



COMMUNITY ADVOCATES  
Where Meeting Basic Needs Inspires Hope

COMMITTED TO OUR MISSION.  
COMMITTED TO OUR COMMUNITY.

**2021 ANNUAL REPORT**

# OUR MISSION

To provide individuals and families with advocacy and services that meet their basic needs so they may live in dignity.

# OUR VISION

A community in which each person envisions a future with hope.



COMMUNITY ADVOCATES

Where Meeting Basic Needs Inspires Hope



MILWAUKEE WOMEN'S CENTER

Where Abuse Ends and Hope Begins

A Division of Community Advocates



COMMUNITY ADVOCATES

Where Meeting Basic Needs Inspires Hope

Public Policy Institute

You can learn more about our programs and services by visiting our website at [communityadvocates.net](http://communityadvocates.net).

To follow us on  
please visit



[facebook.com/CommunityAdvocatesMilwaukee](https://facebook.com/CommunityAdvocatesMilwaukee).

*Thank you for your interest in our work!*

# OUR MESSAGE TO YOU

Greetings.

We hope this finds you in continued good health and we thank you for your interest in and support of Community Advocates.

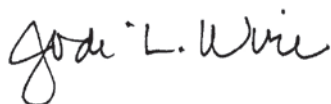
During 2021, Community Advocates and our dedicated Board members, staff, and volunteers doubled down on the commitment to our mission to help meet the unprecedented needs in our community. Over 100,000 people reached out to us for help, assistance, and support, which represented the most individuals and families served in a single year by our organization.

Year two of the pandemic continued to affect each of us in some areas of our lives and, as you know, our consumers already faced increased challenges to maintain their housing, utilities, and other basic needs prior to the pandemic.

One of our priorities during 2021 was to help individuals and families keep current on their rent to stay in their homes and avoid evictions. Our Housing Department and the Milwaukee Rental Housing Resource Center collaborative processed thousands of housing applications and provided emergency rent and security deposit assistance to keep men, women, and children safely and stably housed. In addition, thousands of other individuals and families received utility assistance, disability advocacy, mental health support, substance use disorder treatment, permanent supportive housing, comprehensive domestic violence services, and free career appropriate clothing to those entering or returning to the workforce. Finally, our Public Policy Institute staff built on the lessons of the pandemic to utilize their expertise to help those who face structural and systemic barriers to good health and personal and family stability.

We hope that you will take some time to read through this report to learn more about the impact of each of our programs and services. Thank you for being among our many friends and partners who have continued to support our mission and the well-being of our community. Take care and be well.

With our gratitude,



Jodi Wire  
President  
Board of Directors



Andi Mallmann-Elliott  
Chief Executive Officer



Jodi Wire  
President  
Board of Directors



Andi Mallmann-Elliott  
Chief Executive Officer



# CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

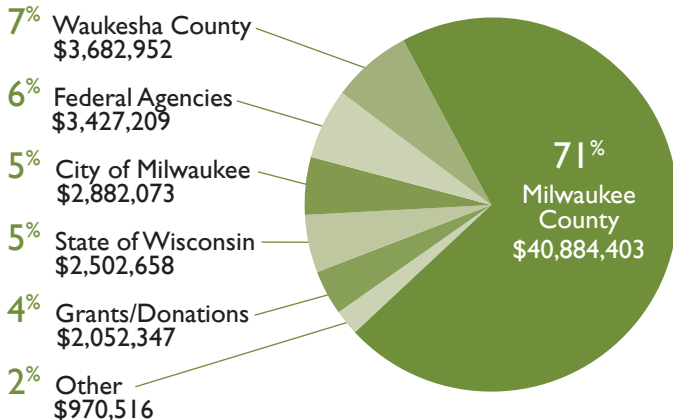
Years Ended December 31, 2021 and 2020

ASSETS		
	2021	2020
<b>Current assets:</b>		
Cash and cash equivalents	\$7,983,432	\$5,046,425
Investments	-	-
Receivables:		
Grants	2,947,775	2,753,568
Pledges - Current portion	151,459	151,459
Prepaid expenses and deposits	132,944	80,091
Total current assets	11,215,610	8,031,543
<b>Restricted assets:</b>		
Restricted cash - Client trust	185,242	161,257
Total restricted assets	185,242	104,309
<b>Property and equipment:</b>		
Land, buildings and improvements	9,973,823	9,966,191
Furniture and equipment	1,050,096	975,716
Vehicle	39,872	39,872
Total property and equipment	10,063,791	10,981,779
Less accumulated depreciation	5,069,637	4,804,186
Property and equipment - Net	5,994,154	6,177,593
<b>Other assets:</b>		
Notes Receivable	728,850	686,925
Investments	42,512	
Total other assets	771,362	686,925
<b>TOTAL ASSETS</b>	<b>\$18,166,368</b>	<b>\$15,057,318</b>

LIABILITIES AND NET ASSETS		
	2021	2020
<b>Current liabilities:</b>		
Current portion of notes payable	\$221,037	\$210,106
Accounts payable	618,861	828,464
Accrued payroll and related liabilities	566,339	469,281
Grant advance liability	7,754,361	4,019,885
Agency funds	15,432	26,616
Other accrued expenses	9,994	15,765
Total current liabilities	9,186,024	5,570,117
Client trust payable	188,876	164,892
<b>Long-term liabilities:</b>		
Notes payable, less current portion	2,493,131	2,714,476
Total long-term liabilities	2,493,131	2,714,476
Total liabilities	11,868,031	8,449,485
<b>Net assets:</b>		
Unrestricted	4,642,370	4,448,665
Temporarily restricted	1,655,967	2,159,168
Total net assets	6,298,337	6,607,833
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$18,166,368</b>	<b>\$15,057,318</b>

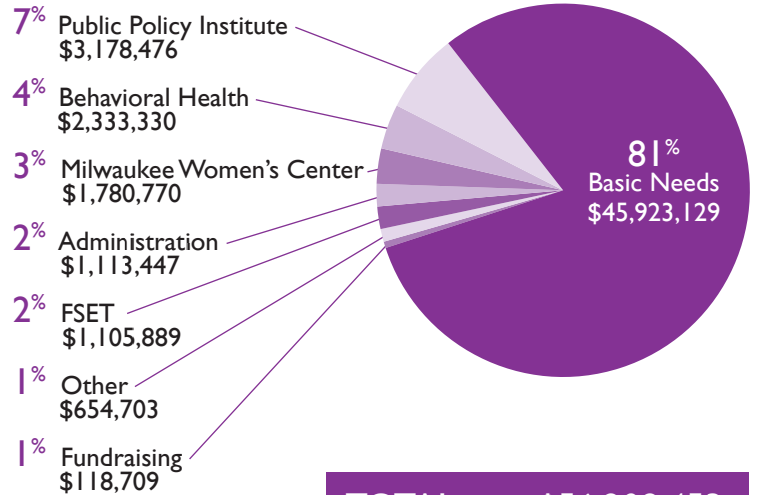
# FUNDING

## WHERE FUNDS COME FROM



**TOTAL \$56,402,158**

## WHAT FUNDS PAY FOR



**TOTAL \$56,208,453**

(Please see pp. 15-27 for additional financial information.)

# 2021 MAJOR REVENUE SOURCES

### FEDERAL

- Department of Health & Human Services - Substance Abuse & Mental Health Services Administration
- Department of Homeland Security/Federal Emergency Management Agency
- Department of Housing & Urban Development

### STATE OF WISCONSIN

- Department of Administration - Division of Energy, Housing and Community Resources
- Department of Children and Families
- Department of Health Services

### MILWAUKEE COUNTY

- Department of Child Support Services
- Department of Health & Human Services – Aging & Disability Services
- Department of Health & Human Services - Behavioral Health Services
- Department of Health & Human Services – Director's Office/ Management Services
- Department of Health & Human Services - Housing Services

### CITY OF MILWAUKEE

- Department of Administration - Community Development Grants Administration
- Department of Neighborhood Services
- Milwaukee Health Department

### PUBLIC, PRIVATE, & CORPORATE CONTRACTS

- Bader Philanthropies, Inc.
- Brady Corporation
- Children's Community Health Plan
- Direct Supply
- Greater Milwaukee Foundation
- Hunger Task Force
- Kenosha County Department of Human Services
- Managed Health Services
- Charles R. O'Malley Charitable Trust
- Siemer Institute
- United Way of Greater Milwaukee & Waukesha County
- We Energies
- Wisconsin Partnership Program
- Joseph and Vera Zilber Charitable Foundation, Inc.



# BASIC NEEDS



*In August, team members from our Housing and Energy Assistance Programs and the Public Policy Institute shared information and resources with attendees at Black Arts Fest MKE.*

During 2021, the Basic Needs Division served **99,096** individuals and their families.

Comprehensive **Housing Programs** provide case management, advocacy, relocation services, and financial assistance to reduce the risk of homelessness for individuals and families who are low-income and vulnerable to becoming homeless.

**28,567** households received assistance and referrals through the Milwaukee Rental Housing Resource Center Rent Help Line to resolve tenant/landlord issues to sustain housing.

**4,721** households received temporary rental assistance to maintain stable housing.

**9,200** landlords were engaged with information on emergency rental assistance and eviction diversion prevention tools through the Milwaukee Rental Housing Resource Center.

**320** adults and **850** children received intensive case management services and support to increase housing stability, school stability, and financial stability.

**8,787** families received information through the general Housing Department Help Line to address tenant/landlord concerns to maintain their housing.

**Utilities Programs** help low-income individuals and families avoid service interruption and disconnection.

**33,585** Energy Assistance applications were processed to provide needed financial assistance and payment plans for these families to maintain their utilities.

**12,558** individuals completed Crisis applications to prevent disconnection or have their utilities restored.

**Disability Advocacy Programs** provide SSI/SSDI application assistance to individuals with disabilities and protective payee services to individuals and families needing help managing their finances.

**396** consumers received assistance with filing for SSI/SSDI benefits.

**112** individuals with disabling conditions received protective payee and financial management services.

## MARCUS

A single father of two young sons, Marcus reached out to our Housing Department in September because he had fallen behind on his rent and his landlord was threatening to initiate eviction proceedings. Due to the pandemic, Marcus' hours at his place of employment were reduced and he was unable to keep current on his rent while trying to feed his family and pay other monthly bills. After completing the application for rent assistance and providing all of the necessary documentation, he was assigned a Case Manager to access emergency rent assistance, including paying the rental arrears. The Housing Department team also provided information, resources, and mediation assistance to Marcus' landlord to confirm that his rent would be paid. Marcus was relieved to learn that he would be able to stay in his home with his family. After several weeks, our Housing Department was able to cut a check directly to Marcus' landlord to keep him current on his rent. Once his employer resumed his full-time work hours, he felt more confident that he could maintain his housing and other monthly obligations. Marcus was very grateful for the assistance he received from the Housing Department.

# BEHAVIORAL HEALTH SERVICES

**374** individuals received support through the Behavioral Health Services Division in 2021.

**Autumn West Safe Haven** is a low-barrier housing refuge for individuals who are currently homeless and experiencing severe and persistent mental health challenges. This program is an alternative to emergency shelter and designed to provide safe, short-term housing along with supportive services for residents as they transition out of homelessness. Autumn West embraces Housing First and Harm Reduction principles.

Of the **44** individuals served by the Autumn West Safe Haven, **77%** were safely and stably housed at Autumn West or moved on to a permanent housing setting by the end of the year. The average length of stay for those in the program was **263** days. Additionally, **66%** of clients maintained or increased their total income as of the end of the year or upon exiting the program.

The **Homeless Outreach Program (HOP)** provides person-centered, housing-focused outreach and engagement to individuals with mental illness and other disabilities who are living on the streets or other places not meant for human habitation. Clients are assessed by clinicians and advocates and are provided services to assist them in stabilizing their mental and physical health and homeless situations.

During 2021, HOP served **230** men and women.

## **Project Bridge/Autumn West Permanent Housing Program**

Founded in 2007, this Housing First program provides immediate access to safe and affordable housing to **100** Milwaukee residents who have been identified as chronically homeless and living with a disability. The program provides case management services that employ up-to-date best practices such as Trauma-Informed Care, Motivational Interviewing, and Harm Reduction to help program participants achieve housing stability. **63%** of program participants reported more than one disabling/health condition at program entry and the average length of stay for those in the program was **2,066** days. **91%** of all individuals served were safely and stably housed by the end of the year.



## **JENNIFER**

Due to suffering from several mental health concerns and addiction issues, Jennifer ended up experiencing homelessness for more than a year. She bounced between staying at several emergency shelters until she entered Pathways, which provides safe haven through Milwaukee County. At Pathways, she had difficulty adjusting to her fellow residents and staff. In May, she was referred to Autumn West Safe Haven to help her address and stabilize her mental and physical health. When she arrived at Autumn West she wasn't taking any medications and was dealing with severe substance abuse. Over the next six months, Jennifer worked closely with Autumn West's Care Coordinator and Resident Managers to access medication management, substance use disorder treatment, weekly therapy, and case management to address her needs. In October, our Care Coordinator assisted Jennifer with securing a permanent apartment through our Project Bridge program. She was very appreciative of all of the help and support she received at Autumn West.





COMMUNITY ADVOCATES  
Where Meeting Basic Needs Inspires Hope  
Public Policy Institute

# PUBLIC POLICY INSTITUTE

Community Advocates formed the Public Policy Institute (PPI) in 2008 to address the root causes of poverty so that we could prevent clients from ever needing our services. Throughout 2021, PPI policy and prevention staff built on the lessons of the pandemic to utilize their expertise to help those who face structural and systemic barriers to good health and personal and family stability.

PPI's 2021 Policy and Advocacy Work:

Community Advocates Public Policy Institute targets poverty by:

- Advising on and supporting smart, nonpartisan changes to public policies to remove structural and systemic barriers to success
- Advocating for upstream public health efforts to foster resilience and well-being among people living on low incomes to increase wellness and personal and career satisfaction



*In November, our staff had a great time meeting jobseekers at the Career and Employment Summit at Parklawn Assembly of God. Organized by the Public Policy Institute and a wide range of community partners, Community Advocates' Milwaukee Women's Center Division, Energy Assistance, and Prevention staff were on hand to say hello and offer resources.*

In 2021, the Public Policy Institute:

- Engaged diverse national, state and local partners to address rental housing, subsidized employment, reentry, tax policy, and child abuse and neglect
- Coordinated the Healthy Housing Initiative, Milwaukee Reentry Council, the Milwaukee Transitional Jobs Collaborative, and the Milwaukee Child Abuse Prevention Services Public Policy Committee
- Influenced federal tax credit and workforce legislation
- Connected health outcomes to rental housing policies, practices, and conditions
- Publicized the COVID-related federal investments in Economic Impact Payments, supplementary Unemployment Insurance, and the Child Tax Credit
- Brought together 60 experts from across the country to address how best to design and administer periodic payment of the Earned Income and Child Tax Credits
- Served on Milwaukee's City/County Task Force on Climate and Economic Equity, helping to ensure that climate change solutions address environmental and economic inequality
- Produced, in conjunction with the Georgetown Center on Poverty and Inequality, a "Lessons of the New Hope Project" brief on evidence-based lessons for reducing poverty
- Partnered on an Employment and Resource Fair for workers facing barriers to good jobs, including justice system involvement
- Linked trauma-informed services to workforce training and reentry
- Helped to address Milwaukee's lead crisis through creative workforce solutions and community engagement



## PPI's 2021 Prevention Work:

As part of Community Advocates Public Policy Institute's focus on preventing and ending poverty, we target one of the root causes (and results) of lack of income and connectedness: substance misuse. Our Prevention Team looks at the "upstream" factors that can lead to substance misuse to try to prevent it from ever taking hold.

PPI prevents substance misuse by:

- Organizing coalitions and projects including the Alliance for Wisconsin Youth Southeast Region, Brighter Futures Initiative-Milwaukee, City of Milwaukee Tobacco-Free Alliance, 53206 Drug Free Communities Project, Mental Health Awareness Training, Milwaukee County Substance Abuse Prevention coalition (MCSAP), Stay Strong Milwaukee, and Strategic Prevention Framework-Partnership for Success
- Providing resources to vulnerable individuals to protect their health and safety
- Targeting entire communities that show a higher level of unhealthy activities or environments, through social media, billboards, and public service announcements
- Participating in coalitions made up of diverse, allied organizations to broaden community engagement
- Distributing grant awards and providing training and support to local organizations

Our 2021 prevention work included:

- Prevention activities conducted by MCSAP, which reached 34,000 individuals online and in person, with 15,000 materials distributed
- Sponsoring anti-vaping messaging during a Green Bay Packers playoff game and on local bus shelters, which generated more than 27 million impressions
- Engaging the community at nine high school football games that were broadcast on CW18/my24, generating 1.7 million impressions
- Creating a video series of nonalcoholic mocktail recipes for social media, which reached 7,000 people
- Organizing an Overdose Awareness Day Memorial and Resource Fair in Zeidler Park
- Engaging 1,145 Milwaukee youth in the PPI-administered Brighter Futures Initiative and Stay Strong MKE program through the Botvin LifeSkills curriculum
- Assessing more than 200 stores in Milwaukee County for their alcohol, tobacco, and vaping sales and marketing strategies
- Hosting Prevention Connection every Monday, Wednesday, and Friday with emerging youth leaders in Amani and Lindsay Heights to discuss the realities of youth using drugs and alcohol
- Partnering on the Retailer and Community Education Event to educate convenience store owners about Tobacco 21 and current data on youth using tobacco products
- Partnering on the third LGBTQ+ Youth Substance Use Prevention Summit to link LGBTQ+ youth with allied adults and resources, which featured performances by Melee McQueen, Jaclyn Jill, Lola Rome, and Flowers 4 Ever
- Hosting workshops and discussions on media literacy, project logic models, Delta-8, Whip-Its, drug trends and identification, local substance use resources, and Fetal Alcohol Spectrum Disorder
- Creating a Youth Social Media Influencer Camp for emerging leaders
- Offering no-cost workshops on adult and youth Mental Health First Aid, suicide prevention, Mindful Gratitude, and substance use and trauma



Community Advocates welcomed a special guest in July 2021 - Congresswoman Gwen Moore, who announced that she would reintroduce the Worker Relief and Credit Reform Act, which would provide more financial support for students and caregivers. Community Advocates' Public Policy Institute Senior Policy Advocate Julie Kersick was among the speakers, and our Heart & Sol mural by Mauricio Ramirez provided the perfect backdrop for the event.





MILWAUKEE WOMEN'S CENTER  
Where Abuse Ends and Hope Begins  
A Division of Community Advocates

# MILWAUKEE WOMEN'S CENTER

During 2021, the Milwaukee Women's Center Division served **1,025** individuals.

**173** adults and **128** children received emergency transportation, safe housing, support, and comprehensive domestic violence services through the **Milwaukee Women's Center Emergency Shelter**.

**111** low-income women and men and **165** children experiencing homelessness received shelter and assistance through the **Family Support Center**.

The **Older Abused Women's Program** provided support, advocacy, and personalized services to **84** women age 50 and older who were abused physically, emotionally, and/or financially by their spouses, partners, adult children or older grandchildren. More than **90%** of program participants prepared a safety plan and many of those who were in Shelter participated in small Domestic Violence support groups. For those not in Shelter, services were provided over the phone and through video conferencing.

The **Nevermore Program** educates and rehabilitates men who exhibit abusive and controlling behaviors in their intimate/family relationships. Of the **148** men who began batterers' prevention and intervention education, **129 (87%)** successfully completed the program.

**61** men learned how to become better dads and role models through their enrollment in the **FIRE Program**. **53 (86%)** successfully completed the program. This program uses group workshops plus individualized support to help men develop their financial outlook, parenting skills, and healthy relationships.

**34** women received intensive, outpatient treatment through the **POWER Program** to overcome substance use disorders.

**29** men and women received outpatient substance use disorder treatment through the **Family Intervention Program**, which provides treatment and support to African American and Latino families.

The **Bottomless Closet** provided career appropriate free clothing to support **60** women and **32** men who were seeking employment opportunities.



*Our Milwaukee Women's Center substance use treatment counselors attended MCSAP's Overdose Awareness Day Memorial Event on August 31st and connected with concerned community members. Each day they work to help Milwaukee residents who are coping with substance use disorder and other mental health issues.*

## ALICIA

A 32 year-old mother to an adolescent daughter, Alicia was in fear for her life after her boyfriend physically, emotionally, and verbally abused her. She reported that his abusive and controlling behaviors started to escalate after he was fired from his job. Having grown up in an abusive household as a child, Alicia knew she had to do something to protect herself and her daughter. She was referred to the Milwaukee Women's Center's Emergency Shelter after calling 2-1-1. Alicia spoke with one of our 24-Hour Crisis Line advocates and was provided with information and emergency transportation to safely leave the abusive relationship. Once she settled in at the Shelter, she worked with a Case Manager to address her safety planning, housing, employment/income, and other needs. She attended support groups to address domestic violence, healthy parenting, and mental health/substance use disorder treatment. Her daughter participated in the Shelter's Children Program, a trauma-informed program to help the youngest victims of domestic violence. After being in Shelter for more than 60 days, she transitioned to her own safe, stable housing and elected to receive aftercare services to maintain safety and housing. Alicia and her daughter are on the road to building safe and independent lives free from violence.

# 2021 HONOR ROLL OF DONORS

Thank you for supporting our mission and community!

## \$100,000 and above

United Way of Greater Milwaukee & Waukesha County  
Joseph and Vera Zilber Charitable Foundation

## \$10,000 to \$99,999

American Family Insurance Dreams Foundation, Inc.  
Anonymous  
Bader Philanthropies, Inc.  
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## \$5,000 to \$9,999

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## \$2,500 to \$4,999

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Ms. Diana Luepke  
Ms. Megan McGee  
Ms. Tess Murphy  
Shorewest Realtors  
Ms. Margaret Wasson  
Ms. Mary Beth Whalen



A big thank you goes out to Molly Maid of East Metro Milwaukee and Racine, who presented this big check to the Milwaukee Women's Center! Molly Maid has always taken extra care to look out for the individuals and families we serve. We appreciate their ongoing support and generosity!



Our heartfelt gratitude goes out to Café Hollander and their diners for donating 150 coats for our consumers! These coats are needed and appreciated and help to keep those in our programs warm and comfortable! On behalf of those we serve, thank you for your thoughtful donations!



COMMUNITY ADVOCATES  
Where Meeting Basic Needs Inspires Hope

# 2021 HONOR ROLL OF DONORS

## \$1,000 to \$2,499

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 The American Gift Fund  
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 Ms. Kathryn Walkowski  
 Mr. Leo Gregory Walter  
 Mr. John A. Zaganczyk



Santa has arrived! At Tuckaway Country Club's Brunch with Santa in Franklin, guests donated much-needed items to our Emergency Shelter. We received blankets, diapers, baby wipes, pillows, sheets, towels, hand sanitizer, masks, gifts and more. Thank you for your wonderful support!

# 2021 HONOR ROLL OF DONORS

## \$250 to \$499

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 Ms. Susan Bennett  
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*Special thanks to Ehlers Inc. and their employees who gave so generously to the adults and kids staying in Shelter during the holidays! For the second year, Ehlers had an amazing turnout with every employee in the office participating in the gift drive. Thank you for your kindness!*

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While the pandemic continued to interrupt our in-person volunteer opportunities, we were pleased to welcome back individual volunteers during the last quarter of the year. During 2021, 90 volunteers donated a total of 559 hours across our programs and services. Special thanks to those who volunteered in-person, prepared and delivered meals to our guests in Shelter and Safe Haven, and organized and collected in-kind donations for our consumers. We are grateful for your involvement!



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*Many thanks go out to LOAF\_mke volunteers who cooked and served a delicious Mother's Day lunch at the Milwaukee Women's Center Emergency Shelter! We appreciate your longstanding care and concern for our guests. Thank You!*

Every attempt has been made to ensure the accuracy of this list. We apologize if any errors have occurred.

Questions can be directed to Kris Uhen at [kuhen@communityadvocates.net](mailto:kuhen@communityadvocates.net) or (414) 405-6054. Thank you!



COMMUNITY ADVOCATES  
 Where Meeting Basic Needs Inspires Hope

# Community Advocates, Inc.

## Schedule of Revenue and Expense by Program

Year Ended December 31, 2021

	Administration	Leased Space	Fundraising	Public Policy	Public Policy	Public Policy	Public Policy
Revenue:							
Contributions	\$ -	\$ -	\$ 334,026	\$ -	\$ -	\$ -	\$ -
United Way	-	-	15,983	-	-	-	-
Foundation grants	-	-	-	-	-	-	-
Grant - Paycheck Protection Program	-	-	-	-	-	-	-
Federal grants	-	-	-	14,705	-	-	-
State of Wisconsin grants	-	-	-	-	110,361	13,343	41,014
Milwaukee County grants	-	-	-	-	-	-	-
City of Milwaukee grants	4,127	-	-	-	-	-	-
Waukesha County Grants	-	-	-	-	-	-	-
Other grants and revenue	-	-	-	-	-	-	-
Interest and dividend income	-	-	36,826	-	-	-	-
Rent	-	333,047	-	-	-	-	-
Miscellaneous revenue	1,489	-	90	-	-	-	-
Releases from restriction	-	-	-	-	-	-	-
<b>Total revenue</b>	<b>5,616</b>	<b>333,047</b>	<b>386,925</b>	<b>14,705</b>	<b>110,361</b>	<b>13,343</b>	<b>41,014</b>
Expenses:							
Salaries	620,526	-	83,915	9,073	44,058	7,098	26,604
Employee benefits	98,050	-	13,635	1,844	10,029	575	5,203
Professional Fees	235,759	-	-	-	11,030	-	-
Supplies	23,537	3,682	127	2,066	26,374	375	110
Telephone	15,898	19,101	610	168	1,616	73	471
Postage and shipping	2,058	6	805	-	44	158	-
Occupancy	57,351	219,518	194	753	4,537	266	1,928
Furniture and equipment	13,286	8,706	1,509	28	338	30	64
Depreciation and amortization	6,369	63,636	-	119	515	-	177
Printing and subscriptions	5,848	-	10,472	-	1,020	3,555	5
Travel	11,296	-	30	5	88	-	1,241
Conferences and training	1,039	-	1,360	-	3,040	-	725
Client assistance	-	-	-	-	-	-	-
Professional dues	6,198	-	-	-	280	-	-
Miscellaneous expense	16,232	-	6,052	-	700	-	-
Subcontract	-	-	-	-	-	-	-
Administration	(1,107,831)	-	13,927	1,387	7,229	1,283	4,486
<b>Total expenses</b>	<b>5,616</b>	<b>314,649</b>	<b>132,636</b>	<b>15,443</b>	<b>110,898</b>	<b>13,413</b>	<b>41,014</b>



# Community Advocates, Inc.

## Schedule of Revenue and Expense by Program

Year Ended December 31, 2021

	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy
Revenue:							
Contributions	\$ -	\$ 1,079	\$ -	\$ -	\$ -	\$ -	\$ -
United Way	-	-	-	-	-	-	-
Foundation grants	-	-	-	-	-	-	-
Grant - Paycheck Protection Program	-	-	-	-	-	-	-
Federal grants	-	-	-	-	36,392	136,144	-
State of Wisconsin grants	80,343	-	-	-	-	-	8,462
Milwaukee County grants	-	-	760,000	-	-	-	-
City of Milwaukee grants	-	-	-	-	-	-	-
Waukesha County Grants	-	-	-	-	-	-	-
Other grants and revenue	-	-	-	-	-	-	-
Interest and dividend income	-	-	-	-	-	-	-
Rent	-	-	-	-	-	-	-
Miscellaneous revenue	-	1,044	-	-	-	-	-
Releases from restriction	-	37,200	484	99,331	-	-	-
<b>Total revenue</b>	<b>80,343</b>	<b>39,323</b>	<b>760,484</b>	<b>99,331</b>	<b>36,392</b>	<b>136,144</b>	<b>8,462</b>
Expenses:							
Salaries	27,119	31,341	149,656	36,077	11,274	54,992	3,876
Employee benefits	5,870	3,176	30,807	3,641	2,122	11,178	685
Professional Fees	9,800	-	111,850	68,225	4,540	23,015	5,000
Supplies	654	1,626	23,731	-	8,608	23,198	7,296
Telephone	481	394	3,215	69	122	909	276
Postage and shipping	1	-	6	-	-	-	-
Occupancy	2,323	3,020	12,414	-	2,646	4,938	2,411
Furniture and equipment	120	433	3,672	-	246	256	-
Depreciation and amortization	310	617	1,981	-	124	665	-
Printing and subscriptions	124	-	35,340	-	4,700	4,129	-
Travel	36	22	500	-	1	185	4
Conferences and training	13,248	905	9,283	-	144	3,629	-
Client assistance	-	-	-	-	-	-	-
Professional dues	-	180	400	-	-	200	-
Miscellaneous expense	550	-	-	-	-	-	-
Subcontract	16,000	-	352,571	-	-	-	(10,930)
Administration	4,514	4,943	25,058	6,268	2,089	8,851	705
<b>Total expenses</b>	<b>81,150</b>	<b>46,657</b>	<b>760,484</b>	<b>114,280</b>	<b>36,616</b>	<b>136,145</b>	<b>9,323</b>

# Community Advocates, Inc.

## Schedule of Revenue and Expense by Program

Year Ended December 31, 2021

	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy
Revenue:							
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
United Way	-	-	-	-	-	-	-
Foundation grants	-	-	34,252	-	-	-	-
Grant - Paycheck Protection Program	-	-	-	-	-	-	-
Federal grants	-	-	-	55,405	-	-	-
State of Wisconsin grants	98,870	-	123,380	-	10,119	-	135,578
Milwaukee County grants	-	-	-	-	-	-	-
City of Milwaukee grants	-	25,163	-	-	-	-	-
Waukesha County Grants	-	-	-	-	-	-	-
Other grants and revenue	-	-	-	-	-	2,937	-
Interest and dividend income	-	-	-	-	-	-	-
Rent	-	-	-	-	-	-	-
Miscellaneous revenue	-	-	-	-	-	-	(44)
Releases from restriction	-	-	-	-	-	-	-
<b>Total revenue</b>	<b>98,870</b>	<b>25,163</b>	<b>157,632</b>	<b>55,405</b>	<b>10,119</b>	<b>2,937</b>	<b>135,534</b>
Expenses:							
Salaries	84,648	17,504	106,014	6,208	12,329	3,275	17,933
Employee benefits	13,493	5,034	19,079	1,148	1,923	462	3,419
Professional Fees	4,906	-	-	25,000	-	-	-
Supplies	2,654	43	1,608	24,367	15	12	20,782
Telephone	796	192	1,404	113	84	72	399
Postage and shipping	-	-	-	-	-	-	-
Occupancy	6,038	2,826	6,675	441	133	2,579	672
Furniture and equipment	374	60	651	32	20	15	89
Depreciation and amortization	926	177	1,054	144	37	32	187
Printing and subscriptions	320	-	130	-	-	-	-
Travel	12	1	6	4	-	1	4,816
Conferences and training	3,634	144	-	825	-	-	4,654
Client assistance	-	-	-	-	-	-	-
Professional dues	348	-	-	-	-	-	-
Miscellaneous expense	-	-	-	-	250	-	56
Subcontract	-	-	-	-	-	-	79,775
Administration	14,014	2,921	17,865	1,102	2,015	576	2,946
<b>Total expenses</b>	<b>132,163</b>	<b>28,902</b>	<b>154,486</b>	<b>59,384</b>	<b>16,806</b>	<b>7,024</b>	<b>135,728</b>

# Community Advocates, Inc.

## Schedule of Revenue and Expense by Program

Year Ended December 31, 2021

	Public Policy	Public Policy	Disability - County	Disability	Disability - County	Family Support Center	Family Support Center
<b>Revenue:</b>							
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	2,539	\$ -
United Way	-	-	-	-	-	26,485	-
Foundation grants	-	10,000	-	-	-	-	-
Grant - Paycheck Protection Program	-	-	-	-	-	-	-
Federal grants	304,850	-	-	-	-	-	-
State of Wisconsin grants	-	-	-	-	-	-	-
Milwaukee County grants	-	-	43,320	-	44,947	-	-
City of Milwaukee grants	-	-	-	-	-	-	93,229
Waukesha County Grants	-	-	-	-	-	-	-
Other grants and revenue	-	-	-	99,860	-	6,200	-
Interest and dividend income	-	-	-	-	-	-	-
Rent	-	-	-	-	-	-	-
Miscellaneous revenue	-	-	-	-	-	-	-
Releases from restriction	-	4,635	-	-	-	104,004	-
<b>Total revenue</b>	<b>304,850</b>	<b>14,635</b>	<b>43,320</b>	<b>99,860</b>	<b>44,947</b>	<b>139,228</b>	<b>93,229</b>
<b>Expenses:</b>							
Salaries	44,391	11,382	27,694	36,751	33,860	57,740	-
Employee benefits	9,854	1,773	5,968	7,384	4,753	25,682	-
Professional Fees	80,861	-	-	-	-	-	-
Supplies	376	-	126	127	129	601	15,865
Telephone	612	14	656	862	338	-	-
Postage and shipping	-	-	1,634	-	-	57	-
Occupancy	1,609	-	1,690	1,582	97	21,172	77,364
Furniture and equipment	197	-	175	175	188	371	-
Depreciation and amortization	515	-	558	510	-	6,752	-
Printing and subscriptions	3,960	191	-	-	-	33	-
Travel	11	-	-	-	240	40	-
Conferences and training	-	-	-	-	-	-	-
Client assistance	-	-	-	-	-	5,632	-
Professional dues	-	-	-	-	-	65	-
Miscellaneous expense	-	-	-	-	-	-	-
Subcontract	154,109	-	-	-	-	-	-
Administration	7,359	1,938	4,819	6,030	5,582	21,083	-
<b>Total expenses</b>	<b>303,854</b>	<b>15,298</b>	<b>43,320</b>	<b>53,421</b>	<b>45,187</b>	<b>139,228</b>	<b>93,229</b>

# Community Advocates, Inc.

## Schedule of Revenue and Expense by Program

Year Ended December 31, 2021

	Family Support Center	Family Support Center	Family Support Center	Family Support Center	Family Support Center	Family Support Center	Housing
Revenue:							
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	52,667
United Way	-	-	-	-	-	-	29,461
Foundation grants	-	-	-	-	-	-	-
Grant - Paycheck Protection Program	-	-	-	-	-	-	-
Federal grants	-	27,925	-	-	-	-	-
State of Wisconsin grants	-	-	-	-	101,095	-	-
Milwaukee County grants	-	-	-	79,378	-	-	-
City of Milwaukee grants	46,502	-	72,303	-	-	-	-
Waukesha County Grants	-	-	-	-	-	-	-
Other grants and revenue	-	-	-	-	-	2,600	-
Interest and dividend income	-	-	-	-	-	-	-
Rent	-	-	-	-	-	-	-
Miscellaneous revenue	-	-	-	-	-	-	-
Releases from restriction	-	-	-	-	-	-	84,657
<b>Total revenue</b>	<b>46,502</b>	<b>27,925</b>	<b>72,303</b>	<b>79,378</b>	<b>101,095</b>	<b>2,600</b>	<b>166,785</b>
Expenses:							
Salaries	32,626	19,383	55,332	13,290	70,792	-	5,452
Employee benefits	8,062	1,852	7,111	2,619	10,544	-	10,374
Professional Fees	-	-	-	4,024	-	-	-
Supplies	-	-	-	18,011	-	93	4,396
Telephone	-	-	-	2,270	-	-	4,817
Postage and shipping	-	-	-	19	-	-	1,493
Occupancy	-	6,690	-	18,368	7,650	2,507	23,286
Furniture and equipment	-	-	-	5,465	-	-	3,329
Depreciation and amortization	-	-	-	2,658	12,109	-	4,594
Printing and subscriptions	-	-	-	111	-	-	1,005
Travel	-	-	-	1,791	-	-	1,761
Conferences and training	-	-	-	1,200	-	-	-
Client assistance	-	-	-	4,269	-	-	91,726
Professional dues	-	-	-	258	-	-	-
Miscellaneous expense	-	-	-	-	-	-	-
Subcontract	-	-	-	-	-	-	-
Administration	5,814	-	9,860	5,025	-	-	9,571
<b>Total expenses</b>	<b>46,502</b>	<b>27,925</b>	<b>72,303</b>	<b>79,378</b>	<b>101,095</b>	<b>2,600</b>	<b>161,804</b>

# Community Advocates, Inc.

## Schedule of Revenue and Expense by Program

Year Ended December 31, 2021

	Housing	Housing	Housing	Housing	Housing	Housing	Housing
<b>Revenue:</b>							
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
United Way	-	-	-	-	-	-	-
Foundation grants	-	-	-	-	-	-	-
Grant - Paycheck Protection Program	-	-	-	-	-	-	-
Federal grants	-	-	-	-	-	-	-
State of Wisconsin grants	-	-	-	-	-	-	-
Milwaukee County grants	8,023,130	26,182,349	-	-	192,363	-	-
City of Milwaukee grants	-	-	-	86,982	-	145,239	-
Waukesha County Grants	-	-	-	-	-	-	3,682,952
Other grants and revenue	-	-	-	-	-	-	-
Interest and dividend income	-	-	-	-	-	-	-
Rent	-	-	-	-	-	-	-
Miscellaneous revenue	-	-	-	-	-	-	-
Releases from restriction	-	25,000	25,695	-	-	-	-
<b>Total revenue</b>	<b>8,023,130</b>	<b>26,207,349</b>	<b>25,695</b>	<b>86,982</b>	<b>192,363</b>	<b>145,239</b>	<b>3,682,952</b>
<b>Expenses:</b>							
Salaries	262,314	773,258	13,932	-	-	106,162	100,787
Employee benefits	39,050	113,109	1,052	-	-	20,159	14,591
Professional Fees	257	-	-	-	-	-	-
Supplies	17,169	22,226	-	-	-	-	12,667
Telephone	6,800	24,220	8,284	-	-	-	1,190
Postage and shipping	969	1,864	-	-	-	-	15,058
Occupancy	7,777	44,911	-	-	-	-	529
Furniture and equipment	6,034	15,471	-	-	-	-	1,602
Depreciation and amortization	2,361	10,402	-	-	-	-	185
Printing and subscriptions	-	-	-	-	-	-	7,258
Travel	-	6	117	-	-	-	41
Conferences and training	-	-	-	-	-	-	-
Client assistance	7,642,691	25,268,887	-	86,982	192,363	-	3,530,531
Professional dues	-	-	-	-	-	-	-
Miscellaneous expense	-	-	-	-	-	-	-
Subcontract	-	-	-	-	-	-	-
Administration	41,057	128,794	2,310	-	-	18,918	13,187
<b>Total expenses</b>	<b>8,026,479</b>	<b>26,403,148</b>	<b>25,695</b>	<b>86,982</b>	<b>192,363</b>	<b>145,239</b>	<b>3,697,626</b>

# Community Advocates, Inc.

## Schedule of Revenue and Expense by Program

Year Ended December 31, 2021

	Housing	Housing	Housing	Housing	Housing	Housing	Housing
Revenue:							
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
United Way	-	-	-	-	-	-	11,280
Foundation grants	-	-	149,184	-	-	-	-
Grant - Paycheck Protection Program	-	-	-	-	-	-	-
Federal grants	-	-	-	-	-	-	-
State of Wisconsin grants	-	-	-	-	-	-	-
Milwaukee County grants	-	-	-	57,803	-	-	-
City of Milwaukee grants	100,000	27,625	-	-	136,809	100,646	-
Waukesha County Grants	-	-	-	-	-	-	-
Other grants and revenue	-	-	-	-	-	-	-
Interest and dividend income	-	-	-	-	-	-	-
Rent	-	-	-	-	-	-	-
Miscellaneous revenue	-	-	-	-	-	-	-
Releases from restriction	-	-	100,000	-	-	-	48,616
<b>Total revenue</b>	<b>100,000</b>	<b>27,625</b>	<b>249,184</b>	<b>57,803</b>	<b>136,809</b>	<b>100,646</b>	<b>59,896</b>
Expenses:							
Salaries	70,367	22,484	158,479	38,021	34,295	-	25,290
Employee benefits	17,965	4,139	34,570	9,453	6,991	-	6,879
Professional Fees	-	-	-	-	-	-	-
Supplies	-	-	762	127	-	-	500
Telephone	-	-	2,542	1,082	-	-	27
Postage and shipping	-	-	-	-	-	-	-
Occupancy	-	-	13,847	1,582	-	-	17,671
Furniture and equipment	-	-	636	175	-	-	532
Depreciation and amortization	-	-	3,340	510	-	-	6,605
Printing and subscriptions	-	-	-	-	-	-	213
Travel	-	-	272	782	-	-	-
Conferences and training	-	-	-	-	-	-	-
Client assistance	-	-	8,268	-	92,329	100,646	(1,823)
Professional dues	-	-	-	-	-	-	-
Miscellaneous expense	-	-	-	-	-	-	-
Subcontract	-	-	-	-	-	-	-
Administration	11,668	2,470	26,468	6,269	3,194	-	4,002
<b>Total expenses</b>	<b>100,000</b>	<b>29,093</b>	<b>249,184</b>	<b>58,001</b>	<b>136,809</b>	<b>100,646</b>	<b>59,896</b>

# Community Advocates, Inc.

## Schedule of Revenue and Expense by Program

Year Ended December 31, 2021

	Housing	Housing	Housing	Housing	Housing	Housing	Housing
<b>Revenue:</b>							
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
United Way	-	-	-	-	-	-	-
Foundation grants	-	-	-	-	-	-	-
Grant - Paycheck Protection Program	-	-	-	-	-	-	-
Federal grants	-	-	-	-	-	-	-
State of Wisconsin grants	-	-	-	-	-	-	-
Milwaukee County grants	3,457,358	-	-	-	-	-	-
City of Milwaukee grants	-	-	-	1,198,228	79,328	170,000	-
Waukesha County Grants	-	-	-	-	-	-	-
Other grants and revenue	-	-	-	-	-	-	-
Interest and dividend income	-	-	-	-	-	-	-
Rent	-	-	-	-	-	-	-
Miscellaneous revenue	-	-	-	-	-	-	-
Releases from restriction	-	139,258	37,880	-	-	-	2,161
<b>Total revenue</b>	<b>3,457,358</b>	<b>139,258</b>	<b>37,880</b>	<b>1,198,228</b>	<b>79,328</b>	<b>170,000</b>	<b>2,161</b>
<b>Expenses:</b>							
Salaries	127,301	-	-	31,493	38,963	-	-
Employee benefits	17,727	-	-	5,321	7,761	-	-
Professional Fees	3,484	40	-	-	-	-	-
Supplies	1,808	170	-	-	-	-	-
Telephone	4,144	-	-	597	-	-	-
Postage and shipping	557	-	-	-	-	-	-
Occupancy	5,357	-	1,150	1,018	-	-	-
Furniture and equipment	1,432	-	-	-	-	-	-
Depreciation and amortization	1,681	-	-	-	-	-	-
Printing and subscriptions	-	-	-	-	-	-	-
Travel	-	-	-	-	-	-	-
Conferences and training	-	-	-	-	-	-	-
Client assistance	3,109,389	139,048	36,730	1,161,192	25,834	170,000	2,161
Professional dues	-	-	-	-	-	-	-
Miscellaneous expense	-	-	-	-	-	-	-
Subcontract	-	-	-	-	-	-	-
Administration	22,057	-	-	4,581	6,770	-	-
<b>Total expenses</b>	<b>3,294,937</b>	<b>139,258</b>	<b>37,880</b>	<b>1,204,202</b>	<b>79,328</b>	<b>170,000</b>	<b>2,161</b>

# Community Advocates, Inc.

## Schedule of Revenue and Expense by Program

Year Ended December 31, 2021

	Housing	Utility	Case Management	Case Management	Case Management	Other 050,115,660, 131,	Brighter Futures
<b>Revenue:</b>							
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
United Way	-	-	-	-	-	-	-
Foundation grants	-	-	-	-	-	-	-
Grant - Paycheck Protection Program	-	-	51,798	-	-	-	-
Federal grants	-	-	1,114,945	-	-	-	-
State of Wisconsin grants	-	-	-	-	-	-	1,074,624
Milwaukee County grants	-	1,636,487	-	-	-	93,866	-
City of Milwaukee grants	-	-	-	32,348	-	56,353	-
Waukesha County Grants	-	-	-	-	-	-	-
Other grants and revenue	40,000	(456)	-	-	-	-	-
Interest and dividend income	-	-	-	-	-	-	-
Rent	-	-	-	-	-	-	-
Miscellaneous revenue	-	359	157,986	-	32,883	252,144	-
Releases from restriction	25,000	190,136	39,225	-	-	-	14,811
<b>Total revenue</b>	<b>65,000</b>	<b>1,826,526</b>	<b>1,363,954</b>	<b>32,348</b>	<b>32,883</b>	<b>402,363</b>	<b>1,089,435</b>
<b>Expenses:</b>							
Salaries	53,882	1,170,440	340,503	24,040	25,297	81,242	74,034
Employee benefits	6,721	245,470	71,543	4,350	5,154	16,676	15,008
Professional Fees	-	522	6,207	-	-	-	60,579
Supplies	-	12,206	3,324	50	2,038	9,107	1,283
Telephone	75	24,490	4,332	125	390	336	1,493
Postage and shipping	-	5,757	417	-	976	-	1
Occupancy	-	141,858	12,219	-	2,224	(58,285)	7,181
Furniture and equipment	-	17,730	2,021	-	137	100	2,596
Depreciation and amortization	-	17,950	1,183	-	532	1,225	1,335
Printing and subscriptions	-	55	130	-	-	2,000	1,534
Travel	-	501	16,514	605	-	668	21
Conferences and training	-	520	40	-	-	1,200	2,041
Client assistance	-	-	849,293	40	(2,400)	282,477	-
Professional dues	-	60	-	-	-	255	13
Miscellaneous expense	-	-	-	-	-	3,033	-
Subcontract	-	-	-	-	-	-	909,838
Administration	8,014	188,967	56,228	3,285	4,060	628	12,478
<b>Total expenses</b>	<b>68,692</b>	<b>1,826,526</b>	<b>1,363,954</b>	<b>32,495</b>	<b>38,408</b>	<b>340,662</b>	<b>1,089,435</b>



# Community Advocates, Inc.

## Schedule of Revenue and Expense by Program

Year Ended December 31, 2021

	Fatherhood	Women's Center Shelter	Women's Center Shelter	Women's Center Shelter	DV Shelter	DV Shelter	DV Shelter
Revenue:							
Contributions	\$ -	\$ 179	\$ -	\$ -	\$ -	\$ -	\$ -
United Way	-	21,996	-	-	11,249	-	-
Foundation grants	-	-	-	-	-	4,530	5,469
Grant - Paycheck Protection Program	-	-	-	-	4,350	-	-
Federal grants	-	-	-	-	-	-	-
State of Wisconsin grants	-	-	100,000	239,762	-	30,000	81,847
Milwaukee County grants	173,057	-	-	-	-	-	-
City of Milwaukee grants	-	-	-	-	-	-	-
Waukesha County Grants	-	-	-	-	-	-	-
Other grants and revenue	-	-	-	-	-	-	-
Interest and dividend income	-	-	-	-	-	-	-
Rent	-	-	-	-	-	-	-
Miscellaneous revenue	-	-	-	303	-	-	-
Releases from restriction	948	21,048	-	-	43,429	1,599	8,263
<b>Total revenue</b>	<b>174,005</b>	<b>43,223</b>	<b>100,000</b>	<b>240,065</b>	<b>59,028</b>	<b>36,129</b>	<b>95,579</b>
Expenses:							
Salaries	70,144	-	67,670	120,600	13,968	24,005	68,913
Employee benefits	13,210	-	14,072	25,406	664	6,123	15,050
Professional Fees	63,715	41,778	14,900	58,950	3,758	-	-
Supplies	15,326	-	-	1,111	11,358	2,020	-
Telephone	231	1,444	1,630	1,399	3,011	-	150
Postage and shipping	17	1	-	-	30	-	-
Occupancy	15,377	-	1,835	9,788	2,025	-	-
Furniture and equipment	1,380	-	287	954	6,071	-	-
Depreciation and amortization	2,699	-	314	1,674	4,949	-	-
Printing and subscriptions	110	-	-	11	104	-	-
Travel	119	-	-	362	2,472	-	-
Conferences and training	2,009	-	36	2,625	1,287	-	-
Client assistance	721	-	-	-	7,173	-	-
Professional dues	-	-	-	1,000	1,058	-	-
Miscellaneous expense	-	-	-	-	-	-	-
Subcontract	-	-	-	-	-	-	-
Administration	11,541	-	11,290	19,930	1,100	3,983	11,466
<b>Total expenses</b>	<b>196,599</b>	<b>43,223</b>	<b>112,034</b>	<b>243,810</b>	<b>59,028</b>	<b>36,131</b>	<b>95,579</b>

# Community Advocates, Inc.

## Schedule of Revenue and Expense by Program

Year Ended December 31, 2021

	DV Shelter	DV Shelter	DV Shelter	DV Shelter	DV Shelter	DV Shelter	DV Shelter
<b>Revenue:</b>							
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
United Way	-	-	-	-	18,616	-	-
Foundation grants	-	-	-	-	-	-	-
Grant - Paycheck Protection Program	-	-	-	-	-	-	-
Federal grants	-	-	-	-	-	-	-
State of Wisconsin grants	-	-	-	-	165,304	25,000	-
Milwaukee County grants	26,777	-	-	-	-	-	-
City of Milwaukee grants	-	25,225	53,108	134,585	-	-	65,917
Waukesha County Grants	-	-	-	-	-	-	-
Other grants and revenue	-	-	-	-	-	-	-
Interest and dividend income	-	-	-	-	-	-	-
Rent	-	-	-	-	-	-	-
Miscellaneous revenue	-	-	-	-	-	-	-
Releases from restriction	499	-	-	-	8,709	1,098	-
<b>Total revenue</b>	<b>27,276</b>	<b>25,225</b>	<b>53,108</b>	<b>134,585</b>	<b>192,629</b>	<b>26,098</b>	<b>65,917</b>
<b>Expenses:</b>							
Salaries	2,698	-	38,295	102,983	119,460	18,935	-
Employee benefits	4,168	-	7,989	13,251	20,187	4,051	-
Professional Fees	-	-	-	-	-	-	-
Supplies	38	4,000	-	-	8,783	-	-
Telephone	277	-	-	-	225	-	-
Postage and shipping	-	-	-	-	-	-	-
Occupancy	17,005	21,225	-	-	15,884	-	-
Furniture and equipment	-	-	-	-	-	-	-
Depreciation and amortization	2,900	-	-	-	8,405	-	-
Printing and subscriptions	-	-	-	-	-	-	-
Travel	190	-	-	-	-	-	-
Conferences and training	-	-	-	-	-	-	-
Client assistance	-	-	-	-	-	-	-
Professional dues	-	-	-	-	-	-	-
Miscellaneous expense	-	-	-	-	-	-	-
Subcontract	-	-	-	-	-	-	65,917
Administration	-	-	6,824	18,351	19,685	3,112	-
<b>Total expenses</b>	<b>27,276</b>	<b>25,225</b>	<b>53,108</b>	<b>134,585</b>	<b>192,629</b>	<b>26,098</b>	<b>65,917</b>

# Community Advocates, Inc.

## Schedule of Revenue and Expense by Program

Year Ended December 31, 2021

	DV Shelter	Autumn West	HONC	HONC	Autumn West	HONC	HONC
<b>Revenue:</b>							
Contributions	\$ -	\$ 103	\$ -	\$ -	\$ 2,570	\$ -	\$ -
United Way	-	-	-	-	26,357	-	-
Foundation grants	-	76,074	-	-	-	-	-
Grant - Paycheck Protection Program	-	-	-	-	-	-	-
Federal grants	-	-	-	-	441,183	-	-
State of Wisconsin grants	63,556	-	-	-	-	-	-
Milwaukee County grants	-	-	-	-	-	-	-
City of Milwaukee grants	-	-	18,257	105,369	-	50,145	54,585
Waukesha County Grants	-	-	-	-	-	-	-
Other grants and revenue	-	-	-	-	-	-	-
Interest and dividend income	-	-	-	-	-	-	-
Rent	-	-	-	-	-	-	-
Miscellaneous revenue	-	1,392	-	-	1,856	-	-
Releases from restriction	-	-	-	-	73,959	-	-
<b>Total revenue</b>	<b>63,556</b>	<b>77,569</b>	<b>18,257</b>	<b>105,369</b>	<b>545,925</b>	<b>50,145</b>	<b>54,585</b>
<b>Expenses:</b>							
Salaries	47,375	-	14,361	78,002	310,710	40,042	39,496
Employee benefits	8,331	-	1,104	13,467	64,339	2,998	8,051
Professional Fees	-	-	-	-	-	-	-
Supplies	361	-	-	-	15,342	-	-
Telephone	75	-	-	-	3,908	-	-
Postage and shipping	-	-	-	-	-	-	-
Occupancy	-	-	-	-	92,091	-	-
Furniture and equipment	-	-	-	-	6,269	-	-
Depreciation and amortization	-	76,074	-	-	-	-	-
Printing and subscriptions	-	-	-	-	55	-	-
Travel	-	-	-	-	576	-	-
Conferences and training	190	-	-	-	15	-	-
Client assistance	-	-	-	-	1,909	-	-
Professional dues	-	-	-	-	100	-	-
Miscellaneous expense	-	-	-	-	-	-	-
Subcontract	-	-	-	-	-	-	-
Administration	7,414	-	2,798	13,900	50,037	7,105	7,038
<b>Total expenses</b>	<b>63,746</b>	<b>76,074</b>	<b>18,263</b>	<b>105,369</b>	<b>545,351</b>	<b>50,145</b>	<b>54,585</b>

# Community Advocates, Inc.

## Schedule of Revenue and Expense by Program

Year Ended December 31, 2021

	HONC	Autumn West	HONC 811,812,813,850,	FSET	My Home	Total
<b>Revenue:</b>						
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	393,163
United Way	17,296	-	-	-	-	178,723
Foundation grants	49,761	-	-	-	-	329,270
Grant - Paycheck Protection Program	-	-	-	-	-	56,148
Federal grants	-	-	-	1,239,512	-	3,371,061
State of Wisconsin grants	-	-	-	-	-	2,502,658
Milwaukee County grants	-	-	-	-	113,568	40,884,403
City of Milwaukee grants	-	-	-	-	-	2,882,073
Waukesha County Grants	-	-	-	-	-	3,682,952
Other grants and revenue	-	-	-	-	-	151,141
Interest and dividend income	-	-	-	-	-	36,826
Rent	-	-	-	-	-	333,047
Miscellaneous revenue	-	-	-	-	-	449,502
Releases from restriction	-	8,866	4,680	-	-	1,151,191
<b>Total revenue</b>	<b>67,057</b>	<b>8,866</b>	<b>4,680</b>	<b>1,239,512</b>	<b>113,568</b>	<b>56,402,158</b>
<b>Expenses:</b>						
Salaries	45,650	-	-	812,227	71,162	7,441,493
Employee benefits	18,644	-	-	178,829	15,367	1,426,339
Professional Fees	-	-	-	-	5,971	844,171
Supplies	1,674	5,015	3,688	12,278	304	375,324
Telephone	8,476	-	-	13,055	1,648	171,688
Postage and shipping	-	-	-	2	-	31,930
Occupancy	162	3,851	-	59,942	2,688	934,590
Furniture and equipment	50	-	-	9,656	316	113,278
Depreciation and amortization	-	-	-	15,650	708	265,448
Printing and subscriptions	175	-	-	-	-	82,588
Travel	1,963	-	-	-	1,305	48,605
Conferences and training	565	-	-	4,250	-	58,608
Client assistance	757	-	992	-	2,001	42,809,818
Professional dues	-	-	-	-	-	10,415
Miscellaneous expense	5	-	-	-	-	26,878
Subcontract	-	-	-	-	-	1,567,280
Administration	1,877	-	-	133,734	11,981	-
<b>Total expenses</b>	<b>79,998</b>	<b>8,866</b>	<b>4,680</b>	<b>1,239,623</b>	<b>113,451</b>	<b>56,208,453</b>



COMMUNITY ADVOCATES

Where Meeting Basic Needs Inspires Hope

728 North James Lovell Street  
Milwaukee, WI 53233



COMMITTED TO OUR MISSION.  
COMMITTED TO OUR COMMUNITY.

## 2021 BOARD OF DIRECTORS

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## 2021 ADMINISTRATION & LEADERSHIP

**Andi Mallmann-Elliott**  
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Chief Operating Officer

**William Koch**  
Chief Financial Officer

**Kari Southern**  
Deputy Director, Public Policy Institute

**Matt Raymond**  
Supportive Housing Program Director

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Director, IT Services

**Steve Schultz**  
Strategic Development Director

**Kris Uhen**  
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## 2021 DEPARTMENT MANAGERS

**Jamie Clayton**  
Manager – Utility Department

**Shamika May**  
Manager – Emergency Shelter

**Shawanna Lindenberg**  
Manager – Housing Services

**Otis Lockett, Jr.**  
Director – Clinical Services

**Isela Montenegro**  
Manager – Clerical Services

**Miriam Manyara**  
Manager – Homeless Outreach Program

**Lajuell Neal**  
Manager – Autumn West Safe Haven