed 1,375 medication lock boxes, 675 medication lock bags, and 2,200 drug deactivation pouches across the southeast region of Wisconsin.



752 youth participated in life skills workshops thanks to RISE Drug Free MKE coalition; 76% of those who completed the curriculum increased their ability to make good choices.



## Frankie's Story

Frankie's journey from a challenging childhood and aging out of the foster care system to embracing a hopeful future embodies the transformative impact of support. At 25, after experiencing homelessness and the harsh realities of life without a safety net, Frankie's pivotal moment came when she connected with Community Advocates Homeless Outreach, leading her to Autumn West Safe Haven. It was there, amidst feelings of anger, depression, and despair, that Frankie found the comprehensive support she had long been missing, including a long-term case manager, therapy, and medical care. This holistic approach enabled her to address her trauma, mental health concerns, and begin rebuilding her life with newfound skills and confidence. With plans to obtain her GED and develop workplace competencies, Frankie's story is a testament to the power of saying "I am ready" and having the right support to turn readiness into reality. Her progress, from learning to maintain a home to forming meaningful friendships, marks the start of a new chapter filled with possibilities and a sense of belonging.

# 2023 Program Spotlight: Siemer Homelessness Prevention & Family Stability Program

The Siemer Homelessness Prevention and Case Management Program, administered by Community Advocates in partnership with United Way of Greater Milwaukee & Waukesha County since 2012 with support from Al and Barbara Siemer, has become a model for addressing homelessness, locally in Milwaukee and nationally.

Focused on ensuring long-term housing and economic stability, Siemer has supported thousands of low-income families in Milwaukee. It prioritizes the well-being of parents and the academic success of children, using a holistic, multi-generational approach.

Through personalized assessment and case management, families receive assistance in overcoming housing challenges, setting financial goals, and accessing essential resources, including tenant training and budgeting assistance.

In 2023, Siemer made a significant impact on 254 families with school-aged children. Post-program, 96% of participant households maintained stable housing, 64% adhered to budgets, and 32% experienced increased income, showcasing its effectiveness.

Siemer has expanded to new locations and target populations while maintaining positive outcomes. It deployed Case Managers in select Milwaukee Public Schools and most recently extended services to Milwaukee Academy of Science with support from the "I Have a Dream" Foundation.

Furthermore, the Siemer model has been adapted to assist families at risk of Child Protective Services (CPS) intervention through the Stronger Families Milwaukee Initiative. Led by the Community Advocates Public Policy Institute, this initiative provides case management and wraparound services to enhance parent-child relationships in collaboration with The Parenting Network and Neu-Life Community Development. Throughout 2023, 77 families were served through Stronger Families, with 90% saying they made progress toward achieving their personal and family goals.

## Leadership

**Andi Elliott**  
Chief Executive Officer

**Maudwella Kirkendoll**  
Chief Operating Officer

**William Koch**  
Chief Financial Officer

**Jennifer Patrick**  
Human Resources Director

**Kari Southern**  
Public Policy Institute  
Deputy Director

**Matt Raymond**  
Supportive Housing Programs  
Director

**Deborah Heffner**  
Strategic Partnership  
Director

**Steve Schultz**  
Strategic Development  
Director

**Bryan House**/President  
**Sharon Jordan**/Vice President  
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## CONNECT

Visit [communityadvocates.net](http://communityadvocates.net)  
to sign up for our newsletter.

## JOIN US

To become a volunteer,  
contact Jeri Kavanaugh,  
[jkavanaugh@community-advocates.net](mailto:jkavanaugh@community-advocates.net)  
or call (414) 270-2984.

For a link to the online version  
of this Community Impact Report  
with additional information  
about the organization and  
our Impact in 2023, please go  
to [communityadvocates.net](http://communityadvocates.net)  
or scan the QR code below.



## BOARD OF DIRECTORS

728 N. James Lovell St  
Milwaukee, Wisconsin 53233  
Phone (414) 449-4777

[communityadvocates.net](http://communityadvocates.net)



# Community Advocates, Inc.

## SCHEDULE OF REVENUE AND EXPENSE BY PROGRAM

Year Ended December 31, 2023



COMMUNITY ADVOCATES  
Where Meeting Basic Needs Inspires Hope

	Administration	Leased Space	Fundraising	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy
<b>Revenue:</b>										
Contributions	\$ -	\$ 1,510	\$ 232,432	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
United Way										
Foundation grants										
Federal grants										
State of Wisconsin grants										
Milwaukee County grants	20,832			63,089			143,057		107,418	
City of Milwaukee grants	9,810						3,440			
Waukesha County grants										
Other grants and revenue		17,700	16		12,615					
Investment gain			11,420							
Rent revenue		344,736								
Miscellaneous revenue	3,874		68					4,024		980
Releases from restrictions			19,689							
<b>Total revenue</b>	<b>34,516</b>	<b>363,946</b>	<b>276,165</b>	<b>63,089</b>	<b>12,615</b>	<b>3,440</b>	<b>143,057</b>	<b>111,442</b>	<b>12,210</b>	<b>39,968</b>
<b>Expenses:</b>										
Salaries	626,044		16,104	33,320	10,360	2,814	44,074	49,835	3,844	26,791
Employee benefits	100,975		2,825	4,772	1,758	432	10,013	9,305	698	4,604
Professional Fees	195,348	1,878	11,000	13,554			40,730	5,290	5,616	
Supplies	13,977	3,985	96	4,668		734	7,852	25,003	425	142
Telephone	9,027	9,291	139	609	45	47	917	689	23	317
Postage and shipping	1,713		667						80	2
Occupancy	131,172	273,212	170	344		110	8,602	2,464		807
Furniture and equipment	16,657	7,845	1,906	375		25	289	245		115
Depreciation and amortization	7,946	77,141		67		36	2,439	194		108
Printing and subscriptions	3,914		14,345	270	145	65	7,498	1,353		
Travel	7,810				64	47	5,599	4,792	51	3,122
Conferences and training	957		562			112	8,583	1,389		
Client assistance	100			446						
Professional dues	5,691		1,233							
Miscellaneous expense	11,174		2,509							
Subcontract										
Administration	(1,101,584)		3,814	4,664	1,541	424	7,573	8,674	645	4,003
<b>Total expenses</b>	<b>30,921</b>	<b>373,352</b>	<b>55,370</b>	<b>63,089</b>	<b>13,913</b>	<b>4,846</b>	<b>144,169</b>	<b>109,313</b>	<b>11,302</b>	<b>40,011</b>
<b>Changes in net assets</b>	<b>\$ 3,595</b>	<b>\$ (9,406)</b>	<b>\$ 220,795</b>	<b>\$ -</b>	<b>\$ (1,298)</b>	<b>\$ (1,406)</b>	<b>\$ (1,112)</b>	<b>\$ 2,129</b>	<b>\$ 908</b>	<b>\$ (43)</b>

# Community Advocates, Inc.

## SCHEDULE OF REVENUE AND EXPENSE BY PROGRAM

Year Ended December 31, 2023



COMMUNITY ADVOCATES  
Where Meeting Basic Needs Inspires Hope

	Public Policy								
Revenue:									
Contributions	\$ -	\$ -	\$ 12,513	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
United Way									
Foundation grants									
Federal grants									
State of Wisconsin grants	82,119								1,691
Milwaukee County grants									
City of Milwaukee grants									
Waukesha County grants									
Other grants and revenue									
Investment gain									
Rent revenue									
Miscellaneous revenue									
Releases from restrictions		103	500	2,500					
			33,905	-					
Total revenue	82,119	103	46,918	751,931	4,985	7,882	27,931	1,008,179	1,691
Expenses:									
Salaries	30,703	203	26,305	147,730					
Employee benefits	5,789	60	2,785	26,512					
Professional Fees	14,229			106,254	4,985	1,500	1,500		
Supplies	2,502		1,283	40,246		2,561	19,053	1,529	2
Telephone	162	3	200	1,555		6		3,673	13
Postage and shipping				2					
Occupancy	1,616		205	16,069				8,756	81
Furniture and equipment	101			1,148				1,325	6
Depreciation and amortization	85			1,146				1,700	30
Printing and subscriptions	185		65	26,795		2,949	7,352	270	
Travel	6,674		484	17,682				10,999	21
Conferences and training	6,351		2,585	19,523				4,588	
Client assistance				780				166,677	
Professional dues				255					
Miscellaneous expense									
Subcontract	12,898			319,608				482,503	
Administration	5,713	47	5,077	25,322		175		36,398	193
Total expenses	87,008	313	40,024	749,592	4,985	8,295	27,930	1,011,121	1,775
Changes in net assets	\$ (4,889)	\$ (210)	\$ 6,894	\$ 2,339	\$ -	\$ (413)	\$ 1	\$ (2,942)	\$ (84)

# Community Advocates, Inc.

## SCHEDULE OF REVENUE AND EXPENSE BY PROGRAM

Year Ended December 31, 2023



COMMUNITY ADVOCATES  
Where Meeting Basic Needs Inspires Hope

	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy	Disability - County	Disability
Revenue:									
Contributions	\$	-	\$	-	\$	-	\$	-	\$
United Way									
Foundation grants									
Federal grants	115,701							323,658	
State of Wisconsin grants		97,506			16,649		182,866		
Milwaukee County grants								45,000	
City of Milwaukee grants									
Waukesha County grants									
Other grants and revenue						3,674			63,410
Investment gain									
Rent revenue									
Miscellaneous revenue									
Releases from restrictions		-							
<b>Total revenue</b>	<b>115,701</b>	<b>97,506</b>	<b>-</b>	<b>16,649</b>	<b>3,674</b>	<b>182,866</b>	<b>323,658</b>	<b>45,000</b>	<b>63,410</b>
Expenses:									
Salaries	54,160	31,750	303	(120)	1,876	20,364	37,784	30,157	29,622
Employee benefits	9,552	5,542	85	(9)	259	3,384	6,611	6,470	5,464
Professional Fees	10,250	37,695		15,618		12,500	66,700		
Supplies	12,920	11,121			9	40,846	5,808	101	101
Telephone	945	292	18		20	183	421	411	550
Postage and shipping							5	1,230	
Occupancy	3,303	244	205		259	387	921	2,093	1,770
Furniture and equipment	570	57			24	83	312	215	215
Depreciation and amortization	443	68				105	251	675	558
Printing and subscriptions	1,280	4,041				12,834	3,159		
Travel	9,669	286				246	3,236		
Conferences and training	4,823	1,750					3,319		
Client assistance									
Professional dues	210			138				230	
Miscellaneous expense									
Subcontract						88,949	189,906		
Administration	9,319	5,200			338	3,403	6,401	4,971	5,103
<b>Total expenses</b>	<b>117,444</b>	<b>98,046</b>	<b>611</b>	<b>15,627</b>	<b>2,785</b>	<b>183,284</b>	<b>325,064</b>	<b>46,323</b>	<b>43,383</b>
Changes in net assets	\$	(1,743)	\$	(540)	\$	(611)	\$	1,022	\$
								889	\$
								(418)	\$
								(1,406)	\$
								(1,323)	\$
								20,027	

# Community Advocates, Inc.

## SCHEDULE OF REVENUE AND EXPENSE BY PROGRAM

Year Ended December 31, 2023



COMMUNITY ADVOCATES  
Where Meeting Basic Needs Inspires Hope

	Disability - County	Family Support Center							
<b>Revenue:</b>									
Contributions	\$ -	\$ 390	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
United Way									
Foundation grants									
Federal grants									
State of Wisconsin grants									
Milwaukee County grants	46,120								
City of Milwaukee grants									
Waukesha County grants									
Other grants and revenue									
Investment gain									
Rent revenue									
Miscellaneous revenue									
Releases from restrictions									
<b>Total revenue</b>	<b>46,120</b>	<b>113,771</b>	<b>56,540</b>	<b>12,362</b>	<b>67,551</b>	<b>77,689</b>	<b>79,078</b>	<b>86,000</b>	<b>49,323</b>
<b>Expenses:</b>									
Salaries	34,618	13,745		9,928	50,416	61,667		54,831	36,533
Employee benefits	6,518	11,428		2,002		9,864		8,271	7,537
Professional Fees		642						9,300	
Supplies	69	282	13,000					22,172	
Telephone	333							2,887	18
Postage and shipping		36						9	138
Occupancy	135	27,713	55,921		17,135			24,062	7,175
Furniture and equipment	108	1,695						7,138	
Depreciation and amortization		7,390						4,224	13,684
Printing and subscriptions								41	
Travel		150						2,909	
Conferences and training								962	
Client assistance		5,067						5,365	
Professional dues		35						2	
Miscellaneous expense		7						6	
Subcontract									
Administration	5,967	32,936		1,519		9,435		1,289	5,538
<b>Total expenses</b>	<b>47,748</b>	<b>101,126</b>	<b>68,921</b>	<b>13,449</b>	<b>67,551</b>	<b>80,966</b>	<b>79,077</b>	<b>85,268</b>	<b>49,746</b>
<b>Changes in net assets</b>	<b>\$ (1,628)</b>	<b>\$ 12,645</b>	<b>\$ (12,381)</b>	<b>\$ (1,087)</b>	<b>\$ -</b>	<b>\$ (3,277)</b>	<b>\$ 1</b>	<b>\$ 732</b>	<b>\$ (423)</b>

# Community Advocates, Inc.

## SCHEDULE OF REVENUE AND EXPENSE BY PROGRAM

Year Ended December 31, 2023



COMMUNITY ADVOCATES  
Where Meeting Basic Needs Inspires Hope

	Family Support Center	Family Support Center	Family Support Center	Housing	Housing	Housing	Housing	Housing	Housing
<b>Revenue:</b>									
Contributions	\$ -	\$ -	\$ -	\$ 27,251	\$ -	\$ -	\$ -	\$ -	\$ -
United Way									
Foundation grants									
Federal grants									
State of Wisconsin grants	100,000								
Milwaukee County grants									
City of Milwaukee grants			40,064		(2,700)				
Waukesha County grants						(13,250)	15,331		
Other grants and revenue		50,000							
Investment gain									
Rent revenue									
Miscellaneous revenue									
Releases from restrictions				29,459					
<b>Total revenue</b>	<b>100,000</b>	<b>50,000</b>	<b>40,064</b>	<b>54,010</b>	<b>(13,250)</b>	<b>15,331</b>	<b>77,955</b>	<b>85,608</b>	<b>77,013</b>
<b>Expenses:</b>									
Salaries	62,004	36,447	31,541	5,165					82,938
Employee benefits	13,043	7,597	5,651	5,664					14,404
Professional Fees									
Supplies	9,705			2,538					
Telephone		125			6,241				
Postage and shipping					555				
Occupancy	11,853				13,585				
Furniture and equipment					2,051				
Depreciation and amortization	3,395				4,188				
Printing and subscriptions					430				
Travel					633				
Conferences and training					777				
Client assistance					2,351	118	(103,177)	76,389	(33,977)
Professional dues					26				
Miscellaneous expense									
Subcontract									
Administration		6,572	2,872	7,332					12,690
<b>Total expenses</b>	<b>100,000</b>	<b>50,741</b>	<b>40,064</b>	<b>51,536</b>	<b>118</b>	<b>(103,177)</b>	<b>76,389</b>	<b>(33,977)</b>	<b>110,032</b>
<b>Changes in net assets</b>	<b>\$ -</b>	<b>\$ (741)</b>	<b>\$ -</b>	<b>\$ 2,474</b>	<b>\$ (13,368)</b>	<b>\$ 118,508</b>	<b>\$ 1,566</b>	<b>\$ 119,585</b>	<b>\$ (33,019)</b>

# Community Advocates, Inc.

## SCHEDULE OF REVENUE AND EXPENSE BY PROGRAM

Year Ended December 31, 2023



COMMUNITY ADVOCATES  
Where Meeting Basic Needs Inspires Hope

	Housing	Housing	Housing	Housing	Housing	Housing	Housing	Housing	Housing
Revenue:									
Contributions	\$	-	\$	-	\$	-	\$	-	\$
United Way									
Foundation grants						220,945		42,940	
Federal grants									
State of Wisconsin grants									
Milwaukee County grants									
City of Milwaukee grants		40,000		100,002		3,200			
Waukesha County grants									
Other grants and revenue	1,496,312							(4,027)	
Investment gain									
Rent revenue									
Miscellaneous revenue									
Releases from restrictions					178,273		:		
<b>Total revenue</b>	<b>1,496,312</b>	<b>40,000</b>	<b>100,002</b>	<b>3,200</b>	<b>399,218</b>	<b>42,940</b>	<b>(4,027)</b>	<b>59,556</b>	<b>25,017</b>
Expenses:									
Salaries	99,413	30,778	69,853		131,010	18,753			16,796
Employee benefits	19,140	5,823	14,562		27,133	4,191			3,903
Professional Fees									76
Supplies	111				1,329	40			102
Telephone	1,040		2,138		2,248	249			249
Postage and shipping	1								
Occupancy	1,789				15,246	749			749
Furniture and equipment	3,492				1,096	95			145
Depreciation and amortization	558				3,682	240			240
Printing and subscriptions						140			50
Travel					1,581	40			
Conferences and training									
Client assistance	1,373,770				184,327	15,435			59,556
Professional dues									
Miscellaneous expense									
Subcontract									
Administration	15,634	3,201	11,962		29,726	2,832			2,706
<b>Total expenses</b>	<b>1,514,948</b>	<b>39,802</b>	<b>98,515</b>	<b>-</b>	<b>397,378</b>	<b>42,764</b>	<b>-</b>	<b>59,556</b>	<b>25,016</b>
Changes in net assets	\$	(18,636)	\$	198	\$	1,840	\$	(4,027)	\$
									1

# Community Advocates, Inc.

## SCHEDULE OF REVENUE AND EXPENSE BY PROGRAM

Year Ended December 31, 2023



COMMUNITY ADVOCATES  
Where Meeting Basic Needs Inspires Hope

	Housing	Housing	Housing	Housing	Housing	Housing	Housing	Housing
<b>Revenue:</b>								
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
United Way		113,263						
Foundation grants		-						
Federal grants								
State of Wisconsin grants						115,579		
Milwaukee County grants					50,740			
City of Milwaukee grants								111,641
Waukesha County grants								
Other grants and revenue		30,800					151,838	
Investment gain								
Rent revenue								
Miscellaneous revenue			(480)				(253)	
Releases from restrictions			2,736	6,262				
<b>Total revenue</b>	<b>113,263</b>	<b>30,800</b>	<b>2,256</b>	<b>6,262</b>	<b>50,740</b>	<b>115,579</b>	<b>151,585</b>	<b>111,641</b>
<b>Expenses:</b>								
Salaries	79,667		2,337		42,155	55,255	119,490	63,528
Employee benefits	13,126		707		8,585	9,937	23,481	9,865
Professional Fees	641	30,800						
Supplies	7,552			6,262				
Telephone	891					106	206	
Postage and shipping								
Occupancy	24,845							
Furniture and equipment	1,054							
Depreciation and amortization	8,961							
Printing and subscriptions	2,850							
Travel					432			
Conferences and training	565							
Client assistance	15,674					39,775		30,035
Professional dues								
Miscellaneous expense								
Subcontract								
Administration	13,024		691		2,488	8,887	18,502	8,051
<b>Total expenses</b>	<b>168,850</b>	<b>30,800</b>	<b>3,735</b>	<b>6,262</b>	<b>53,660</b>	<b>113,960</b>	<b>161,679</b>	<b>111,479</b>
<b>Changes in net assets</b>	<b>\$ (55,587)</b>	<b>\$ -</b>	<b>\$ (1,479)</b>	<b>\$ -</b>	<b>\$ (2,920)</b>	<b>\$ 1,619</b>	<b>\$ (10,094)</b>	<b>\$ 162</b>

# Community Advocates, Inc.

## SCHEDULE OF REVENUE AND EXPENSE BY PROGRAM

Year Ended December 31, 2023



COMMUNITY ADVOCATES  
Where Meeting Basic Needs Inspires Hope

	Housing	Housing	Housing	Utility	Case Management	Case Management	Case Management	Case Management	Other
Revenue:									050,115,660, 131,
Contributions	\$	- \$	- \$	- \$	- \$	- \$	- \$	- \$	- \$
United Way									
Foundation grants					50,000				
Federal grants					1,152,252				
State of Wisconsin grants						49,754			
Milwaukee County grants	12,498,348		1,336,112	1,769,267					
City of Milwaukee grants						(316)			
Waukesha County grants									
Other grants and revenue				23,817					
Investment gain									
Rent revenue									
Miscellaneous revenue			(949)		145,245			39,267	85
Releases from restrictions		2,189							
<b>Total revenue</b>	<b>12,498,348</b>	<b>2,189</b>	<b>1,335,163</b>	<b>1,793,084</b>	<b>1,347,497</b>	<b>49,754</b>	<b>(316)</b>	<b>39,267</b>	<b>85</b>
Expenses:									
Salaries	623,769		222,634	1,119,226	310,160			15,627	56,377
Employee benefits	125,862		50,426	239,584	59,203			3,393	9,660
Professional Fees	1,281		3,844	7,320	2,826				
Supplies	3,038		1,071	27,967	2,054	2,642		1,288	15,601
Telephone	22,231		4,545	20,958	3,403			310	
Postage and shipping	770		455	4,822	242			1,356	
Occupancy	79,592		22,650	129,960	12,088			2,850	(65,776)
Furniture and equipment	16,569		5,432	23,864	1,871			108	15
Depreciation and amortization	10,137		3,143	19,858	1,025			582	
Printing and subscriptions	79		71	70	70				15
Travel				1,778	16,972				
Conferences and training				1,565	133				3,850
Client assistance	11,384,864	2,189	969,968		893,219	48,218			1,233
Professional dues									
Miscellaneous expense									22,698
Subcontract									
Administration	105,360		41,773	186,599	53,774			2,604	
<b>Total expenses</b>	<b>12,373,552</b>	<b>2,189</b>	<b>1,326,012</b>	<b>1,783,571</b>	<b>1,357,040</b>	<b>50,860</b>	<b>-</b>	<b>28,118</b>	<b>43,673</b>
Changes in net assets	\$ 124,796	\$ -	\$ 9,151	\$ 9,513	\$ (9,543)	\$ (1,106)	\$ (316)	\$ 11,149	\$ (43,588)

# Community Advocates, Inc.

## SCHEDULE OF REVENUE AND EXPENSE BY PROGRAM

Year Ended December 31, 2023



COMMUNITY ADVOCATES  
Where Meeting Basic Needs Inspires Hope

	Brighter Futures	Fatherhood	Women's Center Shelter	Women's Center Shelter	Women's Center Shelter	Women's Center Shelter	DV Shelter	DV Shelter	DV Shelter
<b>Revenue:</b>									
Contributions	\$ -	\$ -	\$ -	\$ 18,697	\$ -	\$ -	\$ -	\$ 8,325	
United Way									15,145
Foundation grants									13,000
Federal grants									2,391
State of Wisconsin grants	1,075,000				93,133	125,500	60,561		30,000
Milwaukee County grants		149,404							
City of Milwaukee grants									
Waukesha County grants									
Other grants and revenue									
Investment gain									
Rent revenue									
Miscellaneous revenue									
Releases from restrictions			21,996						15,816
<b>Total revenue</b>	<b>1,075,000</b>	<b>149,404</b>	<b>40,693</b>	<b>93,133</b>	<b>125,500</b>	<b>60,561</b>	<b>2,391</b>	<b>52,286</b>	<b>30,000</b>
<b>Expenses:</b>									
Salaries	68,014	52,733		51,772	58,275		1,802	30,309	21,697
Employee benefits	10,131	9,199		9,974	11,024		221	3,760	6,010
Professional Fees	15,700	66,800	38,480	15,950	33,760	50,290			642
Supplies	4,970	11,411		282	426	1,699			5,856
Telephone	813	505	977	964	635				2,221
Postage and shipping		15	3						11
Occupancy	9,713	8,181		5,867	5,867	8,149		829	10
Furniture and equipment	1,246	477		393	805				263
Depreciation and amortization	1,878	1,146		816	816	1,133			2,249
Printing and subscriptions	1,106				68				54
Travel	1,349	185		859	1,316		20		72
Conferences and training	1,232			400	1,585	490			2,124
Client assistance					550				973
Professional dues					4,013				366
Miscellaneous expense									42
Subcontract	953,071								14
Administration	11,647	9,038		8,764	9,997		329	7,055	3,928
<b>Total expenses</b>	<b>1,080,870</b>	<b>159,690</b>	<b>39,460</b>	<b>96,041</b>	<b>129,137</b>	<b>61,761</b>	<b>2,372</b>	<b>56,768</b>	<b>35,733</b>
<b>Changes in net assets</b>	<b>\$ (5,870)</b>	<b>\$ (10,286)</b>	<b>\$ 1,233</b>	<b>\$ (2,908)</b>	<b>\$ (3,637)</b>	<b>\$ (1,200)</b>	<b>\$ 19</b>	<b>\$ (4,482)</b>	<b>\$ (5,733)</b>

# Community Advocates, Inc.

## SCHEDULE OF REVENUE AND EXPENSE BY PROGRAM

Year Ended December 31, 2023



COMMUNITY ADVOCATES  
Where Meeting Basic Needs Inspires Hope

	DV Shelter	DV Shelter	DV Shelter	DV Shelter	DV Shelter	DV Shelter	DV Shelter	DV Shelter	DV Shelter
<b>Revenue:</b>									
Contributions	\$	-	\$	-	\$	-	\$	-	\$
United Way									
Foundation grants									
Federal grants									
State of Wisconsin grants	60,996								
Milwaukee County grants		26,777							
City of Milwaukee grants			22,198						
Waukesha County grants				(273)					
Other grants and revenue					100,056				
Investment gain									31,530
Rent revenue									
Miscellaneous revenue									
Releases from restrictions									
<b>Total revenue</b>	<b>60,996</b>	<b>26,777</b>	<b>22,198</b>	<b>(273)</b>	<b>100,056</b>	<b>115,000</b>	<b>75,304</b>	<b>131,530</b>	<b>94,437</b>
<b>Expenses:</b>									
Salaries	45,222	2,282		(995)	80,122	73,117	40,434		45,980
Employee benefits	8,248	334		(417)	13,812	16,995	7,718		8,784
Professional Fees									9,771
Supplies	629		4,000			4,530	9,252		2,380
Telephone	85			25		66	17		
Postage and shipping									
Occupancy		12,382	21,225			19,094	19,654		202
Furniture and equipment		2,649					4,197		100
Depreciation and amortization		8,247				118			
Printing and subscriptions	73								73
Travel	7								429
Conferences and training									2,500
Client assistance						90	4,150		18,945
Professional dues									
Miscellaneous expense									
Subcontract									133,079
Administration	7,703	884		(184)	11,075	14,334	7,542		8,099
<b>Total expenses</b>	<b>61,967</b>	<b>26,778</b>	<b>25,225</b>	<b>(1,571)</b>	<b>105,009</b>	<b>128,344</b>	<b>92,964</b>	<b>133,079</b>	<b>97,263</b>
<b>Changes in net assets</b>	<b>\$ (971)</b>	<b>\$ (1)</b>	<b>\$ (3,027)</b>	<b>\$ 1,298</b>	<b>\$ (4,953)</b>	<b>\$ (13,344)</b>	<b>\$ (17,660)</b>	<b>\$ (1,549)</b>	<b>\$ (2,826)</b>

# Community Advocates, Inc.

## SCHEDULE OF REVENUE AND EXPENSE BY PROGRAM

Year Ended December 31, 2023



COMMUNITY ADVOCATES  
Where Meeting Basic Needs Inspires Hope

	Autumn West	HONC	Autumn West	HONC	Autumn West	HONC	HONC	HONC	Warm	HONC
<b>Revenue:</b>										
Contributions	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 24,384	\$ -	\$ -	\$ -	\$ -
United Way										
Foundation grants										2,000
Federal grants										
State of Wisconsin grants			2,636							
Milwaukee County grants										
City of Milwaukee grants				10,821						
Waukesha County grants					160,864					
Other grants and revenue	47,730								98,995	(11,413)
Investment gain										
Rent revenue									212	
Miscellaneous revenue						2,688				
Releases from restrictions		76,074			60,000	66,359			25,000	22,204
<b>Total revenue</b>	<b>47,730</b>	<b>76,074</b>	<b>2,636</b>	<b>10,821</b>	<b>220,864</b>	<b>508,757</b>	<b>(50,106)</b>	<b>(382)</b>	<b>124,207</b>	<b>12,791</b>
<b>Expenses:</b>										
Salaries				7,614		171,735			73,051	9,793
Employee benefits				(1,085)		33,929			9,406	4,174
Professional Fees	41,030									
Supplies			550				15,687		1,435	1,693
Telephone							3,733		2	4,127
Postage and shipping										
Occupancy						113,035			858	
Furniture and equipment						4,882				246
Depreciation and amortization		76,074								
Printing and subscriptions										60
Travel					121		1,286			1,579
Conferences and training							376			596
Client assistance			2,086				1,493			1,829
Professional dues							26			
Miscellaneous expense										(46)
Subcontract										
Administration				480		29,323			16,130	2,724
<b>Total expenses</b>	<b>41,030</b>	<b>76,074</b>	<b>2,636</b>	<b>7,009</b>	<b>235,108</b>	<b>549,583</b>	<b>-</b>	<b>-</b>	<b>100,882</b>	<b>26,775</b>
<b>Changes in net assets</b>	<b>\$ 6,700</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,812</b>	<b>\$ (14,244)</b>	<b>\$ (40,826)</b>	<b>\$ (50,106)</b>	<b>\$ (382)</b>	<b>\$ 23,325</b>	<b>\$ (13,984)</b>

# Community Advocates, Inc.

## SCHEDULE OF REVENUE AND EXPENSE BY PROGRAM

Year Ended December 31, 2023



COMMUNITY ADVOCATES  
Where Meeting Basic Needs Inspires Hope

	FSET	My Home	Total
<b>Revenue:</b>			
Contributions	\$ -	\$ -	\$ 255,420
United Way			265,619
Foundation grants			331,276
Federal grants	1,300,175		3,519,161
State of Wisconsin grants	-		3,770,178
Milwaukee County grants		190,913	17,053,451
City of Milwaukee grants			1,001,967
Waukesha County grants			1,496,312
Other grants and revenue			608,596
Investment gain			11,420
Rent revenue			344,736
Miscellaneous revenue			197,792
Releases from restrictions	-		568,776
<b>Total revenue</b>	<b>1,300,175</b>	<b>190,913</b>	<b>29,424,704</b>
<b>Expenses:</b>			
Salaries	853,592	124,057	7,101,760
Employee benefits	171,160	24,789	1,370,114
Professional Fees		921	922,267
Supplies	13,674	152	394,429
Telephone	7,279	1,825	121,146
Postage and shipping	35	14	12,023
Occupancy	85,660	4,569	1,150,406
Furniture and equipment	12,228	547	124,279
Depreciation and amortization	16,280	1,293	284,349
Printing and subscriptions	1,074		92,916
Travel	219	4,674	109,445
Conferences and training			70,571
Client assistance		149	15,167,280
Professional dues			12,426
Miscellaneous expense	916		37,533
Subcontract			2,180,014
Administration	145,696	21,275	-
<b>Total expenses</b>	<b>1,307,813</b>	<b>184,265</b>	<b>29,150,958</b>
<b>Changes in net assets</b>	<b>\$ (7,638)</b>	<b>\$ 6,648</b>	<b>\$ 273,746</b>