## Form **8879-TE**

# IRS e-file Signature Authorization for a Tax Exempt Entity

or calendar year 2022, or fiscal year beginning , 2022, and ending	, 20

OMB No. 1545-0047

Department of the Treasury	,		Do not send to the IRS. Keep for your records.							
nternal Revenue Service		Go to www.irs.gov/For	m8879TE for the latest information		<u> </u>					
Name of filer		OMENIA CENTEED	TNG	EIN or SS						
		OMEN'S CENTER	-	32-0	)211087					
Name and title of officer or pe	rson subject to tax	SANDRA SAMSE BOARD TREASU								
Part I Type of	Return and R	eturn Information	JREK							
7.			T and autom the annuli able and annumb	. :£ £						
Form 5330 filers may ente or <b>10a</b> below, and the amo	r dollars and cent ount on that line f	s. For all other forms, ente or the return being filed wit	E and enter the applicable amount ir whole dollars only. If you check the th this form was blank, then leave learn the return, then enter -0- on the	he box on line 1a, 2a ine 1b, 2b, 3b, 4b, 5	a, 3a, 4a, 5a, 6a, 7a, 8a, 9a 5b, 6b, 7b, 8b, 9b, or 10b,					
1a Form 990 check h	nere X	h Total revenue if a	ny (Form 990, Part VIII, column (A),	line 12)	1ь 1,089,811.					
2a Form 990-EZ che		_	ny (Form 990-EZ, line 9)							
3a Form 1120-POL o			20-POL, line 22)							
4a Form 990-PF che	=		estment income (Form 990-PF, Pa							
5a Form 8868 check	=	_	n 8868, line 3c)		'					
6a Form 990-T chec			0-T, Part III, line 4)							
7a Form 4720 check		_	20, Part III, line 1)							
8a Form 5227 check		_	end of tax year (Form 5227, Item D		8b					
9a Form 5330 check		b Tax due (Form 533		-,	9b					
<b>10a Form 8038-CP</b> ch		b Amount of credit	payment requested (Form 8038-C	P. Part III. line 22)						
			of Officer or Person Subject							
Inder penalties of periury	I declare that	I am an officer of the at	pove entity or I am a person s	subject to tax with re-	spect to (name					
ater than 2 business days payment of taxes to receive personal identification numer. PIN: check one box only	prior to the paym re confidential info nber (PIN) as my s	ient (settlement) date. I als ormation necessary to ans	ment, I must contact the U.S. Treas to authorize the financial institution wer inquiries and resolve issues rel return and, if applicable, the conso	s involved in the proc ated to the payment. ent to electronic fund	cessing of the electronic I have selected a Is withdrawal.					
X I authorize WI	BEPT PPB			to enter my	PIN 53226					
		ERO firm	name		Enter five numbers, but do not enter all zeros					
with a state age on the return's c  As an officer or return. If I have i	ncy(ies) regulating disclosure consen person subject to ndicated within th	g charities as part of the IR t screen. tax with respect to the en	urn. If I have indicated within this re S Fed/State program, I also author tity, I will enter my PIN as my signa e return is being filed with a state a lisclosure consent screen.	rize the aforemention	ed ERO to enter my PIN  2022 electronically filed					
Signature of officer or person subje-				Da	ite					
	tion and Auth									
ERO's EFIN/PIN. Enter yo			0.424.46	CE 4 4 0 0						
number (EFIN) followed by	your five-digit se	f-selected PIN.	-	er all zeros						
•			e on the 2022 electronically filed ret 163, Modernized e-File (MeF) Inform							
RO's signature SOL	OMON MARI	AKHAEV	Date	11/02/23	<u> </u>					
		ERO Must Retain 1	This Form - See Instruction	าร						
	Do Not	Submit This Form to	the IRS Unless Requested	d To Do So						
_HA For Privacy Act and	d Paperwork Red	luction Act Notice, see in	structions.		Form <b>8879-TE</b> (2022					

202521 12-16-22

#### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print THE MILWAUKEE WOMEN'S CENTER, INC. 32-0211087 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 728 NORTH JAMES LOVELL STREET return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions 53233 MILWAUKEE, WI Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) WILLIAM KOCH The books are in the care of ► 728 NORTH JAMES LOVELL STREET - MILWAUKEE, WI 53233 Telephone No. ► 414-270-2945 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2023, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2022 or \_\_\_ tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions For Privacy Act and Paperwork Reduction Act Notice, see instructions. Form 8868 (Rev. 1-2022) LHA

223841 04-01-22

## Form **990**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2022 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change THE MILWAUKEE WOMEN'S CENTER, INC. Name change 32-0211087 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 728 NORTH JAMES LOVELL STREET 414-270-2970 1,089,811. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return 53233 MILWAUKEE, WI H(a) Is this a group return Applica-tion pending F Name and address of principal officer: ANDREA MALLMANN-ELLIOTT Yes X No for subordinates? SAME AS C ABOVE \_\_ Yes 「 **H(b)** Are all subordinates included? Tax-exempt status: **X** 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.COMMUNITYADVOCATES.NET/WOMEN/ H(c) Group exemption number K Form of organization: X Corporation Trust L Year of formation: 2007 M State of legal domicile; WI Association Part I Summary Briefly describe the organization's mission or most significant activities: THE MILWAUKEE WOMEN'S CENTER Activities & Governance INC., A WISCONSIN NOT-FOR-PROFIT CORPORATION, PROVIDES INNOVATIVE, if the organization discontinued its operations or disposed of more than 25% of its net assets. 15 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 0 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7h **Prior Year Current Year** 1,250,527. 1,089,811. Contributions and grants (Part VIII, line 1h) 0. Program service revenue (Part VIII, line 2g) 0. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 303. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 1,089,811. 1,250,830. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 73,811. 91,324. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25)  $1,301,\overline{177}$ . 1,117,708. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,374,988. 1,209,032. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -124,158. -119,221. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** Total assets (Part X, line 16) 526,015. 236. 21 Total liabilities (Part X, line 26) -526,015. 22 Net assets or fund balances. Subtract line 21 from line 20 ...... Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign SANDRA SAMSE, BOARD TREASURER Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 11/02/23 self-employed P01806552 SOLOMON MARDAKHAEV Paid SOLOMON MARDAKHAEV Firm's EIN 39-0758449 WIPFLI LLP Firm's name Preparer Firm's address 170 N. RADNOR-CHESTER RD, Use Only Phone no. 610.565.3930 RADNOR, PA 19087

May the IRS discuss this return with the preparer shown above? See instructions

X Yes

Page 2

Pai	Statement of Program Service Accomplishments	
		X
1	Briefly describe the organization's mission: THE MISSION OF THE MILWAUKEE WOMEN'S CENTER, INC. IS TO PROVIDE	
	INNOVATIVE, CULTURALLY COMPETENT HOLISTIC CARE THAT WILL EMPOWER MEN,	
	WOMEN, AND CHILDREN TO LIVE SAFE, INDEPENDENT, AND HEALTHY LIVES.	
	· · · · · · · · · · · · · · · · · · ·	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a		• )
	DURING 2022, THE MILWAUKEE WOMEN'S CENTER SERVED 1,016 MEN, WOMEN, AND	_ `
	CHILDREN. SERVICES PROVIDED INCLUDE: EMERGENCY TRANSPORTATION AND	
	SHELTER FOR INDIVIDUALS AND FAMILIES AFFECTED BY DOMESTIC VIOLENCE AND	
	HOMELESSNESS; A 24-HOUR CRISIS HOTLINE; FOOD, CLOTHING, TOILETRIES, AND	
	PERSONAL CARE ITEMS; COUNSELING AND SUPPORT GROUPS TO ADDRESS DOMESTIC	
	VIOLENCE, SUBSTANCE USE DISORDERS, AND HEALTHY PARENTING; SPECIALIZED	
	SERVICES AND SUPPORT FOR CHILDREN AND OLDER ABUSED WOMEN; CASE	
	MANAGEMENT TO HELP THOSE IN OUR CARE MEET THEIR HOUSING, EMPLOYMENT,	
	LEGAL, AND OTHER BASIC NEEDS; BATTERERS' PREVENTION AND INTERVENTION	
	EDUCATION; FATHERHOOD PROGRAMMING; INTENSIVE OUTPATIENT SUBSTANCE USE	
	DISORDER TREATMENT; AND CAREER APPROPRIATE FREE CLOTHING AND	
	ACCESSORIES TO MEN AND WOMEN SEEKING EMPLOYMENT OPPORTUNITIES. THE	
4b	(Code:) (Expenses \$	)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	)
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
<u>4e</u>	Total program service expenses 1,094,951.	

#### Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> X</u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>	11f	Λ	_
ıza		12a		x
h	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	IZa		
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				<u> </u>
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		7.7	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X	

Form 990 (2022) THE MILWAUKEE WOMEN'S CENTER, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			1
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<del></del>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_^
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		x
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	250		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		Х	1
9E -	Part V, line 1	34	^	Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	335		
50	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	"		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
		38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		<u> </u>

Form 990 (2022) THE MILWAUKEE WOMEN'S CENTER, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	•	2b						
	D. I			За		Х				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other a									
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccou	nt)?	4a		Х				
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccour	nts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit							
	any contributions that were not tax deductible as charitable contributions?			6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	r gifts							
	were not tax deductible?			6b						
7	Organizations that may receive deductible contributions under section 170(c).		_			77				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices	provided to the payor?	7a		X				
b				7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired			37				
	to file Form 8282?		 T	7c		X				
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	•	۱.,		Х				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co			7e 7f		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		200 oo roquirod?	7g						
y h	<ul> <li>g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?</li> <li>h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?</li> </ul>									
8										
Ü		•		8						
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the arrangement arrangement of the control of t			9a						
b	Did the constraint and a state of the state			9b						
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b	•							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	ı	1	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		4						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?			13a						
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.									
р	Enter the amount of reserves the organization is required to maintain by the states in which the	106	I							
_	organization is licensed to issue qualified health plans	13b		-						
	Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?	13c	•	14a		Х				
14a	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		- 21				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			1-10						
	excess parachute payment(s) during the year?			15		Х				
	If "Yes," see the instructions and file Form 4720, Schedule N.			13						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	inco	me?	16		Х				
. •	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitie	S							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17						
	If "Yes," complete Form 6069.									

Form **990** (2022)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	to mile ea, ea, or rob solom, december the cheanistances, proceeded, or changes on consequence.			77						
<u>C</u>	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management			ı						
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent 1b 15									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2		X						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, trustees, or key employees to a management company or other person?	3		X						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	<u>4</u> 5		X						
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?									
6	Did the organization have members or stockholders?	6		X						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a		X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	X							
b	Each committee with authority to act on behalf of the governing body?	8b	X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X							
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	on Schedule O how this was done	12c	X							
13	Did the organization have a written whistleblower policy?	13	X							
14	Did the organization have a written document retention and destruction policy?	14	X							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a		X						
b	Other officers or key employees of the organization	15b		X						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		Х						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed WI									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole						
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website Another's website X Upon request Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
	WILLIAM KOCH - 414-270-2945									
	728 NORTH JAMES LOVELL STREET, MILWAUKEE, WI 53233									

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	organization compensate						(D)	(E)	(F)
Name and title	(do not check more than one			Reportable	Reportable	Estimated				
	hours per		, unles					compensation	compensation	amount of
	week (list any	tor					Ĺ	from the	from related organizations	other compensation
	hours for	director				- -		organization	(W-2/1099-MISC/	from the
	related	ee or	trustee			nsate		(W-2/1099-MISC/	` 1099-NEC)	organization
	organizations	trust	nal tr.		oyee	ed mo		1099-NEC)	·	and related
	below	Individual trustee or	Institutional	Officer	Key employee	Highest compensated employee	Former			organizations
/1) NNDDD MALLWAND DILLOGG	line)	Pul	lns	0#i	Key	ig E	For			
(1) ANDREA MALLMANN-ELLIOTT	3.00	-		37					170 047	10 077
CHIEF EXECUTIVE OFFICER	42.00			Х				0.	179,947.	18,877.
(2) MAUDWELLA KIRKENDOLL	3.00	-		7.7					157 506	0 200
CHIEF OPERATING OFFICER	42.00			Х				0.	157,586.	9,320.
(3) WILLIAM KOCH	3.00	-							126 265	
CHIEF FINANCIAL OFFICER	42.00			X				0.	136,865.	661.
(4) JODI WIRE	1.00	3,7		37					_	
PRESIDENT	1.00	Х		Х				0.	0.	0.
(5) BRYAN HOUSE VICE PRESIDENT	1.00	v		х				0.	0.	0.
(6) SHARON JORDAN	1.00	Х		Λ				· ·	0.	U .
SECRETARY	1.00	Х		Х				0.	0.	0.
(7) SANDRA SAMSE	1.00	77						0.	0.	
TREASURER	1.00	Х		Х				0.	0.	0.
(8) SHEREE DALLAS-BRANCH	1.00							•		•
BOARD MEMBER	1.00	Х						0.	0.	0.
(9) ANNE DELEO	1.00							-	-	-
BOARD MEMBER	1.00	Х						0.	0.	0.
(10) NATASHA DOTSON	1.00									
BOARD MEMBER	1.00	Х						0.	0.	0.
(11) VALERIE GABRIEL	1.00									
BOARD MEMBER	1.00	Х						0.	0.	0.
(12) ERIN HENRY	1.00									
BOARD MEMBER	1.00	Х						0.	0.	0.
(13) GARY INGRAM	1.00									
BOARD MEMBER	1.00	Х						0.	0.	0.
(14) PAMELA KLEIN	1.00									
BOARD MEMBER	1.00	Х						0.	0.	0.
(15) JIM LIEDTKE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(16) ASHLEY PAVLIC	1.00									
BOARD MEMBER	1.00	Х						0.	0.	0.
(17) ALEXANDRA URRUTIA-COMAS	1.00									
BOARD MEMBER	1.00	X						0.	0.	0.

Form 990 (2022) THE MILWA								-	32-0	211	087	Pa	age 8
Part VII   Section A. Officers, Directors, Trus		oloy	ees,			ghes	t C		` <i>′</i>		Ι		
<b>(A)</b> Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an					n an	( <b>D</b> )  Reportable  compensation  from	(E)  Reportable compensation from related		an	(F) stimate nount o other	
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizatior (W-2/1099-MI 1099-NEC)	SC/	fr org and	pensa om the anizati d relate anizatio	e ion ed
(18) KATE VENNE	1.00												
BOARD MEMBER	1.00	X						0.		0.			0.
									171 2	00	2	8,8	F 0
1b Subtotal c Total from continuation sheets to Part VI								0.	474,3	0.		0,0:	0.
d Total (add lines 1b and 1c)								0.	474,3		28,858.		
Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable	е	,		0
3 Did the organization list any former officer,	director trust	20 k	·0\/ 0	mnl	0)/0	0 0r	hia	short componented omp	lovoo on			Yes	No
line 1a? If "Yes," complete Schedule J for s	•	,	,	•	,	,	•		,		3		Х
4 For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportabl	е со	mpe	ensa	tion	and	oth	ner compensation from t	he organization		4	Х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedule	J fo	or su	ıch <u>r</u>	oers	on .					5		X
Complete this table for your five highest co	•	•								pensa	tion fro	om	
the organization. Report compensation for (A)	the calendar ye	ear e	ndir	ng w	ith c	or wi	thin	the organization's tax y	ear.		(0	C)	
Name and business	address	NC	ONE	3				Description of s	ervices	C	Compe		n
							_						
							_						
							_						
2 Total number of independent contractors (in	•	ot lin	nited	d to t	_		ted	above) who received me	ore than				
\$100,000 of compensation from the organization	zation				(	<u>,                                     </u>					Form	990 (2	2022)

THE MILWAUKEE WOMEN'S CENTER, INC. 32-0211087 Page 9 Form 990 (2022) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Revenue excluded Total revenue Related or exempt Unrelated from tax under function revenue business revenue sections 512 - 514 37,812. Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns ..... 1b **b** Membership dues ..... c Fundraising events ..... 1c d Related organizations 1d 1,051,358. e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 1f g Noncash contributions included in lines 1a-1f 1,089,811. h Total. Add lines 1a-1f **Business Code** 2 a Program Service f All other program service revenue ..... g Total. Add lines 2a-2f ..... Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a **b** Less: cost or other basis Other Revenue and sales expenses c Gain or (loss) \_\_\_\_\_\_\_7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold ..... c Net income or (loss) from sales of inventory **Business Code** 

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11 a

Form **990** (2022)

1,089,811.

**d** All other revenue

e Total. Add lines 11a-11d

**12 Total revenue.** See instructions

0.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 64,961. 64,961. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 26,363. 26,363. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes Fees for services (nonemployees): 661,799. 62,141. 723,940. Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 195,307. 159,274. 36,033. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 50,215. 47,095. 3,120. Office expenses 13 Information technology 14 15 Royalties 124,634. 113,905. 10,729. 16 Occupancy 4,504. 4,232. 272. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 3,109. 2,921. 188. Conferences, conventions, and meetings 19 20 Payments to affiliates \_\_\_\_\_ 21 14,875. 14,369. 506. Depreciation, depletion, and amortization ..... 22 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) d 1,124. 32. 1,092. All other expenses 1,209,032. 1,094,951. 114,081. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2022)

Part X | Balance Sheet

		Check if Schedule O contains a response or not	e to any	<u>line in this Part X</u> I			
					<b>(A)</b> Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or				_	
	"	trustee, key employee, creator or founder, subsi					
		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disquali	•			j	
	•	under section 4958(f)(1)), and persons described	-			6	
"	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	Prepaid expenses and deferred charges				9	
		Land, buildings, and equipment: cost or other	I I				
		basis. Complete Part VI of Schedule D	10a	836,243.			
	b	Less: accumulated depreciation	10b	836,243. 836,243.	0.	10c	0.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equ			0.	16	0.
	17	Accounts payable and accrued expenses			17		
	18	Grants payable		18			
	19	Deferred revenue			19		
	20					20	
	21	Escrow or custodial account liability. Complete	Part IV o	of Schedule D		21	
S	22	Loans and other payables to any current or form	ner office	er, director,			
Liabilities		trustee, key employee, creator or founder, subst	tantial c	ontributor, or 35%			
iabi		controlled entity or family member of any of the	se perso	ons		22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated	d third p	arties		24	
	25	Other liabilities (including federal income tax, pa	yables t	o related third			
		parties, and other liabilities not included on lines	s 17-24).	Complete Part X	-06 04-		6.15 006
		of Schedule D			526,015.	25	645,236.
	26				526,015.	26	645,236.
"		Organizations that follow FASB ASC 958, che	ck here	· X			
čě		and complete lines 27, 28, 32, and 33.			F0C 01F		645 006
alar	27				-526,015.	27	-645,236.
Ä	28	Net assets with donor restrictions				28	
Ĕ		Organizations that do not follow FASB ASC 9	58, che	ck here $\Box$			
卢		and complete lines 29 through 33.				00	
ţ	29	Capital stock or trust principal, or current funds				29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or ed				30	
∍t A	31	Retained earnings, endowment, accumulated in			-526,015.	31	-645,236.
ž	32	Total liabilities and not assets/fund balances		ı	-526,015.	32 33	-645,236.
	33	Total liabilities and net assets/fund balances .			0.	তত	0.

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets			•					
	Check if Schedule O contains a response or note to any line in this Part XI								
1 2 3	Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1	1 2 3	1,08 1,20 -11	9,0	32.				
4									
5									
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	-64	5,2	36.				
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
1	1 Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	on a		77					
b	Were the organization's financial statements audited by an independent accountant?		2b	Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	•							
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.							
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			π,					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	X					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ed audit							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b_	<u>Х</u> 990 (	(0000)				
			Form	9 <b>9</b> U (	(2022)				

232012 12-13-22

#### **SCHEDULE A**

(Form 990)

**Total** 

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

THE MILWAUKEE WOMEN'S CENTER, INC.

Employer identification number

		THE	MILWAUKEE V	NOMEN'S CENT	ER, II	NC.			2-0211087						
Pa	rt I	Reason for Public (	Charity Status. (	All organizations must o	omplete ti	nis part.) S	ee instruction:	S.							
Γhe	organ	ization is not a private found								_					
1		A church, convention of ch	urches, or association	n of churches described	l in <b>sectio</b>	n 170(b)(1	I)(A)(i).								
2		A school described in sect	ion 170(b)(1)(A)(ii). (/	Attach Schedule E (Forn	n 990).)										
3		A hospital or a cooperative	hospital service orga	nization described in s	ection 170	)(b)(1)(A)(ii	i).								
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	l in <b>sectio</b>	n 170(b)(1)(A)	(iii). Enter	the hospital's name,						
		city, and state:													
5		An organization operated for	or the benefit of a col	lege or university owned	d or operat	ed by a go	vernmental ur	it describe	ed in	_					
		section 170(b)(1)(A)(iv). (0	Complete Part II.)												
6		A federal, state, or local go	vernment or governm	ental unit described in	section 17	70(b)(1)(A)	(v).								
7		An organization that norma	lly receives a substar	ntial part of its support f	rom a gove	ernmental	unit or from th	e general ¡	oublic described in						
		section 170(b)(1)(A)(vi). (C	omplete Part II.)												
8		A community trust describe	ed in section 170(b)(	1)(A)(vi). (Complete Par	t II.)										
9		An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college													
		or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or													
		university:													
10		An organization that norma	Ily receives (1) more t	than 33 1/3% of its supp	ort from c	ontribution	ns, membershi	p fees, and	d gross receipts from						
		An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment													
		income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.													
		See section 509(a)(2). (Complete Part III.)													
11		An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	)9(a)(4).								
12	X	An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he functio	ns of, or to car	ry out the	purposes of one or						
		more publicly supported or	ganizations described	d in <b>section 509(a)(1)</b> d	r <b>section</b>	509(a)(2).	See <b>section 5</b>	09(a)(3).	Check the box on						
		lines 12a through 12d that	describes the type of	supporting organization	n and com	plete lines	12e, 12f, and	12g.							
а			anization operated, su	upervised, or controlled	by its sup	oorted org	anization(s), ty	pically by	giving						
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	of the direc	tors or trustee	s of the su	ipporting						
		organization. You must o	complete Part IV, Se	ctions A and B.											
b	X		•				-		-						
		control or management o			ame perso	ns that co	ntrol or manag	e the supp	ported						
		organization(s). You mus													
С			- '					y integrate	ed with,						
	. —	its supported organization							()						
d		☐ Type III non-functionally						-	* *						
		that is not functionally int	-		-		-	an attentiv	/eness						
_	X	requirement (see instruct	•	-				LTune III							
е		Check this box if the orga functionally integrated, or					Type I, Type I	i, Type iii							
	Ento	er the number of supported o				ation.			1	$\neg$					
,		rithe humber of supported to ride the following information	•	d organization(s)											
9		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the org	anization listed	(v) Amount of	monetary	(vi) Amount of other	_					
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see in	structions)	support (see instructions	s)					
CO	MMU:	NITY		above (see instructions))						_					
			39-1249426	7	X			0.	0						
		•								_					
										_					
				<u> </u>						_					
										_					
									_	_					
Γota	al						l	0.	0						

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
Se	ction B. Total Support		T	_	_		
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
	Gross receipts from related activities,	· · · · · · · · · · · · · · · · · · ·				12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)	
_	organization, check this box and stop						
	ction C. Computation of Publi					<del> </del>	
	Public support percentage for 2022 (			column (f))		14	<u>%</u>
	Public support percentage from 2021					15	. %
16a	33 1/3% support test - 2022. If the				14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies		•				
k	33 1/3% support test - 2021. If the	-					
	and <b>stop here.</b> The organization qual	•	• •				
178	10% -facts-and-circumstances test						
	and if the organization meets the fact		•	-	•	VI how the organiz	zation
	meets the facts-and-circumstances to	-			-	17a and 15a d. 15	100/ -::
k	10% -facts-and-circumstances test	ū				•	10% Or
	more, and if the organization meets the				-		
18	organization meets the facts-and-circle <b>Private foundation.</b> If the organization		-				
10	Finate roundation. If the organization	ni did not check a	DOX OF HIRE TO, TO	a, 100, 17a, 01 171	o, oneon this box a		(Form 990) 2022

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	siow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	( ) ( )	· —
	check this box and stop here						
	ction C. Computation of Publi					<del> </del>	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No			
	163	140			
1	Х				
2		Х			
3a		Х			
3b					
0.0					
3с					
4a		X			
4b					
4c					
5a		X			
5b					
5c					
6		X			
7		X			
8		х			
9a		х			
9b		Х			
9с		Х			
90		23			
10a		Х			
10b					
le A (Form 990) 2022					

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	elow, the governing body of a supported organization?	11a		X
b	A fam	nily member of a person described on line 11a above?	11b		X
С	A 35%	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		X
Sect	ion E	B. Type I Supporting Organizations			
				Yes	No
		ne governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, tors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
		rively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organ	ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
		ne organization operate for the benefit of any supported organization other than the supported			
		nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
Sect	super	vised, or controlled the supporting organization. C. Type II Supporting Organizations	2		
OCOL		5. Type if supporting organizations		V	NI.
4	Moro	a majority of the arganization's directors or trustees during the tax year also a majority of the directors		Yes	No
		a majority of the organization's directors or trustees during the tax year also a majority of the directors stees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
		,			
		nagement of the supporting organization was vested in the same persons that controlled or managed upported organization(s).	1	х	
Sect	ion [	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	•	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	signifi	icant voice in the organization's investment policies and in directing the use of the organization's			
	incom	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	suppo	orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations	3		
Sect	ion E	E. Type III Functionally Integrated Supporting Organizations			
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction		
		ties Test. Answer lines 2a and 2b below.		Yes	No
		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined	2a		
		hese activities constituted substantially all of its activities.  ne activities described on line 2a, above, constitute activities that, but for the organization's involvement,	<u> za</u>		
		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
		nt of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	За		
		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each			

Part \	Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ying trust on N	ov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations me	ust complete S	Sections A through E.	
Section	A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Ne	et short-term capital gain	1		
<b>2</b> Re	ecoveries of prior-year distributions	2		
<b>3</b> Ot	ther gross income (see instructions)	3		
<b>4</b> Ac	dd lines 1 through 3.	4		
<b>5</b> De	epreciation and depletion	5		
<b>6</b> Pc	ortion of operating expenses paid or incurred for production or			
co	ollection of gross income or for management, conservation, or			
ma	aintenance of property held for production of income (see instructions)	6		
<b>7</b> Ot	ther expenses (see instructions)	7		
8 Ac	djusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section	B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Ag	ggregate fair market value of all non-exempt-use assets (see			
ins	structions for short tax year or assets held for part of year):			
a Av	verage monthly value of securities	1a		
<b>b</b> Av	verage monthly cash balances	1b		
<b>c</b> Fa	ir market value of other non-exempt-use assets	1c		
d To	otal (add lines 1a, 1b, and 1c)	1d		
e Di	scount claimed for blockage or other factors			
(ex	xplain in detail in <b>Part VI</b> ):			
<b>2</b> Ac	equisition indebtedness applicable to non-exempt-use assets	2		
<b>3</b> St	ubtract line 2 from line 1d.	3		
4 Ca	ash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
se	e instructions).	4		
5 Ne	et value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 M	ultiply line 5 by 0.035.	6		
<b>7</b> Re	ecoveries of prior-year distributions	7		
8 M	inimum Asset Amount (add line 7 to line 6)	8		
Section	C - Distributable Amount			Current Year
<b>1</b> Ac	djusted net income for prior year (from Section A, line 8, column A)	1		
<b>2</b> Er	nter 0.85 of line 1.	2		
<b>3</b> Mi	inimum asset amount for prior year (from Section B, line 8, column A)	3		
<b>4</b> Er	nter greater of line 2 or line 3.	4		
<b>5</b> Inc	come tax imposed in prior year	5		
6 Di	stributable Amount. Subtract line 5 from line 4, unless subject to			
en	nergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrated	d Type III supporting orga	inization (see

Schedule A (Form 990) 2022

instructions).

	rt V Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga		ued)	Z UZIIUUT Page 1
Sect	ion D - Distributions	· // / / · · · · · · · · · · · · · · ·	Ooneme	100,	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets	•		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which th	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2022	ns	Distributable Amount for 2022
_1_	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
_3_	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
с	From 2019				
d	From 2020				
<u>       e</u>	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2022 distributable amount				
<u>_i</u>	Carryover from 2017 not applied (see instructions)				
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
<u> </u>	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
_8_	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
<u> </u>	Excess from 2022				

Schedule A (Form 990) 2022

#### Schedule B

Department of the Treasury Internal Revenue Service

(Form 990)

Schedule of Contributors

INC.

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

THE MILWAUKEE WOMEN'S CENTER

OMB No. 1545-0047

**2022** 

Name of the organization

**Employer identification number** 

32-0211087

Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization Employer identification number

### THE MILWAUKEE WOMEN'S CENTER, INC.

32-0211087

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1	WISCONSIN DEPARTMENT OF CHILDREN AND FAMILIES  201 EAST WASHINGTON AVENUE  MADISON, WI 53703	\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2	US DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT  451 7TH STREET, S.W.  WASHINGTON, DC 20410	\$ 208,787.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3	MILWAUKEE COUNTY DEPARTMENT OF HEALTH AND HUMAN SERVICES  1220 WEST VLIET STREET, SUITE 200  MILWAUKEE, WI 53205	\$ 181,075.	Person X Payroll		
(a)	(b)	(c)	(d)		
No. 4	Name, address, and ZIP + 4  US DEPARTMENT OF HEALTH AND HUMAN SERVICES  200 INDEPENDENCE AVENUE, S.W.  WASHINGTON, DC 20201	\$ 143,773.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5	WISCONSIN DEPARTMENT OF HEALTH SERVICES  1 WEST WILSON STREET  MADISON, WI 53703	\$\$25,500.	Person X Payroll  Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6	US DEPARTMENT OF JUSTICE  950 PENNSYLVANIA AVENUE, NW  WASHINGTON, DC 20530	\$85,577.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)		

Schedule B (Form 990) (2022) Page **2** 

Name of organization

Employer identification number

THE	MILWAUKEE	WOMEN'S	CENTER,	INC.
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32-0211087

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY  225 W. VINE STREET  MILWAUKEE, WI 53212	\$37,812.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization Employer identification number

### THE MILWAUKEE WOMEN'S CENTER, INC.

32-0211087

Part II	Noncash Property (see instructions). Use duplicate copies of Part I	I if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
223/53 11-15.			Schedule B (Form 990) (2022)

Name of organization **Employer identification number** THE MILWAUKEE WOMEN'S CENTER, 32-0211087 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

223454 11-15-22

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Employer identification number

	THE MILWAUKEE WOMEN	N'S CENTER, INC.	32-0211087
Pai	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds
3	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor ac		
U	for charitable purposes and not for the benefit of the donor or		
	• •		
Pai		ganization answered "Yes" on Form 990	
1	Purpose(s) of conservation easements held by the organization		ratiff, mor.
•	Preservation of land for public use (for example, recreat		f a historically important land area
	Protection of natural habitat		f a certified historic structure
	Preservation of open space	Treservation o	a certified historic structure
2	Complete lines 2a through 2d if the organization held a qualifi	iod conservation contribution in the form	of a conservation assembnt on the last
2	day of the tax year.	led conservation contribution in the form	Held at the End of the Tax Year
_			
	Total paragraphic conservation easements		
b	•	voture included in (s)	
C	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
_	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
4	year Number of states where property subject to conservation eas	sement is leasted	
4 5			
3	Does the organization have a written policy regarding the peri violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l		
Ü	otali and volunteer flours devoted to morntoning, inspecting, i	manding of violations, and emoroting con-	servation casements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	ation easements during the year
•	, ancent et expenses mean es ar mente in 19, a expecting, mana	9	and you
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	•	
	organization's accounting for conservation easements.	3	
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	8, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fo	urtherance of public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that describes these iten	ns.
b	If the organization elected, as permitted under FASB ASC 958	8, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furt	herance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
			<u> </u>
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under FASB A		
а	Revenue included on Form 990, Part VIII, line 1		\$
	Assets included in Form 990, Part X		

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

#### Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
<b>b</b> Buildings		836,243.	836,243.	0.
c Leasehold improvements				
<b>d</b> Equipment				
e Other				
Total. Add lines 1a through 1e. (Column (d) must equa	0.			

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022   THE MILWAUK   Part VII   Investments - Other Securities.	EE WOMEN'S CE	-	2-0211087 Page
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DUE TO COMMUNITY ADVOCATES	S, INC.		645,236.
(3)			
(4)			

(4) (5) (6) (7) (8) 645,236. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

Do	t XI	Beconsiliation of Boyonus per Audited Financial Statement	~ \\/;+	h Davanua nar Bat	urn	
Pai	ιΛι	Reconciliation of Revenue per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	S WIL	ii nevellue per nei	urii.	
1	Totalı				1	47,167,560.
2		nts included on line 1 but not on Form 990, Part VIII, line 12:				
		nrealized gains (losses) on investments	2a			
b		red services and use of facilities	2b			
С		veries of prior year grants	2c			
d		(Describe in Part XIII.)	2d	46,077,749.		
е	Add li	nes <b>2a</b> through <b>2d</b>			2e	46,077,749.
3	Subtra	act line 2e from line 1			3	1,089,811.
4		nts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other	(Describe in Part XIII.)	4b			
С	Add li	nes <b>4a</b> and <b>4b</b>			4c	0.
5	Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,089,811.
Pa	rt XII	Reconciliation of Expenses per Audited Financial Statemen	ts W	ith Expenses per R	etur	n.
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				16 560 050
1		expenses and losses per audited financial statements			1	46,763,859.
2		nts included on line 1 but not on Form 990, Part IX, line 25:				
		ed services and use of facilities	2a			
b		year adjustments	2b			
С	Other	losses	2c	45 554 005		
d		(Describe in Part XIII.)	<b>2</b> d	45,554,827.		45 554 005
е		nes <b>2a</b> through <b>2d</b>			2e	45,554,827.
3		act line 2e from line 1			3	1,209,032.
4		nts included on Form 990, Part IX, line 25, but not on line 1:				
		ment expenses not included on Form 990, Part VIII, line 7b	4a			
		(Describe in Part XIII.)	4b			0
С		nes <b>4a</b> and <b>4b</b>			4c	0.
5	Total e	expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	1,209,032.
		Supplemental Information.				
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV,			Part 2	X, line 2; Part XI,
lines	2d and	4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition	nal inf	ormation.		
ם א ב	от 🗸	, LINE 2:				
LVI	(1 A	, DINE 2.				
TN	ORD	ER TO ACCOUNT FOR ANY UNCERTAIN TAX POSI	тτΩ	NS THE ORGAN	NT7	∆ФТОМ
T 1.1	OKD	ER TO ACCOUNT FOR ANT UNCERTAIN TAX TODI	110	NO, THE ONGA	LV T 212	ATION
DET	rerm	INES WHETHER IT IS MORE LIKELY THAN NOT	тна	T A TAX POST	ידח	N WILL BE
						., ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
SUS	STAI	NED UPON EXAMINATION ON THE TECHNICAL ME	RIT	S OF THE POS	ITI	ON,
						- · •
ASS	SUMI	NG THE TAXING AUTHORITY HAS FULL KNOWLED	GE	OF ALL INFOR	TAM	ION. IF
THE	TA	X POSITION DOES NOT MEET THE MORE-LIKELY	-TH	AN-NOT RECOGI	NIT	ION
THE	RESH	OLD, THE BENEFIT OF THAT POSITION IS NOT	' RE	COGNIZED IN '	THE	
COl	1SOL	IDATED FINANCIAL STATEMENTS. THE ORGANIZ	ATI	ON RECORDED 1	NO Z	ASSETS OR
			_			
LIZ	ABIL	ITIES RELATED TO UNCERTAIN TAX POSITIONS				
	_					
דעם	om v	T I THE 2D _ ORDED ADTICHMENTS.				

PART XI, LINE 2D - OTHER ADJUSTMENTS:

REVENUE ALLOCATED TO COMMUNITY ADVOCATES

46,077,749.

Schedule D (Form 990) 2022 THE MILWAUKEE WOMEN'S CENTER, INC.  Part XIII Supplemental Information (continued)	32-0211087 Page 5
Part XIII   Supplemental Information (continued)	
	_
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
TIME ALL, BING 2D OTHER IDOOD INLINES.	
EXPENSES ALLOCATED TO COMMUNITY ADVOCATES	45,554,827.
	_

#### **SCHEDULE I** (Form 990)

Department of the Treasury Internal Revenue Service

**Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public

Inspection **Employer identification number** Name of the organization THE MILWAUKEE WOMEN'S CENTER, INC. 32-0211087 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) FRESH START LEARNING CENTER, INC. 4314 WEST NORTH AVENUE 45-2674487 501(C)(3) MILWAUKEE, WI 53208 0 PREVENTION GRANT 64,961. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
RENT ASSISTANCE, HOUSEHOLD FURNISHING ASSISTANCE,					
TRANSPORTATION ASSISTANCE	26	26,363.	0.		
Part IV Supplemental Information. Provide the information rec	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
	WDI DWD IN		u tatoti tmv		
RENT ASSISTANCE - PROGRAM STAFF CO	WLPELE IN	TAKE AND E	PTGIBILIA		
CHECKLIST/DOCUMENTATION, REVIEW TO	VERIFY C	LIENT MEET	'S ALL HUD	ELIGIBILITY	
GUIDELINES, CONDUCT HOME INSPECTION	N WHEN NE	EDED PREF	PARE LANDIO	RD PAYMENT	
REQUEST, SUBMIT LANDLORD PAYMENT R	EQUEST TO	SUPERVISO	OR FOR APPR	OVAL,	
LANDLORD SUBMITS W-9 FORM, LANDLOR	D PAYMENT	REQUEST I	S APPROVED	BY COO AND	
CUDMITTED TO ACCOUNTAIN FOR PROCEC	CTNC DDO	срам спапт	. DICMDIDIM	E CHECK MO	
SUBMITTED TO ACCOUNTING FOR PROCES	SING, PRO	GRAM STAFF	DISTRIBUT	E CHECK TO	
LANDLORD.					
HOUSEHOLD FURNISHING ASSISTANCE -	PROGRAM S	TAFF COMPI	ETE PROGRA	М	

Part IV Supplemental Information
ELIGIBILITY AND NEEDS ASSESSMENT, PREPARE CLIENT FURNITURE
APPROVAL/REQUEST, CONTACT FURNITURE VENDOR, REQUEST FURNITURE BASED ON
CLIENT NEEDS, SUBMIT FURNITURE PAYMENT REQUEST TO SUPERVISOR FOR APPROVAL,
FURNITURE APPROVAL IS APPROVED BY COO AND SUBMITTED TO ACCOUNTING FOR
PROCESSING, PROGRAM STAFF AND CLIENT CONFIRM RECEIPT OF FURNITURE.
BUS TICKETS - PROGRAM STAFF PREPARE BUS TICKET PURCHASE REQUEST, SUBMIT TO
SUPERVISOR FOR APPROVAL, PAYMENT REQUEST IS APPROVED BY COO, PROGRAM STAFF
PURCHASE BUS TICKETS, CLIENT SIGNS FOR RECEIPT OF BUS TICKETS.
CLIENT TRANSPORTATION - CLIENTS SEEKING REFUGE IN OUR DOMESTIC VIOLENCE
SHELTER CONTACT OUR HOTLINE, PROGRAM STAFF ARRANGE TAXI TRANSPORT, CLIENT
AND PROGRAM STAFF SIGN TAXI LOG TO CONFIRM CLIENT INTAKE INTO DOMESTIC
VIOLENCE SHELTER.

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

THE MILWAUKEE WOMEN'S CENTER, INC.

Employer identification number 32-0211087

Pa	art I Questions Regarding Compensation							
			Yes	No				
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,							
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or charter travel							
	Travel for companions Payments for business use of personal residence							
	Tax indemnification and gross-up payments Health or social club dues or initiation fees							
	Discretionary spending account Personal services (such as maid, chauffeur, chef)							
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or							
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b						
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,							
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?							
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's							
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to							
	establish compensation of the CEO/Executive Director, but explain in Part III.							
	Compensation committee Written employment contract							
	Independent compensation consultant Compensation survey or study							
	Form 990 of other organizations  Approval by the board or compensation committee							
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing							
	organization or a related organization:			37				
а	Receive a severance payment or change-of-control payment?	4a		_X_				
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X				
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X				
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
	Only coetion 501(a)(2), 501(a)(4), and 501(a)(90) organizations must complete lines 5.0							
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
J	contingent on the revenues of:							
•		5a		Х				
	The organization? Any related organization?	5b		X				
.,	If "Yes" on line 5a or 5b, describe in Part III.	30						
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
	contingent on the net earnings of:							
а	The organization?	6a		Х				
	Any related organization?	6b		Х				
-	If "Yes" on line 6a or 6b, describe in Part III.							
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments							
,	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х				
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	-						
-	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х				
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in							
	Regulations section 53.4958-6(c)?	9						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		<b>(B)</b> Breakdown of W	/-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ANDREA MALLMANN-ELLIOTT	(i)	0.	0.	0.	0.	0.	0.	0.
CHIEF EXECUTIVE OFFICER	(ii)	179,947.	0.	0.	0.	18,877.	198,824.	0.
(2) MAUDWELLA KIRKENDOLL	(i)	0.	0.	0.	0.	0.	0.	0.
CHIEF OPERATING OFFICER	(ii)	157,586.	0.	0.	0.	9,320.	166,906.	0.
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Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
THE TOP MANAGEMENT OFFICIAL IS COMPENSATED BY COMMUNITY ADVOCATES, INC., A
RELATED ORGANIZATION OF THE MILWAUKEE WOMEN'S CENTER, INC. COMMUNITY
ADVOCATES, INC. ESTABLISHED THE COMPENSATION OF THE TOP MANAGEMENT OFFICIAL
USING THE COMPENSATION COMMITTEE METHOD, FORM 990 OF OTHER ORGANIZATIONS
METHOD, AND COMPENSATION SURVEY OR STUDY METHOD.

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Name of the organization

THE MILWAUKEE WOMEN'S CENTER, INC.

Employer identification number 32-0211087

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CULTURALLY COMPETENT HOLISTIC CARE THAT WILL EMPOWER MEN, WOMEN, AND

CHILDREN TO LIVE SAFE, INDEPENDENT, AND HEALTHY LIVES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

EMERGENCY SHELTER CONTINUED TO OPERATE 24/7 WHILE OTHER SERVICES WERE

PROVIDED IN SMALL GROUPS OR REMOTELY OVER THE PHONE, VIA EMAIL, AND

THROUGH VIDEO CONFERENCING.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE TREASURER AND/OR THE FINANCE COMMITTEE AND

A FULL COPY OF THE FORM 990 IS PROVIDED TO THE ENTIRE BOARD BEFORE FILING

WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS SIGN A CONFLICT OF INTEREST DISCLOSURE STATEMENT. EMPLOYEES

MUST ALSO DISCLOSE OUTSIDE EMPLOYMENT OR NON-PROFIT BOARD PARTICIPATION;

ANY DISCLOSURES ARE REVIEWED BY THE CEO FOR POTENTIAL CONFLICTS, SHOULD A

CONFLICT ARISE, THE PERSON AFFECTED IS ASKED TO EXCUSE THEMSELVES FROM

VOTING.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS

ARE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2

Schedule O (Form 990) 2022  Name of the organization  THE MILWAUKEE WOMEN'S CENTER, INC.	Employer identification number 32-0211087
OTHER PROFESSIONAL FEES:	32 0211007
PROGRAM SERVICE EXPENSES	31,184.
MANAGEMENT AND GENERAL EXPENSES	36,033.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	67,217.
GROUP FACILITATOR SERVICES:	
PROGRAM SERVICE EXPENSES	128,090.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	128,090.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	195,307.

#### **SCHEDULE R** (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

THE MILWAUKE	E WOMEN'S CENTER,	INC.				32-02110	87	
Part I Identification of Disregarded Entities. Com	plete if the organization answered "Y	es" on Form 990, Part IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) Total inco			Direct o	(f) controlling ntity	9
Part II Identification of Related Tax-Exempt Organ organizations during the tax year.	nizations. Complete if the organization	ion answered "Yes" on Form 990	D, Part IV, line 34, b	pecause it had one	or more	related tax-exe	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) ct controlling entity	conti	g) 512(b)(13) rolled ity?
COMMUNITY ADVOCATES, INC 39-1249426 728 NORTH JAMES LOVELL STREET				501(c)(3))			Yes	No
MILWAUKEE, WI 53233	COMMUNITY SERVICES	WISCONSIN	501(C)(3)	LINE 7	N/A			Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

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David III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 34,	because it had one or more related
	organizations treated as a partnership during the tax year.				

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations? Yes No		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General of managin partner? Yes No	(k) Percentage ownership

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 512(b)(13) controlled entity?	
		country)		,				Yes	No
-	-								
-									
	-								

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	/			1a		X			
	<b>b</b> Gift, grant, or capital contribution to related organization(s)									
С	c Gift, grant, or capital contribution from related organization(s)									
	Loans or loan guarantees to or for related organization(s)				1d		X			
	Loans or loan guarantees by related organization(s)				1e		X			
	, , , , , , , , , , , , , , , , , , , ,									
f	Dividends from related organization(s)				1f		Х			
	Sale of assets to related organization(s)				<b>1</b> g		X			
h	Purchase of assets from related organization(s)				1h		_X_			
i	Exchange of assets with related organization(s)				1i		X			
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X			
	Performance of services or membership or fundraising solicitations for related organization(s)									
m	m Performance of services or membership or fundraising solicitations by related organization(s)									
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
					10	Х				
p Reimbursement paid to related organization(s) for expenses										
q Reimbursement paid by related organization(s) for expenses										
r Other transfer of cash or property to related organization(s)										
s Other transfer of cash or property from related organization(s)										
2	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	is line, including covered re	elationships and transaction thresholds.						
	(a)	(b)	(c)	(d)						
	Name of related organization Transaction Amount involved Method of determining am					ount involved				
		type (a-s)								
(1)										
(2)										
(3)										
(4)										
(5)		1								
. ,		-								
. ,										
(6)				Schedule						

Schedule R (Form 990) 2022

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
									000) 0000