



MILWAUKEE WOMEN'S CENTER
Where Abuse Ends and Hope Begins
A Division of Community Advocates

COMMUNITY ADVOCATES
Where Meeting Basic Needs Inspires Hope
Public Policy Institute

COMMUNITY ADVOCATES
Where Meeting Basic Needs Inspires Hope

LIVING OUR MISSION
EVERY DAY

2019
ANNUAL REPORT

OUR MISSION

To provide individuals and families with advocacy and services that meet their basic needs so they may live in dignity.

OUR VISION

A community in which each person envisions a future with hope.



To learn more about our programs and services,
please visit communityadvocates.net

Thank You!

TO OUR VALUED FRIENDS AND SUPPORTERS,

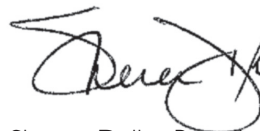
Another year of living our mission - to provide individuals and families with advocacy and services that meet their basic needs so they may live in dignity - is in the books.

During 2019, Community Advocates served as an important resource for 68,975 individuals and their families. None of this would be possible without the incredible dedication and commitment of our program staff, Board Members, volunteers, donors, and community partners!

We are proud and honored to serve our community and all those who reach out to us for assistance. As you know, our work focuses on helping people overcome housing issues and homelessness; keeping people comfortable in their homes with adequate utilities; providing treatment services and support for those affected by mental health and substance use disorders; advocating for people of all abilities; supporting everyone who has been affected by domestic violence; and creating opportunities for those seeking meaningful employment. These direct services are the very reason why our Public Policy Institute works toward preventing and reducing poverty while improving the quality of life for individuals and families in Milwaukee and throughout Wisconsin.

Thank you for your interest, investment, and support of our mission today and every day! We hope you enjoy learning more about our work in this Annual Report!

Sincerely,



Sheree Dallas Branch
President
Board of Directors



Andi Mallmann-Elliott
Chief Executive Officer



Sheree Dallas Branch
President
Board of Directors



Andi Mallmann-Elliott
Chief Executive Officer



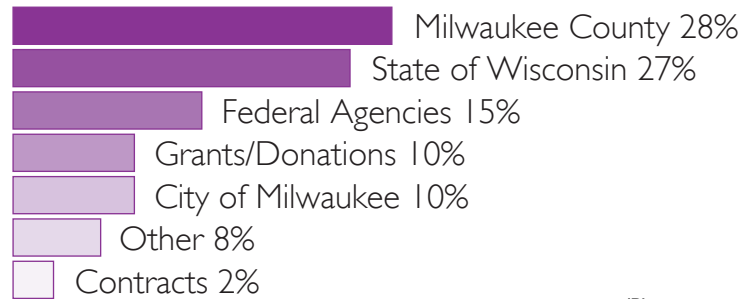
CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

Years Ended December 31, 2019 and 2018

Assets		
	2019	2018
Current assets:		
Cash and cash equivalents	\$647,803	\$435,469
Investments	-	-
Receivables:		
Grants	1,795,567	2,062,828
Pledges - Current portion	169,811	219,706
Prepaid expenses and deposits	78,187	64,457
Total current assets	2,691,368	2,782,460
Restricted assets:		
Restricted cash - Client trust	104,309	109,091
Total restricted assets	104,309	109,091
Property and equipment:		
Land, buildings and improvements	9,944,826	9,944,826
Furniture and equipment	935,294	935,294
Vehicle	39,872	39,872
Total property and equipment	10,919,992	10,919,992
Less accumulated depreciation	4,519,981	4,231,474
Property and equipment - Net	6,400,011	6,688,518
Other assets:		
Notes receivable	645,000	-
	-	-
TOTAL ASSETS	\$ 9,840,688	\$ 9,580,069

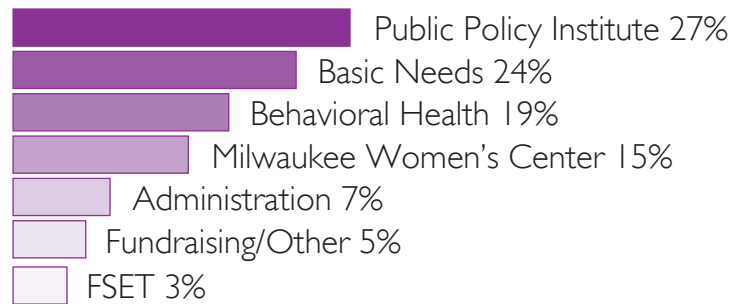
Liabilities and Net Assets		
	2019	2018
Current liabilities:		
Current portion of notes payable	\$220,631	\$325,374
Line of credit	-	-
Accounts payable	603,938	845,161
Accrued payroll and related liabilities	319,795	277,031
Deferred revenue	47,292	41,961
Pass-through funds	83,685	34,669
Other accrued expenses	21,318	32,146
Total current liabilities	1,296,659	1,556,342
Client trust payable	107,943	112,725
Long-term liabilities:		
Line of credit	-	-
Notes payable, less current portion	2,925,971	3,244,772
Total long-term liabilities	2,925,971	3,244,772
Total liabilities	4,330,573	4,913,839
Net assets:		
Unrestricted	4,249,526	4,056,163
Temporarily restricted	1,260,589	610,067
Total net assets	5,510,115	4,666,230
TOTAL LIABILITIES & NET ASSETS	\$ 9,840,688	\$ 9,580,069

WHERE FUNDS COME FROM



(Please see pp. 15-23 for additional financial information.)

WHAT FUNDS PAY FOR



(Please see pp. 15-23 for additional financial information.)

2019 MAJOR REVENUE SOURCES

FEDERAL

- Department of Health & Human Services - Substance Abuse & Mental Health Services Administration
- Department of Housing & Urban Development
- Department of Justice

STATE OF WISCONSIN

- Department of Administration - Division of Energy, Housing and Community Resources
- Department of Children and Families
- Department of Corrections
- Department of Health Services
- Department of Justice

MILWAUKEE COUNTY

- Department of Child Support Services
- Department of Health & Human Services - Behavioral Health Division
- Department of Health & Human Services - Disability Services Division
- Department of Health & Human Services - Housing Division
- Department of Health & Human Services - Management Services Division

CITY OF MILWAUKEE

- Department of Administration - Community Development Grants Administration
- Department of Neighborhood Services
- Milwaukee Health Department

PUBLIC, PRIVATE, & CORPORATE CONTRACTS

- Brady Corporation
- Children's Community Health Plan
- Direct Supply
- Kenosha County Department of Human Services
- Managed Health Services
- Charles R. O'Malley Charitable Trust
- Siemer Foundation
- United Way of Greater Milwaukee & Waukesha County
- We Energies
- Wisconsin Partnership Program
- Joseph and Vera Zilber Charitable Foundation, Inc.



BASIC NEEDS

66,936 individuals and their families received help through the Basic Needs Division in 2019.

Comprehensive **Housing Programs** provide case management, advocacy, relocation services, and financial assistance to reduce the risk of homelessness for individuals and families who are low-income and vulnerable to becoming homeless.

4,372 clients were placed in permanent housing and maintained their housing for at least six months.

9,765 families received assistance to resolve tenant/landlord issues to sustain housing.

223 adults and **491** children received intensive case management services and support to increase housing stability, school stability, and financial stability.

Utilities Programs help low-income individuals and families avoid service interruption and disconnection.

40,938 Energy Assistance applications were processed to provide needed financial assistance and payment plans for these families to maintain their utilities.

10,486 individuals completed Crisis applications to prevent disconnection or have their utilities restored.

Disability Advocacy Programs provide SSI/SSDI application assistance to individuals with disabilities and protective payee services to individuals and families needing help managing their finances.

576 consumers received assistance with filing for SSI/SSDI benefits.

85 individuals with disabling conditions received protective payee and financial management services.

SONDRA

In fall 2019, Sondra applied for rent assistance with Community Advocates and was referred to our Siemer Institute for Family Stability program. The goal of this program is to assist families with school age children to maintain housing through financial assistance and case management. A month after receiving assistance from the program, Sondra's landlord had placed a parking notice on her car, but she did not see it and her car was towed. She needed her car to get to and from her job, so she used the money set aside to pay rent to get her car out of impound. Unfortunately, she was evicted from her home for failing to pay her rent in full and on time. Sondra and her three children temporarily moved in with her cousin. After several weeks, she had to spend her money to move into a hotel with her kids because she could not find a new place to rent due to the eviction on her rental history. Working closely with her Case Manager, she finally found a landlord that was willing to rent to her and we were able to provide a double security deposit for her new home. We were also able to assist with furniture and a Goodwill voucher for other household items. Sondra is very grateful for the assistance and advocacy she received to secure a new safe and stable home for her family! We admire her spirit and "never give up hope" attitude as she worked through many challenges!



Our Housing Advocates Lauren and Shawanna staffed our resource table at Project Homeless Connect. This annual life-changing resource fair is organized by the Milwaukee Continuum of Care and United Way of Greater Milwaukee & Waukesha County with Marquette University.

BEHAVIORAL HEALTH SERVICES

In 2019, **320** individuals received crucial support through the Behavioral Health Services Division.

Autumn West Safe Haven is a low-barrier housing refuge for individuals who are currently homeless and experiencing severe and persistent mental health challenges. This program is an alternative to emergency shelter and designed to provide safe, short-term housing along with supportive services for residents as they transition out of homelessness. Autumn West embraces Housing First and Harm Reduction principles.

Of the **44** individuals served by the **Autumn West Safe Haven**, **77%** were safely and stably housed at Autumn West or moved on to a permanent housing setting by the end of the year. The average length of stay for those in the program was **256** days. Additionally, **56%** of clients maintained or increased their total income as of the end of the year or upon exiting the program.

The **Homeless Outreach Program** (HOP) provides person-centered outreach and engagement to individuals with mental illness and other disabilities who are living on the streets or other places not meant for human habitation. Clients are assessed by clinicians and advocates and are provided services to assist them in stabilizing their mental and physical health and homeless situations.

HOP served **138** men and women during 2019. Program staff also provided case management services to **38** formerly homeless clients who are in permanent supportive housing as part of the Housing First Initiative.

Project Bridge/Autumn West Permanent Housing Program

Founded in 2007, this Housing First program provides immediate access to safe and affordable housing to **100** Milwaukee residents who have been identified as chronically homeless and living with a disability. The program provides case management services that employ up-to-date best practices such as Trauma-Informed Care, Motivational Interviewing, and Harm Reduction to help program participants achieve housing stability.

76% of program participants reported more than one disabling/health condition at program entry and the average length of stay for those in the program was **1,666** days.



Our wonderful homeless outreach and supportive housing team members attended the National Alliance to End Homelessness conference so they can do even greater work to aid our community members who lack stable housing and end homelessness for good.

BRUCE

After struggling with his use of alcohol and drugs, Bruce found himself homeless. After months of living on the streets, he was losing hope that his life would change. Our Homeless Outreach Program team found Bruce sleeping on a mattress on the porch of an abandoned building. Over the course of several weeks, the outreach workers engaged with Bruce, built a trusting relationship and he agreed to enter Autumn West Safe Haven to get the help he needed to change his life. Once he was off the streets, he settled into one of the Safe Haven's private one-bedroom apartments and engaged in Care Coordination and Peer Support Services to address his needs and goals. Bruce struggled with nightmares related to trauma he suffered in childhood and the trauma he experienced while living outside. Despite the barriers in his life, Bruce was determined to make a change. While at the Safe Haven, he actively participated in Peer Support weekly to find his path to recovery and, with the help of the Care Coordinator, he reestablished medical care and mental health services at the Sixteenth Street Community Health Center. He was also connected to a law firm who successfully represented him in his Social Security Disability appeal hearing. The Care Coordinator completed a referral for Community Access to Recovery Services with Milwaukee County's Behavioral Health Division, and he was teamed with a long-term case manager. Bruce resided at the Safe Haven for nine months before moving into his own apartment. With supportive services now in place, Bruce is so excited to have a place of his own to call home and believes he will continue to be successful on his road to recovery. He is very grateful for all of the help and support he received from the staff of the Homeless Outreach Program and Autumn West Safe Haven! Way to go Bruce! We believe in you!



COMMUNITY ADVOCATES
Where Meeting Basic Needs Inspires Hope

Public Policy Institute

Community Advocates formed the Public Policy Institute (PPI) in 2008 to address the root causes of poverty so that we could prevent clients from ever needing our services. For the past decade-plus, we've focused on reducing poverty by improving economic and employment opportunities; aiding access to health care and housing; and preventing violence, teen pregnancy, substance abuse, and tobacco use among Milwaukee's youth, families, and adults. Some of our policy and prevention team highlights from 2019 include:

Meeting with Milwaukee Lawmakers: In February, PPI sponsored State Leaders Look Ahead, a panel discussion with Milwaukee legislators on employment and safety net programs. State Sen. LaTonya Johnson, State Rep. Evan Goyke, and State Rep. Daniel Riemer previewed some of the budget and spending debates echoed throughout the Legislature during the year.

Focusing on Healthy Housing: The Healthy Housing Initiative worked with its community advisors to compile and research the impact of a series of policy recommendations to improve housing affordability, quality, and stability.

Discussing Poverty and Violence: PPI helped to bring two authors to Milwaukee to discuss issues at the heart of our mission. In March, Scott Allard, author of *Suburbs in Need*, provided a new and more accurate view of poverty in urban and suburban areas to help us re-think and talk about this issue with clarity. In May, PPI cosponsored Alex Kotlowitz's talk at Boswell Book Company in support of *An American Summer: Love and Death in Chicago*, which delved into the impact of gun violence.

Tackling Trauma and Employment: Along with our UWM collaborators, we continue to work with a network of partners in the implementation of Healthy Workers, Healthy Wisconsin, which embeds screening for trauma and health needs within workforce development programs.

Growing Transitional Jobs: We're happy to announce that funding for Transitional Jobs increased by \$1 million in the biennial state budget to \$9 million per year, with \$5.5 million going to the Transform Milwaukee Jobs Program and \$3.5 million to Transitional Jobs in the rest of the state. PPI coordinates the Transitional Jobs Collaborative, which advocates for and keeps a careful eye on subsidized jobs programs as a way to reduce barriers to employment.

Supporting the Milwaukee Reentry Council: In 2019, the Milwaukee Reentry Council, coordinated by PPI, helped to launch Home to Stay, a monthly reentry resource fair to provide services to those returning from incarceration; helped to coordinate Circles of Support, restorative practice circles to support successful reentry; and organized its second Southeast Wisconsin Reentry Employers Expo to connect organizations that support the success of returned citizens with employers needing to hire ready-to-work individuals.

Reading David Riemer's New Book: PPI was thrilled to support our Founding Director and Senior Fellow David Riemer's latest endeavor, the book *Putting Government in Its Place: The Case for a New Deal 3.0*, in which David argues that now is the perfect time to update the New Deal to address our current needs and disparities.



Three legislators joined a PPI-organized panel to provide a preview of the state's budget priorities. From left to right: PPI's Conor Williams, Community Advocates CEO Andi Elliott, Rep. Evan Goyke, Sen. LaTonya Johnson, Rep. Daniel Riemer, PPI's Mike Bare, researcher Yaidi Cancel Martinez, and PPI's David Riemer.

Connecting with Youth and Families: In March, the Milwaukee County Substance Abuse Prevention (MCSAP) coalition held its third annual Youth Summit at Neu-Life Community Development, which was attended by about 100 young people who explored achieving a natural high without drugs.

Focusing on the 53206 Neighborhoods: The 53206 Drug-Free Communities Project, coordinated by PPI, was among the organizers of a Community Day at COA Goldin Center and participated in a six-week youth and law enforcement dialogue, REAL-ationships in Moody Park, where topics like drugged driving, healthy relationships, and more were covered.

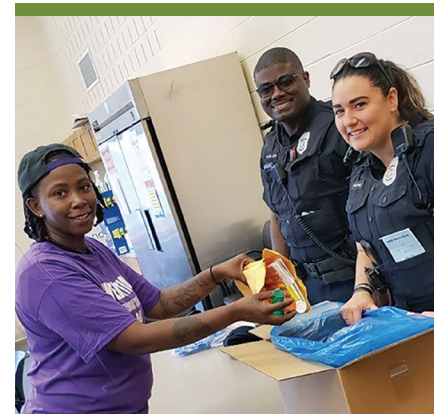
Smoke-Free Outdoor Spaces: The City of Milwaukee Tobacco-Free Alliance has been raising awareness of the environmental impact of cigarettes and e-cigarettes and expanding the number of smoke-free outdoor spaces. In August, they partnered with Mexican Fiesta to make all eight stages smoke-free. They also launched the Hold On To Your Butt MKE campaign, which encourages smokers to dispose of their butts and tobacco-related trash responsibly.

Talking about Problematic Drinking: Two of PPI's prevention coalitions—the Southeast Region of the Alliance for Wisconsin Youth and MCSAP—brought experts to Milwaukee in October to provide a new perspective on underage and problematic drinking. Rodney Wambeam of the University of Wyoming explored the role of alcohol in American culture. Julia Sherman of the Wisconsin Alcohol Policy Project explained what local advocates and policymakers can do to prevent and reduce problematic drinking in local communities.

Reaching Out to LGBTQ+ Youth: In August, the City of Milwaukee Tobacco-Free Alliance, the 53206 Drug-Free Communities Project, and community partners created an LGBTQ+ Youth Substance Use Prevention Summit at the Stackner Cabaret, a first-of-its-kind gathering in Milwaukee. The event brought together young LGBTQ+ individuals (ages 12-24) and their allies for a panel discussion, resource fair, video presentations, dinner, and a drag performance.

Taking Back Medication: New in 2019 was the launch of the first-ever drug take-back event in the Amani neighborhood, sponsored by MCSAP and the 53206 Drug-Free Communities Project, and our partners Children's Wisconsin, COA Youth & Families Centers, and Safe & Sound to observe International Overdose Awareness Day on August 31. MCSAP also partnered with Children's Community Health Plan for take-back events in June, and our partner Take Back My Meds MKE has helped to establish more medication drop-off sites in the county.

Sports Fans Get a Dose of Reality: MCSAP provided Dose of Reality materials at sporting events throughout the region. At the top of 2019, coalition members appeared at select Marquette University men's basketball games at Fiserv Forum. In the autumn, MCSAP partnered with My24 and CW to provide prevention materials at seven Thursday Night Lights high school football games.



Amanda Clark, who coordinates the 53206 Drug-Free Communities Project, returned medication during the Amani neighborhood's first drug take-back event and resource fair in August.

Training to Reduce Drug Use: PPI's Partnerships for Success grant supported two opportunities for Drug Impairment Training for Education Professionals this year and MCSAP partnered with the Wisconsin Medical Society to offer Prescriber Education Training to Milwaukee County doctors and other health professionals in Alternatives to Opioids Prescribing practices.

Promoting Quality Programming: We have organized our 12 Milwaukee Brighter Futures Initiative and Stay Strong Milwaukee partners into the Substance Abuse Prevention Grantee Collaborative to focus their efforts on preventing substance use among youth. All of our partners are using trauma-responsive, healing-centered approaches within 11 evidence-based program models.

Community-Based Trainings Take Off: With the support of a ReCast MKE grant from the City of Milwaukee Office of Violence Prevention, PPI sponsored 27 trainings, representing 125 hours of training, with 363 attendees, on Youth and Adult Mental Health First Aid, suicide prevention, reentry support, brain development and childhood experiences, and substance abuse and trauma.

Preventing Abuse: PPI coordinates the work of the public policy committee of the Milwaukee Child Abuse Prevention Services Coalition (MCAPS), which brings together service providers, educators, health care professionals, and representatives of government programs to work on ways to support families and ensure that children are receiving great care.

MILWAUKEE WOMEN'S CENTER



MILWAUKEE WOMEN'S CENTER
Where Abuse Ends and Hope Begins
A Division of Community Advocates

Community Advocates' Milwaukee Women's Center Division served **1,719** individuals during 2019.

114 adults and **63** children received emergency transportation, safe housing, support, and comprehensive domestic violence services through the **Emergency Shelter**.

119 low-income women and **176** children experiencing homelessness received shelter and assistance through the **Family Support Center**.

The **Older Abused Women's Program** provided personalized services and support to **137** women age 50 and older who were abused at the hands of their long-time spouses, adult sons or daughters, or older grandchildren. More than **90%** of program participants prepared a safety plan and many participated in weekly support groups.

The **Nevermore Program** educates and rehabilitates men who exhibit abusive and controlling behaviors in their intimate/family relationships. Of the **247** men who began batterers' prevention and intervention education, **186 (75%)** successfully completed the six-month program in 2019.

136 men learned how to become better dads and role models through their participation in the **New Pathways for Fathers and Families Program**. **106 (78%)** successfully completed the program. This program uses group workshops plus individualized support to help men develop their financial outlook, parenting skills, and healthy relationships.

70 women received intensive, outpatient treatment through the **POWER Program** to overcome substance use disorders. In addition, **57** participants engaged in POWER's Celebrating Families, which included supervised visitation to aid women in the process of reunification with their children.

38 men and women received outpatient substance use disorder treatment through the **Family Intervention Program**, which provides treatment and support to African American and Latino families.

The **Bottomless Closet** provided career appropriate free clothing and job readiness assistance to **458** women and **161** men who were seeking employment.



Our wonderful staff at the Milwaukee Women's Center wore purple throughout October to support survivors during Domestic Violence Awareness Month.

JOHNNY

In May, Johnny, his pregnant wife, and two children moved to Milwaukee after having housing issues in Chicago. They were supposed to live with a relative, but the plans did not pan out once they arrived. Living in their van, Johnny saw a bus billboard about IMPACT 2-1-1. He called and was routed to the Family Support Center for intake. Once in shelter, Johnny met with his case manager and completed a needs assessment and created an individualized service plan to identify the most urgent needs for the family. Johnny needed income to move. He wanted his family to be settled in their new home before the new baby arrived. His case manager immediately referred him to Employ Milwaukee, a local organization that provides employment leads. From there, he obtained not one, but two jobs! Being new to the city, Johnny's wife, Sarah, did not have prenatal care. Her case manager referred her to a local health clinic, where she was able to get health insurance and prenatal care. While working, Johnny was able to stay in shelter and save enough money to move into stable housing. Johnny states that - "the shelter gave my family safe and stable ground to get back on our feet." He met his goal and moved before the baby was born! Today, Johnny and his family are doing well and thriving in their new city and new home. Johnny says he is eternally grateful for the care and support he and his family received while staying at the Family Support Center.

2019 HONOR ROLL OF DONORS

We are so very grateful for the amazing support from our friends and donors. You make it possible for Community Advocates to live its mission to better people's lives and our community. On behalf of those we are honored to serve, thank you for your monetary and in-kind donations! We are also incredibly grateful for our special volunteers who donate their time and talents in our programs!

Thank You! Thank You! Thank You!

\$100,000 and above

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\$10,000 to \$99,999

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Special thanks to Taylor Hibl and her mom who held a fundraiser – the 2019 Spirit of Giving Benefit - for the guests at our Milwaukee Women's Center. Thank you to all who participated and contributed so much to brighten our guests' holidays!



Thank you MOLLY MAID of East Metro Milwaukee and Racine! These cleaning experts lent their talents to the Milwaukee Women's Center's Emergency Shelter in November. Our guests and staff appreciate the deep clean!

2019 HONOR ROLL OF DONORS

\$1,000 to \$2,499

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Our Lady of Lourdes Parish



In October, Community Advocates celebrated the unveiling of Mauricio Ramirez's gorgeous mural – Heart & Sol - on the east side of our downtown office building. Thank you, Milwaukee Downtown, for making this happen!

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We are truly grateful for WGIRLS Milwaukee's incredible support of our Emergency Shelter guests. These talented women organized A Night Under the Big Top fundraiser in May and raised \$13,200! Our sincere thanks to everyone who participated and donated to support our work!

During 2019, 448 volunteers donated a total of 3,257 hours across our programs. Our volunteers are a valuable extension of our staff who allow us to provide the best of services to all those in our care! We appreciate you!

2019 HONOR ROLL OF DONORS

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Community Advocates and the Milwaukee Women's Center appreciate our friends Lauren and Kasandra for hosting a fundraiser to benefit our domestic violence services. More than 50 friends and family gathered on May 11 and raised \$2,201! Pictured (L to R) - Lauren Boguslawske, Development Director
Kris Uhen, Kasandra Wysocki

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2019 HONOR ROLL OF DONORS

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Many thanks to sock-maker Wigwam Mills for their amazing in-kind donation! Their socks are so warm and comfortable and are really appreciated by our clients. We're so grateful!
Photo credit - Mark Hoffman / Milwaukee Journal Sentinel

Every attempt has been made to ensure the accuracy of this list. We apologize if any errors have occurred. Questions can be directed to Kris Uhen at kuhen@communityadvocates.net or (414) 405-6054. Thank you!

Community Advocates, Inc.
Schedule of Revenue and Expense by Program
Year Ended December 31, 2019

	Administration	Leased Space	Fundraising	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy
Revenue:									
Contributions	\$ -	\$ -	\$ 182,576	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,742
United Way	-	-	28,550	-	-	-	-	-	-
Foundation grants	-	-	-	-	-	-	-	-	-
Federal grants	-	-	-	-	-	-	-	-	-
State of Wisconsin grants	-	-	-	73,344	149,513	21,060	76,247	-	-
Milwaukee County grants	5,631	-	-	-	-	-	-	-	-
City of Milwaukee grants	30,509	-	-	-	-	-	-	-	-
Other grants and revenue	-	-	-	-	-	-	-	-	-
Interest and dividend income	-	-	784	-	-	-	-	-	-
Miscellaneous revenue	5,044	470,337	4,893	-	250	-	-	850	100
Releases from restriction	-	-	21,000	-	-	-	-	-	115,663
Total revenue	41,184	470,337	237,803	73,344	149,763	21,060	76,247	850	117,505
Expenses:									
Salaries	464,108	-	79,874	5,879	78,946	15,461	17,370	644	71,458
Employee benefits	89,763	-	7,343	911	11,373	1,954	2,438	154	14,348
Professional Fees	170,056	-	-	-	19,724	-	5,676	-	-
Supplies	6,902	70	908	129	4,701	40	2,846	-	222
Telephone	24,515	9,055	753	126	1,400	171	244	-	821
Postage & shipping	1,131	32	1,645	-	763	-	26	-	4
Occupancy	55,219	239,630	292	294	6,982	2,381	2,005	-	4,791
Furniture and equipment	10,139	12,041	1,737	103	524	68	254	-	305
Depreciation and amortization	8,247	98,736	-	119	1,000	272	244	-	1,255
Printing and subscriptions	100	-	9,410	-	327	-	-	-	80
Travel	10,676	-	-	16,225	6,916	551	4,751	23	7,695
Conferences and training	2,355	-	-	8,773	4,812	218	4,591	-	3,338
Client assistance	-	-	-	-	-	-	-	-	-
Professional dues	6,282	-	-	-	325	-	-	-	-
Miscellaneous expense	10,979	-	1,126	-	-	-	-	-	-
Interest expense	-	-	-	-	-	-	-	-	-
Subcontract	-	-	-	39,609	-	(2,500)	34,235	-	-
Administration	(819,288)	-	14,666	1,167	14,614	2,712	3,326	113	13,188
Total expenses	41,184	359,564	117,754	73,335	152,407	21,328	78,006	934	117,505

Community Advocates, Inc.
Schedule of Revenue and Expense by Program (cont.)
Year Ended December 31, 2019

	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy
Revenue:									
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
United Way	-	-	-	-	-	-	-	-	-
Foundation grants	-	-	-	-	-	-	-	-	-
Federal grants	-	-	37,406	117,781	-	-	-	-	-
State of Wisconsin grants	-	-	-	-	319,032	28,386	26,245	126,434	-
Milwaukee County grants	499,710	249,838	-	-	-	-	-	-	-
City of Milwaukee grants	-	-	-	-	-	-	-	-	35,474
Other grants and revenue	-	-	-	-	-	-	-	-	-
Interest and dividend income	-	-	-	-	-	-	-	-	-
Miscellaneous revenue	-	-	-	-	-	-	-	-	-
Releases from restriction	-	-	-	-	-	-	-	25,000	-
	499,710	249,838	37,406	117,781	319,032	28,386	26,245	151,434	35,474
Expenses:									
Salaries	96,697	22,820	4,721	58,415	47,977	18,944	20,256	102,796	17,002
Employee benefits	14,653	3,234	743	9,545	7,442	3,066	2,021	10,520	1,484
Professional Fees	77,335	31,320	8,126	12,775	95,501	-	-	4,941	-
Supplies	18,725	13,924	8,731	6,639	8,271	46	15	5,175	7,079
Telephone	2,047	218	38	1,615	604	357	159	686	62
Postage & shipping	90	-	-	-	11	-	-	-	-
Occupancy	10,990	3,741	4,834	6,834	4,432	2,028	274	7,381	3,344
Furniture and equipment	1,404	116	1,225	749	208	47	86	415	36
Depreciation and amortization	2,712	327	729	1,309	934	307	97	982	65
Printing and subscriptions	1,952	209	5,509	2,158	-	-	-	-	-
Travel	11,097	2,482	1,827	5,602	18,351	396	32	217	38
Conferences and training	10,135	7,361	108	1,793	2,703	191	-	350	1,695
Client assistance	-	-	-	438	-	-	-	-	-
Professional dues	-	-	-	-	-	-	-	-	-
Miscellaneous expense	-	-	-	-	-	-	-	-	-
Interest expense	-	-	-	-	-	-	-	-	-
Subcontract	234,626	160,019	-	-	124,348	-	-	-	-
Administration	18,005	4,146	853	10,917	8,835	3,004	3,985	18,298	2,997
Total expenses	500,468	249,917	37,444	118,789	319,617	28,386	26,925	151,761	33,802

Community Advocates, Inc.
Schedule of Revenue and Expense by Program (cont.)
Year Ended December 31, 2019

	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy	Public Policy	Disability - County	Disability	Disability - County
Revenue:									
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
United Way	-	-	-	-	-	-	-	-	-
Foundation grants	-	-	-	-	-	-	-	-	-
Federal grants	-	35,130	-	-	-	4,023	-	-	-
State of Wisconsin grants	128,347	-	5,923	-	1,990	-	-	-	-
Milwaukee County grants	-	-	-	-	-	-	42,759	-	44,969
City of Milwaukee grants	-	-	-	-	-	-	-	-	-
Other grants and revenue	-	-	-	4,860	-	-	-	88,670	-
Interest and dividend income	-	-	-	-	-	-	-	-	-
Miscellaneous revenue	-	-	-	-	-	-	-	-	-
Releases from restriction	-	-	-	-	-	-	-	-	-
Total revenue	128,347	35,130	5,923	4,860	1,990	4,023	42,759	88,670	44,969
Expenses:									
Salaries	69,115	9,056	5,432	2,106	1,448	2,859	28,253	40,797	31,612
Employee benefits	7,014	1,366	528	327	205	395	3,318	8,811	6,940
Professional Fees	45,200	18,531	-	-	-	-	-	-	-
Supplies	318	3,518	14	-	5	12	773	183	59
Telephone	769	154	87	-	8	19	753	941	377
Postage & shipping	-	-	-	-	-	-	936	-	-
Occupancy	2,760	578	248	2,050	121	244	2,158	2,158	146
Furniture and equipment	385	83	46	-	5	12	603	403	201
Depreciation and amortization	12	179	76	-	24	48	661	661	-
Printing and subscriptions	348	-	-	-	-	-	-	-	-
Travel	1,283	56	-	2	-	-	272	610	-
Conferences and training	1,327	15	-	-	-	-	-	-	-
Client assistance	-	-	-	-	-	-	-	-	-
Professional dues	80	-	-	-	-	-	-	-	-
Miscellaneous expense	-	-	-	-	-	-	-	-	-
Interest expense	-	-	-	-	-	-	-	-	-
Subcontract	-	-	-	-	-	-	-	-	-
Administration	12,629	1,601	895	376	222	435	5,270	7,140	6,150
Total expenses	141,240	35,137	7,326	4,861	2,038	4,024	42,997	61,704	45,485

Community Advocates, Inc.
Schedule of Revenue and Expense by Program (cont.)
Year Ended December 31, 2019

	Family Support Center	Family Support Center	Family Support Center	Family Support Center	Family Support Center	Family Support Center		Housing	Housing
Revenue:									
Contributions	\$ 537	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
United Way	52,218	-	-	-	-	13,241	262	31,175	-
Foundation grants	-	-	-	-	-	-	-	-	-
Federal grants	21,161	-	-	-	-	-	-	-	-
State of Wisconsin grants	-	-	-	-	-	86,000	53,922	-	-
Milwaukee County grants	-	-	-	-	79,378	-	-	(503)	-
City of Milwaukee grants	-	59,802	60,679	84,131	-	-	-	-	23,860
Other grants and revenue	-	-	-	-	-	-	-	-	-
Interest and dividend income	-	-	-	-	-	-	-	-	-
Miscellaneous revenue	1,594	-	-	-	-	-	-	-	-
Releases from restriction	83,116	-	-	-	-	-	-	45,620	-
Total revenue	158,626	59,802	60,679	84,131	79,378	99,241	54,184	76,292	23,860
Expenses:									
Salaries	71,309	-	44,839	62,949	-	50,789	36,022	19,277	-
Employee benefits	7,827	-	7,917	10,668	-	7,856	11,271	5,941	-
Professional Fees	4,867	-	-	-	-	-	-	-	-
Supplies	8,522	21,003	-	-	18,505	-	-	2,187	-
Telephone	-	-	-	-	2,047	-	-	3,884	-
Postage & shipping	85	-	-	-	-	-	-	662	-
Occupancy	49,143	38,799	-	-	38,737	13,558	-	38,192	-
Furniture and equipment	-	-	-	-	8,118	-	-	2,200	-
Depreciation and amortization	1,422	-	-	-	8,499	17,074	-	3,990	-
Printing and subscriptions	-	-	-	-	620	-	-	465	-
Travel	-	-	-	-	811	-	-	3,456	-
Conferences and training	231	-	-	-	-	-	-	-	-
Client assistance	619	-	-	-	2,041	-	-	2,711	23,860
Professional dues	-	-	-	-	-	-	-	45	-
Miscellaneous expense	-	-	-	-	-	-	-	-	-
Interest expense	-	-	-	-	-	-	-	-	-
Subcontract	-	-	-	-	-	-	-	-	-
Administration	14,601	-	7,923	10,515	-	9,964	6,893	4,854	-
Total expenses	158,626	59,802	60,679	84,132	79,378	99,241	54,186	87,864	23,860

Community Advocates, Inc.
Schedule of Revenue and Expense by Program (cont.)
Year Ended December 31, 2019

	Housing	Housing	Housing	Housing	Housing	Housing	Housing	Housing
Revenue:								
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
United Way	-	-	-	-	-	-	-	-
Foundation grants	-	-	-	-	-	-	-	-
Federal grants	-	-	-	-	-	-	-	-
State of Wisconsin grants	-	-	-	-	-	-	-	-
Milwaukee County grants	-	-	-	-	-	-	-	57,562
City of Milwaukee grants	8,888	100,062	25,000	30,875	112,292	100,000	-	-
Other grants and revenue	-	-	-	-	-	-	-	-
Interest and dividend income	-	-	-	-	-	-	-	-
Miscellaneous revenue	-	-	-	-	-	-	-	-
Releases from restriction	-	-	-	-	-	-	207,962	-
Total revenue	8,888	100,062	25,000	30,875	112,292	100,000	207,962	57,562
Expenses:								
Salaries	6,805	-	-	20,369	79,219	69,530	53,274	32,932
Employee benefits	985	-	-	6,936	19,653	8,912	14,571	10,572
Professional Fees	-	-	-	-	-	-	-	-
Supplies	-	-	-	-	-	212	1,596	118
Telephone	-	-	-	-	-	2,404	1,728	1,345
Postage & shipping	-	-	-	-	-	-	-	-
Occupancy	-	-	-	-	-	5,108	13,730	2,158
Furniture and equipment	-	-	-	-	-	678	810	403
Depreciation and amortization	-	-	-	-	-	1,595	2,821	661
Printing and subscriptions	-	-	-	-	-	-	-	-
Travel	-	-	-	-	-	-	798	3,505
Conferences and training	-	-	-	-	-	-	-	-
Client assistance	-	100,062	25,000	-	-	-	108,535	-
Professional dues	-	-	-	-	-	-	-	-
Miscellaneous expense	-	-	-	-	-	-	71	-
Interest expense	-	-	-	-	-	-	-	-
Subcontract	-	-	-	-	-	-	-	-
Administration	1,098	-	-	3,570	13,420	11,561	10,028	6,192
Total expenses	8,888	100,062	25,000	30,875	112,292	100,000	207,962	57,886

Community Advocates, Inc.
Schedule of Revenue and Expense by Program (cont.)
Year Ended December 31, 2019

	Housing	Utility	Case Management	Case Management	Case Management	Other	Brighter Futures	Fatherhood	Women's Center Shelter
Revenue:									
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	1,025
United Way	-	-	-	-	-	-	-	-	24,996
Foundation grants	-	-	-	-	-	-	-	-	-
Federal grants	-	-	1,121,938	-	-	-	-	-	-
State of Wisconsin grants	-	-	-	-	-	-	1,046,651	-	-
Milwaukee County grants	-	1,885,859	-	-	-	-	-	129,787	-
City of Milwaukee grants	132,340	-	-	-	-	-	-	-	-
Other grants and revenue	-	6,165	-	-	-	-	-	-	-
Interest and dividend income	-	-	-	-	-	-	-	-	-
Miscellaneous revenue	-	184	186,910	-	34,278	177,457	133	-	-
Releases from restriction	-	166,838	-	-	-	-	-	-	29,581
Total revenue	132,340	2,059,046	1,308,848	-	34,278	177,457	1,046,784	129,787	55,602
Expenses:									
Salaries	71,421	1,270,266	295,304	-	22,774	61,385	46,803	39,905	-
Employee benefits	14,066	250,511	46,088	-	4,447	13,726	8,817	6,655	-
Professional Fees	-	6,372	6,624	-	-	5,625	14,745	51,824	54,990
Supplies	-	22,496	3,317	-	1,793	40,618	2,496	11,673	1,111
Telephone	-	34,929	3,627	-	377	837	1,268	171	1,272
Postage & shipping	-	8,910	187	-	1,140	-	39	17	-
Occupancy	-	182,218	9,139	-	2,584	(71,466)	7,911	8,169	7,098
Furniture and equipment	-	27,293	1,068	-	201	-	1,093	52	-
Depreciation and amortization	-	25,902	1,294	-	688	-	1,346	1,708	1,416
Printing and subscriptions	-	230	157	-	-	6,000	-	-	-
Travel	-	4,170	23,944	-	-	1,431	2,874	1,769	-
Conferences and training	-	2,091	37	-	-	6,509	7,369	-	-
Client assistance	35,743	561	869,404	-	-	2,953	-	1,350	-
Professional dues	-	(60)	-	-	-	633	-	-	-
Miscellaneous expense	-	-	-	-	-	4,433	-	-	-
Interest expense	-	-	-	-	-	32,196	-	-	-
Subcontract	-	-	-	-	-	-	943,798	-	-
Administration	11,110	223,157	54,107	-	4,160	-	8,587	7,215	-
Total expenses	132,340	2,059,046	1,314,297	-	38,164	104,880	1,047,146	130,508	65,887

Community Advocates, Inc.
Schedule of Revenue and Expense by Program (cont.)
Year Ended December 31, 2019

	Women's Center Shelter	Women's Center Shelter	Women's Center Shelter	DV Shelter	DV Shelter	DV Shelter	DV Shelter	DV Shelter	DV Shelter
Revenue:									
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
United Way	-	-	-	539	-	760	-	-	-
Foundation grants	-	-	-	-	-	-	-	-	-
Federal grants	-	-	-	-	-	-	-	-	-
State of Wisconsin grants	100,000	252,500	82,242	-	27,505	62,148	-	-	-
Milwaukee County grants	-	-	-	-	-	-	26,777	-	-
City of Milwaukee grants	-	-	-	-	-	-	-	28,775	29,725
Other grants and revenue	-	-	-	-	-	-	-	-	-
Interest and dividend income	-	-	-	-	-	-	-	-	-
Miscellaneous revenue	-	-	-	-	-	-	-	-	-
Releases from restriction	-	-	-	25,581	850	-	-	-	-
Total revenue	100,000	252,500	82,242	26,120	28,355	62,908	26,777	28,775	29,725
Expenses:									
Salaries	73,574	115,232	66,012	12,633	20,086	45,791	-	-	20,630
Employee benefits	15,824	35,426	18,443	6,148	3,840	7,488	-	-	5,654
Professional Fees	12,793	56,386	2,275	2,484	-	-	-	-	-
Supplies	83	15,161	-	(859)	850	51	3,514	6,802	-
Telephone	1,406	1,145	-	-	-	589	514	-	-
Postage & shipping	-	-	-	8	-	-	-	-	-
Occupancy	1,704	9,086	-	398	-	-	12,599	21,973	-
Furniture and equipment	65	956	-	-	-	50	4,911	-	-
Depreciation and amortization	340	1,813	-	849	-	-	1,247	-	-
Printing and subscriptions	50	310	-	-	-	-	313	-	-
Travel	826	3,731	727	108	-	536	89	-	-
Conferences and training	-	3,390	-	636	-	-	-	-	-
Client assistance	-	640	-	331	-	-	3,590	-	-
Professional dues	-	1,000	-	-	-	-	-	-	-
Miscellaneous expense	-	-	-	-	-	-	-	-	-
Interest expense	-	-	-	-	-	-	-	-	-
Subcontract	-	-	-	-	-	-	-	-	-
Administration	13,378	21,284	12,904	3,384	3,579	8,403	-	-	3,441
Total expenses	120,043	265,560	100,361	26,120	28,355	62,908	26,777	28,775	29,725

Community Advocates, Inc.
Schedule of Revenue and Expense by Program (cont.)
Year Ended December 31, 2019

	DV Shelter	DV Shelter	DV Shelter	DV Shelter	Autumn West	Autumn West	HONC	HONC	Autumn West
Revenue:									
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
United Way	-	10,536	6,135	-	-	-	-	-	29,953
Foundation grants	-	-	-	-	-	-	-	-	-
Federal grants	-	-	-	-	-	-	-	-	403,512
State of Wisconsin grants	-	166,912	25,000	-	-	-	-	-	-
Milwaukee County grants	-	-	-	-	-	-	-	-	-
City of Milwaukee grants	105,883	-	-	40,000	-	-	15,291	104,000	-
Other grants and revenue	-	-	-	-	-	-	-	-	-
Interest and dividend income	-	-	-	-	-	-	-	-	-
Miscellaneous revenue	-	-	-	-	2,784	-	-	-	-
Releases from restriction	-	-	-	-	75,221	-	-	-	80,653
Total revenue	105,883	177,448	31,135	40,000	78,005	-	15,291	104,000	514,118
Expenses:									
Salaries	78,222	94,770	22,522	-	-	-	12,257	79,267	315,559
Employee benefits	14,486	16,457	4,487	-	-	-	1,150	11,377	54,828
Professional Fees	-	-	-	-	-	-	-	-	-
Supplies	-	12,215	112	-	-	-	-	-	18,551
Telephone	-	855	-	-	-	-	-	-	3,363
Postage & shipping	-	-	-	-	-	-	-	-	40
Occupancy	-	26,896	-	-	-	-	-	-	76,235
Furniture and equipment	-	-	-	-	-	-	-	-	4,269
Depreciation and amortization	-	7,877	-	-	75,221	-	-	-	-
Printing and subscriptions	-	-	-	-	-	-	-	-	-
Travel	-	368	24	-	4,151	-	-	-	854
Conferences and training	-	-	-	-	3,308	-	-	-	-
Client assistance	-	1,604	-	-	62	-	-	-	4,094
Professional dues	-	-	-	-	-	-	-	-	100
Miscellaneous expense	-	-	-	-	-	-	-	-	-
Interest expense	-	-	-	-	-	-	-	-	-
Subcontract	-	-	-	40,000	-	-	-	-	-
Administration	13,175	16,406	3,990	-	-	-	1,884	13,356	58,463
Total expenses	105,883	177,448	31,135	40,000	82,742	-	15,291	104,000	536,356

Community Advocates, Inc.
Schedule of Revenue and Expense by Program (cont.)
Year Ended December 31, 2019

	HONC	HONC	HONC	HONC	Warm	HONC	FSET	My Home	Total
Revenue:									
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	185,880
United Way	-	-	-	-	-	-	-	-	198,365
Foundation grants	-	-	-	-	-	-	-	-	-
Federal grants	-	-	-	-	-	-	-	-	1,740,951
State of Wisconsin grants	-	-	-	-	-	-	394,255	-	3,253,656
Milwaukee County grants	149,021	-	-	-	-	-	-	118,526	3,289,314
City of Milwaukee grants	-	-	19,314	-	-	-	-	-	1,146,900
Other grants and revenue	-	-	-	-	40,721	-	-	-	140,416
Interest and dividend income	-	-	-	-	-	-	-	-	784
Miscellaneous revenue	-	-	-	-	-	-	67	-	884,881
Releases from restriction	-	-	-	-	-	29,303	-	-	906,388
Total revenue	149,021	-	19,314	-	40,721	29,303	394,322	118,526	11,747,535
Expenses:									
Salaries	104,211	-	15,303	-	26,203	1,776	250,242	70,365	5,093,873
Employee benefits	18,614	-	1,307	-	3,176	4,308	41,902	15,271	947,501
Professional Fees	-	-	-	-	56	-	-	4,230	712,456
Supplies	-	-	-	-	4,368	3,990	3,148	84	293,022
Telephone	2,915	-	-	-	-	2,774	3,321	1,528	118,278
Postage & shipping	-	-	-	-	-	28	12	-	15,766
Occupancy	-	-	-	-	920	803	41,382	3,060	906,049
Furniture and equipment	300	-	-	-	75	-	6,899	253	90,889
Depreciation and amortization	-	-	-	4,546	-	-	8,335	867	288,507
Printing and subscriptions	-	-	-	-	-	-	-	48	28,286
Travel	4,268	-	-	-	-	7,631	-	2,072	157,245
Conferences and training	143	-	-	-	-	4,580	-	-	78,059
Client assistance	-	-	-	-	2,426	6,651	-	84	1,192,759
Professional dues	-	-	-	-	-	137	-	-	8,542
Miscellaneous expense	-	-	-	-	-	-	-	-	16,609
Interest expense	-	-	-	-	-	-	-	-	32,196
Subcontract	-	-	-	-	-	-	-	-	1,574,135
Administration	19,225	-	2,704	-	5,244	2,070	39,082	12,817	-
Total expenses	149,676	-	19,314	4,546	42,468	34,748	394,323	110,679	11,554,172



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