



# **OUR MISSION**

To provide individuals and families with advocacy and services that meet their basic needs so they may live in dignity.

# **OUR VISION**

A community in which each person envisions a future with hope.







You can learn more about our programs and services by visiting our website at communityadvocates.net.

Thank you for your interest in our work!





# A MESSAGE TO OUR FRIENDS & PARTNERS

It is our hope that this finds you and those close to you healthy and well!

None of us could have predicted in January how our lives would be significantly affected throughout 2020. Even though the pandemic crept into all areas of our lives, here at Community Advocates we knew we had to rise to the challenge so our neighbors in need would not have to face even greater hardships and uncertainty.

Like many others, in March we made adjustments to provide the majority of our services over the phone, through email, and video conferencing. Our 24/7 sites including the Emergency Shelter, Family Support Center, and Autumn West Safe Haven continued to provide in-person services that were staffed around-the-clock to assist survivors of domestic violence, those affected by homelessness, and those living with mental health challenges. Our Homeless Outreach Program team members continued to visit people living on the streets and provided food, water, personal care items as well as information and referrals to improve their homeless situations. For our in-person services, we followed all health measures to keep our staff and those in our care safe. We were very fortunate to have incredible support from our friends and donors who provided generous monetary and in-kind donations, including masks, hand sanitizer, and cleaning supplies. We cannot thank you enough for being our valuable partner during difficult and challenging times!

Among our significant accomplishments during the year, we are proud to have become a lead partner in the creation of the Milwaukee Rental Housing Resource Center, a collaborative network of nine other agencies to help tenants meet their rent obligations and provide tenant-landlord services to keep people in their homes and avoid evictions in the future. We all know that having a safe and stable place to call home allows us to thrive and improves many other aspects of life including physical and mental health and wellness.

We hope that you will take some time to read through this report and learn about the impact of all of our programs and services we administered over the course of the year. Thank you, again, for helping us rise to the challenge in 2020 and for your ongoing friendship, generosity, and partnership!

With our deepest gratitude,

Board of Directors

and Mallower Ellist

Jodi Wire Andi Mallmann-Elliott
President Chief Executive Officer



Jodi Wire President Board of Directors



Andi Mallmann-Elliott Chief Executive Officer

# CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

Years Ended December 31, 2020 and 2019

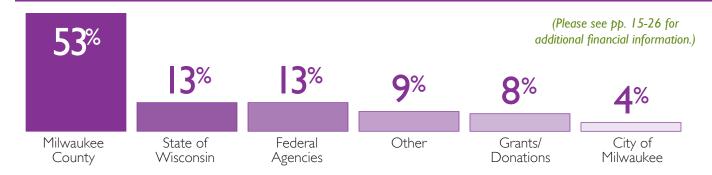
ASSETS		
	2020	2019
Current assets:		
Cash and cash equivalents Investments Receivables:	\$5,046,425	\$647,803
Grants Pledges - Current portion Prepaid expenses and deposits	2,753,568 151,459 80,091	1,795,567 169,811 78,187
Total current assets	8,031,543	2,691,368
Restricted assets:		
Restricted cash - Client trust	161,257	104,309
Total restricted assets	161,257	104,309
Property and equipment:		
Land, buildings and improvements Furniture and equipment Vehicle	9,966,191 975,716 39,872	9,944,826 935,294 39,872
Total property and equipment Less accumulated depreciation	10,981,779 4,804,186	10,919,992 4,519,981
Property and equipment - Net	6,177,593	6,400,011
Other assets:		
Notes Receivable	686,925	645,000
TOTAL ASSETS	\$15,057,318	\$ 9,840,688

LIABILITIES AND	NET A	ASSETS
	2020	2019
Current liabilities:		
Current portion of notes payable Accounts payable Accrued payroll and	\$210,106 828,464	\$220,631 603,938
related liabilities	469,281	319,795
Grant advance liability	4,019,885	47,292
Pass-through funds	26,616	83,685
Other accrued expenses	15,765	21,318
Total current liabilities	5,570,117	1,296,659
Client trust payable	164,892	107,943
Long-term liabilities:		
Notes payable, less current portion	2,714,476	2,925,971
Total long-term liabilities	2,714,476	2,925,971
Total liabilities	8,449,485	4,330,573
Net assets:		
Unrestricted	4,448,665	4,249,526
Temporarily restricted	2,159,168	1,260,589
Total net assets	6,607,833	5,510,115
TOTAL LIABILITIES & NET ASSETS	\$15,057,318	\$ 9,840,688

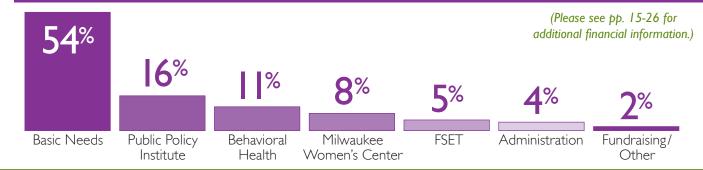




## WHERE FUNDS COME FROM



## WHAT FUNDS PAY FOR



# 2020 MAJOR REVENUE SOURCES

#### **FEDERAL**

- Department of Health & Human Services Substance Abuse & Mental Health Services Administration
- Department of Homeland Security/Federal Emergency Management Agency
- Department of Housing & Urban Development

#### STATE OF WISCONSIN

- Department of Administration Division of Energy, Housing and Community Resources
- Department of Children and Families
- Department of Health Services

#### MILWAUKEE COUNTY

- Department of Child Support Services
- Department of Health & Human Services Behavioral Health Division
- Department of Health & Human Services Disability Services Division
- Department of Health & Human Services Housing Division
- Department of Health & Human Services Management Services Division

#### **CITY OF MILWAUKEE**

- Department of Administration Community Development Grants Administration
- Department of Neighborhood Services
- Milwaukee Health Department

#### PUBLIC, PRIVATE, & CORPORATE CONTRACTS

- Bader Philanthropies, Inc.
- Brady Corporation
- Children's Community Health Plan
- Direct Supply
- Greater Milwaukee Foundation
- Hunger Task Force
- Kenosha County Department of Human Services
- Managed Health Services
- Charles R. O'Malley Charitable Trust
- The Jack and Barbara Recht Family Fund
- · Siemer Institute
- United Way of Greater Milwaukee & Waukesha County
- We Energies
- Wisconsin Partnership Program
- · Joseph and Vera Zilber Charitable Foundation, Inc.





















## **BASIC NEEDS**

In 2020, 97,326 individuals and their families received vital assistance through the Basic Needs Division.

Comprehensive Housing Programs provide case management, advocacy, relocation services, and financial assistance to reduce the risk of homelessness for individuals and families who are low-income and vulnerable to becoming homeless.

**30,551** families received assistance and referrals through the Milwaukee Rental Housing Resource Center Rent Help Line to resolve tenant/landlord issues to sustain housing.

3,827 households received temporary rental assistance to maintain stable housing.

**6,000** landlords were engaged with information on emergency rental assistance and eviction diversion prevention tools through the Milwaukee Rental Housing Resource Center.

146 adults and 375 children received intensive case management services and support to increase housing stability, school stability, and financial stability.

7,253 families received information through the general Housing Department Help Line to address tenant/landlord concerns to maintain their housing.

Utilities Programs help low-income individuals and families avoid service interruption and disconnection.

**35,602** Energy Assistance applications were processed to provide needed financial assistance and payment plans for these families to maintain their utilities.

13,038 individuals completed Crisis applications to prevent disconnection or have their utilities restored.

**Disability Advocacy Programs** provide SSI/SSDI application assistance to individuals with disabilities and protective payee services to individuals and families needing help managing their finances.

458 consumers received assistance with filing for SSI/SSDI benefits.

76 individuals with disabling conditions received protective payee and financial management services.



Our Energy Assistance Team!

#### **AMANDA**

A working mother of two school-age children, Amanda reached out to Community Advocates' Housing Department seeking assistance with her rent. Prior to the pandemic, she worked in the service industry and was already struggling to make ends meet. In March 2020, Amanda made the difficult decision to leave her job to home school her son and daughter. By May, she was unable to pay her rent. She became very worried about the future of her family. Working with a housing advocate, Amanda was able to submit all of the information to verify her need. After several weeks, she was relieved to learn that she was approved to receive three months of emergency rent assistance that was paid directly to her landlord. The support allowed her to keep current on her rent and eventually her financial situation improved as a result of the stimulus payments. Today, Amanda is back to working full-time and her children are back in school. She is able to provide for her family and is very grateful for the support and assistance they received.





## BEHAVIORAL HEALTH SERVICES

341 individuals received support through the Behavioral Health Services Division in 2020.

Autumn West Safe Haven is a low-barrier housing refuge for individuals who are currently homeless and experiencing severe and persistent mental health challenges. This program is an alternative to emergency shelter and designed to provide safe, short-term housing along with supportive services for residents as they transition out of homelessness. Autumn West embraces Housing First and Harm Reduction principles.

Of the 45 individuals served by the Autumn West Safe Haven, 91% were safely and stably housed at Autumn West or moved on to a permanent housing setting by the end of the year. The average length of stay for those in the program was 265 days. Additionally, 69% of clients maintained or increased their total income as of the end of the year or upon exiting the program.

The Homeless Outreach Program (HOP) provides person-centered, housing-focused outreach and engagement to individuals with mental illness and other disabilities who are living on the streets or other places not meant for human habitation. Clients are assessed by clinicians and advocates and are provided services to assist them in stabilizing their mental and physical health and homeless situations.

During 2020, HOP served 166 men and women. Program staff also provided case management services to 30 formerly homeless clients who are in permanent supportive housing as part of the Housing First Initiative.

#### Project Bridge/Autumn West Permanent Housing Program

Founded in 2007, this Housing First program provides immediate access to safe and affordable housing to 100 Milwaukee residents who have been identified as chronically homeless and living with a disability. The program provides case management services that employ up-to-date best practices such as Trauma-Informed Care, Motivational Interviewing, and Harm Reduction to help program participants achieve housing stability. 72% of program participants reported more than one disabling/health condition at program entry and the average length of stay for those in the program was 1,944 days.



The sitting area at Autumn West Safe Haven features comfortable furniture, books, and a television for our guests to relax and enjoy.

#### **HARRY**

Harry had been homeless for years and only started going to shelter when the car he lived in was taken away. Shelters overwhelmed Harry and due to COVID-19 restrictions, the shelters began to limit space. As a result, Harry had no choice but to sleep in a park. Members of our Homeless Outreach Program met Harry during early morning outreach and offered him a room at Autumn West Safe Haven. Harry entered Autumn West Safe Haven, but he was very guarded and nervous about moving in. Once he had some time to settle in and get comfortable, he began engaging with staff. The Care Coordinator assisted him with getting connected to a Psychiatrist, a Therapist, a Primary Care Physician, and a long term Case Manager through Milwaukee County Behavioral Health Department. Due to Harry's lengthy homeless history, he was able to secure a permanent supportive apartment. Harry moved into a Project Bridge apartment a couple of months after entering Autumn West Safe Haven. He is doing well and he likes his apartment. Harry continues to see his physical and mental health providers and is working closely with his Project Bridge Case Manager while he pursues his goals and achieves housing stability.



## PUBLIC POLICY INSTITUTE

Community Advocates formed the Public Policy Institute (PPI) in 2008 to address the root causes of poverty so that we could prevent clients from ever needing our services. Throughout 2020, PPI staff felt more determined to utilize their expertise to help those who face structural and systemic barriers to good health and personal and family stability. Some highlights include:

Focus on Healthy Housing: In February, PPI's Healthy Housing Initiative published its report, Home Is Where Our Health Is: Policies to Improve the Health of Renters in Milwaukee and Beyond. It concretely established that the health impacts of affordability, quality, and stability in housing are deeply intertwined. The report recommended 32 key federal, state, and local policy changes that can improve housing outcomes, advance racial and economic equity, and cultivate healthier communities.

This five-year initiative, funded by the Wisconsin Partnership Program at the University of Wisconsin School of Medicine and Public Health and the Joseph and Vera Zilber Charitable Foundation, began in Milwaukee and will expand to other counties.

In 2020, PPI's Healthy Housing Initiative team:

- Gave 19 presentations to groups, including health care, government staff, rental housing stakeholders, and UW students
- Accelerated the launch of the Rental Housing Resource Center with partners to help thousands of people impacted by the pandemic to access assistance
- Explained the housing-health link in The Capital Times, Milwaukee Journal Sentinel, Milwaukee Neighborhood News Service, NPR, Shepherd Express, TMJ4, Wisconsin Examiner, Wisconsin Health News, Wisconsin Public Radio & WUWM

Public Policy Advocacy: During 2020, we found that our core issues of safe, affordable, and stable health care and housing; support for returning citizens; substance abuse prevention activities; and fair compensation for workers all speak to the present moment. Our policy team worked with community stakeholders and policy makers at all levels of government on these vital issues:

- Responding to the COVID-19 pandemic by:
  - Providing rental assistance with an eviction moratorium and utilities disconnection ban
  - Removing unneeded barriers to Unemployment Insurance
  - Launching a paid leave policy program to cover those who have been diagnosed or exposed to COVID
     19, and funding for COVID-related prevention activities, treatment, and safety protections
- Working with Senator Tammy Baldwin to re-introduce the Jobs for Economic Recovery Act, which is now being incorporated into President Biden's American Jobs Plan
- Ensuring federal, state, and local policies promote access to affordable, quality, and stable housing
- Helping citizens returning to the community from incarceration to access prompt health care coverage, safe housing, and employment
- Working on periodic payment plans for the Earned Income Tax Credit (EITC) and Child Tax Credit

Smart Reentry Project: Funded by the Second Chance Act, our Smart Reentry Project brings together community partners and those with lived experience to provide wraparound support to individuals returning to the community after incarceration. The Milwaukee Reentry Council, a sub-committee of the Milwaukee Community Justice Council with 40+ regular members, meets monthly to work on Circles of Support, health care clinics and housing for formerly incarcerated individuals, peer guides, and online resources.



Policies to Improve the Health of Renters in Milwaukee and Beyond







Transitional Jobs: Through the Milwaukee Transitional Jobs Collaborative, PPI continues to advocate for the implementation of effective subsidized employment programs in Milwaukee and elsewhere to remove barriers to employment for workers and employers. In a pandemicaffected economy, these programs are even more vital.

Holistic Services at Work: PPI's Healthy Workers, Healthy Wisconsin project, supported by the Wisconsin Partnership Program at the University of Wisconsin School of Medicine and Public Health, aims to connect job seekers with traumainformed health services to enhance their success at work.

Prioritizing Substance Use Prevention: The Milwaukee County Substance Abuse Prevention Coalition (MCSAP), coordinated by PPI, is a diverse coalition of Milwaukee County partners who prevent and reduce substance use and misuse. MCSAP quickly pivoted to connect with county residents throughout the pandemic and social unrest. The coalition:

- Reached more than 8,800 people through virtual and inperson events and community presentations
- Hosted five Virtual Mental Health and Wellness Resource Fairs to draw attention to the unique issues faced by Milwaukee County's communities of color and offered insights from the professionals who serve them
- Partnered on the video "My New Friends," which was created by Milwaukee youth for Milwaukee youth on the dangers posed by misused opioids. The video was turned into a TV and digital ad that reached almost 4 million households
- Continued working in Milwaukee's 53206 Amani and Lindsey Heights neighborhoods via MCSAP's Drug-Free Communities grant

Professional Development & Prevention Training: PPI has developed a niche in Southeastern Wisconsin as a training resource for community members, human services providers, and coalition members. Our 2020 convenings included:

- The Jobs for Economic Recovery Act Virtual Town Hall with Senator Tammy Baldwin and Representative Gwen Moore
- Canaries in the Coal Mine: Attending to Racial Health Disparities in the Age of COVID-19, presented by Historian Reggie Jackson
- High in Plain Sight: Drug Trends Training with Jermaine Galloway, the Tall Cop
- Housing Insecurity and Response During COVID-19
- Implicit Bias Training with Dr. Erin Winkler
- Prevention Activities for Minority Communities
- E-Cigarette Use Webinar

Plus, more than 650 participants received free training on mental health and substance abuse prevention topics from PPI thanks to a ReCast MKE grant administered by the City of Milwaukee Office of Violence Prevention. Evidence-based, trauma-informed trainings included: Adult and Youth Mental Health First Aid; The Intersectionality of Trauma and Substance Misuse; and Question, Persuade, Refer Suicide Prevention Gatekeeper Training.

Tobacco Use Prevention: The City of Milwaukee Tobacco-Free Alliance (CoMTFA) works to reduce and prevent tobacco use among individuals and communities that are disproportionately harmed by smoking and vaping. CoMTFA leads the Milwaukee Tobacco Prevention Alliance's LGBTQ+ Work Group, co-created a new #TobaccoFreePride video, and partnered on the second LGBTQ+ Youth Substance Abuse Prevention Summit to link LGBTQ+ youth with allied adults and resources.

Positive Youth & Young Adult Development to Prevent Substance Misuse: PPI works with diverse partners to promote positive youth and young adult development and prevent access to harmful substances.

PPI provides **Stay Strong Milwaukee** funding to youth-serving organizations for alcohol and other substance use prevention projects that directly target adolescents. Despite the challenges of engaging youth during the COVID-19 pandemic, 697 teens participated in creative and enlightening Stay Strong Milwaukee-supported activities in 2020.

The Wisconsin Department of Children and Families selected PPI as one of its **Brighter Futures Initiative** grantees. PPI is focusing on trauma-responsive, strength-based youth substance abuse prevention activities in Milwaukee with our partners Big Brothers Big Sisters of Metro Milwaukee, Neu-Life Community Development, Milwaukee Christian Center, The Parenting Network, Pathfinders Milwaukee, PEARLS for Teen Girls, and United Community Center.

The Alliance for Wisconsin Youth (AWY) enhances the capacity of coalitions to prevent substance abuse and support an AODA-free lifestyle for youth. PPI administers the southeast region of AWY in eight counties. In 2020, we provided 13 scholarships for the Alcohol Policy Seminar; offered advanced prevention skills trainings; awarded competitive mini-grants to members; and sponsored Dose of Reality PSAs on CW18 and My24.

The Partnership for Success-19 grant focuses on preventing alcohol, marijuana, and e-cigarette use among 9-20 year olds in Milwaukee County with six partners. Despite the many challenges faced by coalitions due to COVID-19, our partners successfully reached more than 58,000 individuals via social media; created yard signs, billboards, radio and TV ads with prevention messaging; and included mental health and substance use prevention messaging in contact tracing information packets.



## MILWAUKEE WOMEN'S CENTER

During 2020, the Milwaukee Women's Center Division served 1,133 individuals.

137 adults and 106 children received emergency transportation, safe housing, support, and comprehensive domestic violence services through the Emergency Shelter.

119 low-income women and 179 children experiencing homelessness received shelter and assistance through the Family Support Center.

The Older Abused Women's Program provided personalized services and support to 106 women age 50 and older who were abused at the hands of their spouses, adult sons or daughters, or older grandchildren. More than 90% of program participants prepared a safety plan and many participated in weekly support groups.

The Nevermore Program educates and rehabilitates men who exhibit abusive and controlling behaviors in their intimate/family relationships. Of the 182 men who began batterers' prevention and intervention education, 143 (79%) successfully completed the program.

51 men learned how to become better dads and role models through their enrollment in the New Pathways for Fathers and Families Program. 40 (78%) successfully completed the program. This program uses group workshops plus individualized support to help men develop their financial outlook, parenting skills, and healthy relationships.

35 women received intensive, outpatient treatment through the **POWER Program** to overcome substance use disorders.

39 men and women received outpatient substance use disorder treatment through the Family Intervention Program, which provides treatment and support to African American and Latino families.

The **Bottomless Closet** provided career appropriate free clothing to support **127** women and **52** men who were seeking employment opportunities.



We applaud everyone who participated in, organized, and supported the 5K Walk for Domestic/Family Violence Awareness held in October 2020. VOCA counselor Jasmine, Older Abused Women's Program case manager Roshaunda, and Children's Program Coordinator Ky'Esha staffed the Milwaukee Women's Center's resource booth at the event.

#### LISA

Lisa arrived at the Milwaukee Women's Center in August with hopes of finding safety and support through the Emergency Shelter and Older Abused Women's Program. She had experienced abuse from a partner that she had been with for almost 16 years. Lisa entered Shelter with an open mind and was ready to get back on track with a healthy life. She was able to secure full-time employment and excelled at her job. Her Case Manager was impressed with her work ethic and dedication and Lisa was so proud of herself when she received a bonus and letter of appreciation from her employer. Lisa was focused on becoming self-sufficient and set a goal of securing safe and stable housing. Even though it took several months to locate and apply for housing, she never gave up. While in Shelter, she received much needed support to address the abuse she had lived with for so many years. Due to the pandemic, the Shelter was able to extend her stay to create the best possible outcome and Lisa transitioned to her new apartment after five months in Shelter. She is happy and at peace and knows that she can support herself and live a life free from trauma and abuse.





On behalf of Community Advocates, the Milwaukee Women's Center Division, and the Public Policy Institute, we cannot thank you enough for your support this year! Because of you, we were able to bring some peace, comfort, and stability to thousands of individuals and families in need in our community! Thank you for making a difference and helping us rise to the challenge to improve people's lives!

#### \$100,000 and above

The Jack and Barbara Recht Family Fund United Way of Greater Milwaukee & Waukesha County Wells Fargo Foundation Joseph and Vera Zilber Charitable Foundation

#### \$10,000 to \$99,999

Anonymous (3)
Bader Philanthropies, Inc.
Brady Corporation Foundation
Breitman Endowment Fund
Direct Supply Foundation
Mark & Janice Franzen
Galaxy Foundation
Greater Milwaukee Foundation
Green Bay Packers Give Back COVID-19 Community Relief Fund
Bryan & Rebecca House
John T. & Suzanne S. Jacobus Family Fdn.
Jewish Community Foundation
Chudnayshun - The Nicholas Samuel Chudnow Donor Advised Fund
Herb Kohl Philanthropies

Wm. Collins Kohler Foundation Grant
McConaughy Fund
Ely Leichtling & Sally Merrell
Charles R. O'Malley Trust
Estate of Marie Perry
Jane Bradley Pettit Foundation
Ms. Mary Kay Strachota
Steve Stricker American Family Insurance Foundation
We Energies Foundation



A big thank you goes out to Advocate Aurora Health, which donated thousands of disposable masks to help keep our staff and volunteers safe and healthy!

#### \$5,000 to \$9,999

Anon Charitable Trust
Anonymous
Youssef Berrada
Ms. Christin Cleaver
Mr. Michael Hanlon
Jenny & Bob Hillis
Hopewell Fund
Hunger Task Force
Adel Korkor
Pentair
Francie Luke Silverman Foundation
Ms. Mary Beth Whalen
Ms. Jodi L. Wire
Wisconsin Bank & Trust - Targeted Impact Fund

Even though the pandemic interrupted our in-person volunteer experiences, I 68 volunteers donated a total of 2,692 hours across our programs and services in 2020. Thank you to those who prepared and served meals to our shelter guests, donated holiday and recreational items for those in our care, and organized and collected in-kind donations for our clients!

Your efforts are deeply appreciated!

#### \$2,500 - \$4,999

Ms. Johanna Barkei
Direct Supply, Inc.
Mr. & Mrs. Thomas W. Florsheim Sr.
Todd & Jody Herbert
Bob & Pam Klein
Krause Family Foundation, Inc.
Ms. Anne Schlimgen
Shorewest Realtors
Ms. Margaret Wasson

\$1,000 - \$2,499 Advocate Aurora Health AF Technical Resources Anonymous (3) Ms. Angela Bayne **Brewers Community** Foundation, Inc. Ms. Susan Broker Rob & Danette Buikema The Cara Foundation Peter Layde & Angela Carollo Ms. Mary Daly Ms. Susan Duszynski Mr. Stephen Elliott Hulyn Farr Ms. Valerie J. Gabriel Grace Lutheran Church **Endowment Fund** Greater Milwaukee Committee Greater Milwaukee Foundation Lawlis Family Fund Ms. Wendy Greeney Thomas & Sharon Hammeke Quinn & Paula Hogan John & Elizabeth Hoylman Ted & Mary Kellner William & Sarah Koch Mr. John Lofte Ms. Monique Low Linda & Barry Martin Charitable Account Milwaukee Record Ms. Susan N. Mingesz Ms. Molly Foundation Ms. Kathleen Mulligan Ms. Susan L. Nemetz Network for Good Rick & Anita O'Conor The Ota-Byrne Charitable

Mr. James Schumacher
Ms. Margot Schwartz
Ms. Brenda Skelton-Bendtsen
Ms. Kari Southern
Ms. Noceeba Southern
Town Bank, A Wintrust
Community Bank
Ms. Kris Uhen
Mr. Gilbert Walter
Mr. Andrew Yaspan

\$500 - \$999 Altar'd State Ms. Cheryl Angelroth Jerry & Johanna Baldwin Joseph Crumrine & Mary Bednarik Ms. Pamela Bell Mr. Ionathan Birdsall The Blackbaud Giving Fund Ms. Sheree Dallas Branch Thomas & Suzanne Brophy Mr. Matthew Brunell Al & Sue Burgemeister Mr. James Carpenter Ms. Carrie Cooper Ms. Lucy C. Cooper Mr. Jeremy Coylewright Tom & Denise Curtis Patrick T. Curley & Anne L. DeLeo Eaton Corporation South Milwaukee Randy & Colleen Endsley Ms. Colleen Foley Heiner & Barbara Giese Mrs. Sheilah Gilliard Mr. Peter Goldberg Mr. Thomas Guszkowski Ms. Alicia Haller Ms. Deborah Heffner

Ms. Erin Henry

Mr. Sam Herzberg

Ms. Patricia Heuler

Ms. Rebecca Hobart

Ms. Cheryl Kaminski

Ms. Melissa Lempa

Mr. Paul MacAvaney

Ms. Ann M. Maguire

Ms. Heather Morris

Mr. Jim Miller

Mod Gen

Ken & Melinda Masur

Ms. Hanna Kuppenbender

Ms. Kim Kuppenbender

David & Mary Ann Lillich

David & Mary Lynne Jorgensen

Charles Kahn & Patti Keating Kahn

Ellie Graan & David Riemer Rite Hite Foundation Ms. Janet Schalk Ms. Tammy Bamlett Sherman Ms. Catherine Styza Two Men & A Truck Milwaukee Ms. Jennie Walker WGirls Milwaukee \$250 - \$499 Mr. David Anstaett Ms. Joanna Bare Ms. Heather Bergman Michael & Gwendolyn Bodnar Ms. Julie Brown Mr. David Campbell Ms. Rachel Carlberg leff & Sandi Chang Ms. Christina Clancy Ms. Lois Clarke Ms. Amanda Clossey Paige & Dan Conley Ms. Anne Curley Mr. Michael Czachor Dana Thome & Sean Duffey Ms. Cathy Duszynski Ms. Tina Patricia Flores Randall Klumb & Sarah Ford Erin Hareng Ms. Karen Hartung Ms. Gabrielle Hass Ms. Jennifer Howell Ms. Laurel Jahn Ms. Grace lanusz Eric & Patti Jernberg Ms. Jeri Kavanaugh Ms. Elizabeth Keuler Ms. Iill Keuler Ms. Laura Kwaterski Ms. Caitlin Lisko Tom & Wendy Luliak Yaidi Cancel Martinez Ms. Shirley McClendon Ms. Maggie McCollum Ms. Jenna Meier Ms. Natalia Minkel-Dumit Mr. Matthew Mleczko Ms. Samantha Mlinar Mr. Charles Munch Muskego High School Mr. Daniel Narvey

Ms. Sarah Ozimek

Ms. Jennifer Plese

Mr. Jon Gordon Peltonen

Carlette & James Purfuerst

Mr. Nicholas Reichhoff

Ms. Jenann Olsen Our Savior's Lutheran Church Ms. Catherine Pasbrig Ms. Mary Ann Patti Mr. Clinton Piper Ms. Molly Roberts Mr. Dave Rukamp Salesforce Mr. Paul Schmitz Mr. Ieremy Schowalter Ms. Tricia Schuler Mr. Michael Searing Ms. Samantha Sharkey Mr. Jeremy Showalter Ms. Cynthia Smith Mr. Matthew Snyder Mr. Sheldon Solochek Ms. Kay Speerschneider Mr. Eric D. Steele Dan & Valerie Stefanich Charitable Fund Ms. Carol Sternweis Ms. Karen Stiles Mr. Geoffrey Swain Nate & Sarah Swinton Ms. Patricia Thompson Ms. Judith A. Beeckler Tod Ms. Annmarie Topel Mrs. Julie Marie Totsch Ms. Amy Turim Ms. Alexandra Urrutia-Comas Ms. Kate Venne Leigha Vilen Ms. Barbara Watry Mr. Thomas Weisner Ms. Patricia Wesela Wesly Park Ms. Kathryn West Ms. Karen Wick Mr. Conor Williams Mr. John A. Zaganczyk Mr. Brian Zapp

Ms. Emily Nink





Giving Fund

Ms. Susan Ranft

Sandy & Mark Samse

St. Matthew's Evangelical

Mr. Peter St. Martin

Lutheran Church

\$100 - \$249

Ms. Carol Abing

Ms. Lillie Althea

Edith & Carl Anderson

Mr. Bill Andrews

Anonymous (7)

Baird Foundation, Inc.

Mr. Donald Balchunas

Mr. Gregory Banach

Bank Five Nine

Ms. Sandra Banks

Tristan Breedlove & Michael Bare

Ms. Cathy Bartkowski

Ms. Iulie Bast

Mr. Nicholas Beaudin

Ruth & Lonnie Behrens

Ms. Mary Benes-Malone

Ms. Amy Bennett

Ms. Susan Bennett

Tobie Black

Ms. Amelia Bogle

Ms. Tammy Bonnema

Ms. Angie Bristol

Mr. William Brooks

Ms. Kasaundra Brown

Ms. Janet Buchler

Mr. Fred Burg

Mr. Benjamin Calhoun

Mr. David Cannon

Mr. Jeff Cartier

Shelley & Neil Casey

Joseph & Katherine Cayen

Ms. Laura Chase

Ms. Sharon Clausz

Ms. Elisa Coghlan

Ms. Susan Collins

Congregation Beth Israel

Ner Tamid

Jill & Craig Cookle

Mr. Brian J. Cummings

Lorna Young & Steve Cupery

Ms. Laurel Cutright

Ms. Mary D'Amico

Ms. Jill Desmond

Ms. Kathryn Dietzen

Stefan Cabral &

Christina Dimitriades

Ms. Christina Disterhaft

Anne & Eric Dorn

Mr. Timothy Edwards

Ms. Sheryl Egan

Ms. Marissa Endter

Mr. John Eshun

M D I E

Ms. Barbara Farmer Ms. Loretta Farrey

Ms. Michelle Fetherston

Ms. Sherry Fickau

Ms. Sara Fierst

Ms. Leslie Fillingham

Ms. April Finger

Mary & Robert Fitts

Ms. Nancy Frank

Friends of Manor Park

Ms. Cindy Gear

Ms. Melissa Themar Geck

Michael & Beth Giacobassi

Mr. Anthonie Goedheer

Mr. Daniel Goldin

Michael & Robin Gonring

Ms. Kristin Gorman

Ms. Sarah Greenberg

Steve & Helene Gyarmaty

Ms. Sierra Haas

Ms. Pamela Hansen

Ms. Janis Cohn &

Dr. Stephen Hargarten

Ms. Kimberley Hart

Kimberly & Robert Hart

Ms. Mary Hudson

Ms. Sadie Huffman

Mr. Jacob Imfeld

Ms. Angela Jansen

11s. Angela jansen

Ms. Cheryl Johnson

Ms. Cecily Johnston

Ms. Sharon Jordan

Ms. Lisa Kaiser

Ms. Ellen Kalk

Ms. Margaret Kartheiser

Ms. Julie Kerksick

Ms. Megan Ketelsleger

Sam Wisotzkey & Margo Kirchner

Ms. Iill Kleinschmidt

Ms. Marilu Knode

Ms. Melissa Knox

Mr. Matt Koch

Maureen & Ronald Kornacki

Ms. Theresa Kreeger

Robin Krier

Mr. Kevin Krogmann

Mr. Wade A. Krogwold

Ms. Anna Kuehn

La Causa, Inc.

Ms. Ann Laatsch

Ms. Alexandra Larsen

Ms. Lisa Larson Ryan & Laura Lemke

Jean Lemorande

Mr. Jerome Lewin

Ms. Shawanna Lindenberg Ms. Amy Lippiatt

Mr. Jason Lowery

Ms. Valerie Lund

Ms. Renee Lutz

Mr. Erik Madisen

Maedke Chiropractic Center

Magellan Promotions

Ms. Sandra Mallmann

Mr. Everett Marshburn

Yance Marti

Mr. Jay Matthes

Ms. Diane Mayerfeld

Ms. Natalie McAndrew

Mr. Daniel J. McCarthy

Lindsey McKee

Ms. Colleen McManus

Ms. Beth Ann Meckstroth

Mr. Matthew Melendes

Mr. Paul Meyer

David & Elaine Michaud

Ms. Gina Micheli

Mr. Thomas Millmann

Iamie Mineart

Ms. Tanya Muench

Ms. Katie Nadler

Ling Naiva

Ms. Donna Neal Mr. Douglas Nelson

Ms. Delia Noblecilla

Northern Ground

Dan & Tracey Olson Ms. Ingrid Olson

Olson House

Julie & Andrew Oren Mrs. Erin Orlowski

Mr. Iason Orozco

Ms. Patricia O'Flynn Pattillo

Ms. Emily Pellegrini

Mr. Bartlett Petersen

Randall & Janet Peterson

William & Kathleen Phillipson

Theodore & Jo Ploszaj Ms. Nancy Quinn

Ms. Patricia R. Ranz

Mr. Matt Raymond

Mr. Matthew Retzer

Ms. Kirstin Richards

David & Pat Rierson

Mr. Tyler Roberts

Ms. Amanda Rodriguez Ms. Patience Drake Roggensack

Ms. Patience Dr Ms. Sarah Rolfs

Mr. Mark Rosnow

Rotary Club of Milwaukee, Inc.

Mr. Michael Ruark March Saper

Mr. Steven J. Schultz

Mr. Andrew Seny Parker & Joan Shriver

Simons Foundation

Robert & Jane Speer Ms. Ann Stanton

Mrs. Lois Stanton Mr. L. William Staudenmaier

Sisters of the Divine Savior

Sue Martin-Steiner &

Anthony Steiner

Mr. Dick Stoll

Ms. Shelley Stoltz

Ms. Heather Stuart

Jerry Tollefson & Jessica Suhr

TD Ameritrade

Ms. Mary Terranova

Mr. Brian Thomas

laimie Thomas

Mr. Robert E. Thompson III

Ms. Samantha Todey

Ms. Kay Voelkel

Ms. Michelle Wadewitz

Ms. Kara Waggoner

Ms. Laura Waldman Catherine & William Washabaugh

Elissa & Charles Weber

Shaun Weinfurter

Ms. Lora Wilson

Ms. Saundra Winiarski Ms. Ann Winschel

Ms. Mary C. Winter

Mr. Michael Wolaver

Larry & Phyllis Woodward Mr. David Wurzburger

Ms. Heather Yarmel

Iordan Yoon-Buck

Brandon & Barbara Young

Ms. Connie Zastrow Dean & Debbie Zemel

Ms. Margaret Zietz

In January 2020, Altar'd State at The Comers of Brookfield selected the Milwaukee Women's Center to receive a portion of their sales during Mission Monday! Thank you for supporting survivors of domestic violence!

\$50 - \$99

Anonymous

Ms. Elizabeth Baker

Ms. Linda Barnes

Nancy & Iim Barnett

Ms. Laura Bennett

Ms. Laura Bensman

Devin Bilgi

Mr. Philip J. Blank

Ms. Melissa Blinderman

Sidney Bodine

Ms. Emily Brauer

Ms. Katherine C. Briggs

Ms. Sarah Buchler

Richard & Lynn Buschmann

Ms. Michelle Canard

Ms. Vanesa Carmona-Lewis

Ms. Moniique Carter

Ms. Deborah Cass

Ms. Mary Catena

Ms. Kristen Chang Dr. B. Lauren &

Dr. Margaret Charous

Mr. Louis Chavez Comet Cafe. Inc.

Ms. Mary Connolly-Leubner

Mrs. Vanesa Cormon-Lewis

Kathy & Daniel Croak

Luann & Norman Cummings

Ms. Karen Dardy

Michael and Shirley Daun

Ms. Emily Deleo

Ms. Sophie Demuri

David & Patricia Dettman

Ms. Myrtle Dillon

Ms. Terese Dineen

Ms. Brianna Doyle

Ms. Bridget Dugenske

Eaton Corporation

Ms. Jennifer Ebert

Mr. Gordon R. Eisendrath

Ms. Megan Fanning

James & Patrice Farrell

Ms. Karen Faucette

Ms. Hildy Feen

Ms. Katie Fischer

Mr. Tim Garcia-Brown

Ms. Jennifer Garoutte

Ms. Katharine Garton

lamie Gassman

Ms. Courtney Geller

Mr. Kenneth Germanson

Germaine Geuder

Ms. Jane Gion

Ms. Jessica Gleason

Steven & Martha Gruen

Ms. Anna Grunwald

Ms. Michelle Washebek Hackett

Ms. Marilynne Baer Hahn

Ms. Judith K. Hestoft

Mr. Kyle Hovanec

Ms. Maggie Hucko

Ms. Tyra Ivy

Ms. Audrey lwinski

Mr. leff M. lensen

Ms. Darlene Kadlec

Ms. Susan Kalbach

Ms. Bethany Kelly

Ms. Sara Kelly

Ms. Jennifer Kennedy

Keybank National Association

Ms. Molly Kiefer

Eileen Scharenbroch & Sean Killian

King of Glory Women

of the ELCA

Arden Lee

Ms. Sharon M. Lerman

Ms. Janet Levings

Ms. Gretchen Lindstrom

Ms. Amy Lorenz

Rachel MacKinney

Ms. Nicole Maurer

Ms. Donna McClain Mr. Michael McGoldrick

Ms. Linda McMahon

Ms. Allison Miller

Ms. Sabrina Miller

Chuck & Pat Millmann

Mr. Michael Mitrovic

Mr. Michael Mleczko

Kelly & Steve Moor

Ms. Sarah Moriarty

Ms. Lori Nabors

Mr. Zachary Nacev

Geri Naymick

Ms. Regina Newcomb

Richard & Jean Olson

Ms. Clarissa Ortiz

Ms. Grace Parlier

Nolan Peck

Ms. Tracy Pelt Ms. Catherine Peterson

Ms. Robin Pisarek

Ms. Anne F. Purtell

Ms. Katherine Richter Ms. Brittany Russotto

Mr. Carlos Salgado

Ms. Susan Sauerberg

Ms. Ioan E. Schroeder

Mr. Zachary Schultz

Mr. Paul Seifert

John & Stacey Sibilski

Ms. Lisa Southern

Mr. Kurt Sprangers

Mr. David Stock

Ms. Rachel Stoebe

Mr. Stephen Strupp

Ms. Heather Swider Ionathan & Carrie Talley

Ms. Carrie Taylor

Ms. Kathryn Tomlinson

Nancy Spitzer & Tom Tompkin

Ms. Diana Wakefield

Ms. lennifer Walsh

Ms. Mary Washbush

Ms. Mary O'Connell Williams

Ms. Jenna Willoughby

Jacqueline Sazama &

Francis Wilson

Wines for Humanity

Len & Lynne Zacharias Ms. Angela Zapata

Ms. Judi Zellmer

\$25 - \$49

Ms. Barbara Alvarez

Ms. Judy Amroze

Anonymous

Ms. Brenda Bach

Ms. Emsie Bartsch

Tyler Beinlich

Mr. Scott Best

Shawn Campbell

AlGene Caraulia

Ms. Lakesha Carrington

Ms. Elizabeth Castellion

Mr. Brandon M. Cherry

Shawn Cook

Ms. Britanny DeVries

Ms. Hannah Dunst Ms. lane L. Edwards

Ms. Marian Farber

Ms. Campbell Fauber

Mr. Evan Fierst Ms. Hayley German Fisher

Phillip & Katherine Gaffney

Ms. Marguerite Gallagher

Ms. Ginny Gribble

Mr. Adam Hayes Ms. Anne Hayes

Iulie & Colin Hahn Katie & Thomas Heinen Ms. Jennifer Hensley

Ms. Alyssa Hernandez

Tim & Debbie Hill

Ms. Kathlynn Hinkfuss

Ms. Natasha Holbrook

Lynelle lohn

Mr. Nathan Karabon

Ms. Anna Kees

Ms. Sara Knox

Mr. William Koller

Ryan Lashua

lodi Lemmer

Ms. Carol Liederbach

Ms. Lakisha Lock

Ms. Kristi Luzar Ms. Megan Mahoney

Mr. Jacob Meister

Ms. Janice Mitchell

Mr. Joey Morris

Ms. Mary Myers Ms. Cathy Napoli

Ms. Danielle Obmann

Carol Ulmer & Margaret O'Mara

Gary & Jeanne Pokorny

Mr. Benjamin Rangel Ms. Rosalind Rhodes

Ms. Astrid Ryan

Ms. Serina Sanchez

Ms. Sandra Scallon Ms. Allison Schmidt

Ms. Janet Schneider

Ms. Julie Schneiter

lackie Sheridan

Ms. Nicole Spangler

Ms. Sharon Stehley

Ms. Beth Stoddard

Ms. Kayla VanBergen Ms. Marsha Vila

Ms. Kate Welytok IT Wesley

Ms. Mary Zaborski

Ms. Nancy Wieland Ms. Maribeth Youngberg





Under \$25

Mr. Matt Albright Anonymous (2) Shai Balsberg Lindsay Bartel

Ms. Joellen Bradach

Ms. Mandy Clarke

Alex Cohen

Ms. Amy Elliott

Mr. Benjamin Endres

Kelsey Endres

Ms. Lisa Ferch

Mr. Connor Goggans

Ms. Loranne Haggerty

Ms. Courtney Hamilton Frances Hammond

Ms. Chelsea Hawkins

Ms. Stephanie Hicks

Mr. Ted Kraig

Ms. Amaliya Lenz

James & Naomi McCarty

Sydney Michuda

Ms. Kathleen Miller

Mr. Dennis Myers

Mr. John Myers

Ms. Chloe Naugle Ms. Kait Novara

Ali Piccininni

Charles & Diane Rauls

Mr. Richard Teubert

Ms. Andrea Toussaint

Ms. Christene Triebold

Ms. Charlotte Utschig

Ms. Megan Volp

Louis & Beckett Wahl

In-Kind Donations

Abiding Saviour Lutheran Church Advocate Aurora Health

Apple Leisure Group

Association of Women Lawyers

Bank of England Mortgage Brown Deer Junior

Women's League

Café Hollander - Downer

Catholic Memorial Students

Christ Child Society, Inc. City of Milwaukee Office of

Violence Prevention

Kevin & Tala Clark Ms. Dawn Davis

Direct Supply, Inc.

Dolled You Up Charity, Inc.

Dream Bikes Milwaukee

Ehlers Public Finance Advisors

GFWC - Woman's Club of

Greenfield

Goodkind

Guest House

Mr. Eric Gutbrot

Hamacher Resource Group

Harley-Davidson Retirees Club

Ms. Caithlynn Harmsen

Mr. Michael Hauser

Ms. Maryaunna Hebert Ms. Alexis Hirsig

Patrice Hofbauer & Family

Ms. Kendra Huber

Hunger Task Force

Husco

Interiorscapes

IC's Pub & Grub

Ms. Margie Kaczmarek

Kickapoo Coffee Roasters

Ms. Donna Kirschling

Klement's Sausage Ms. Susan Koehn

Ms. Emily Krueger

Elizabeth & India Ratajczyk

Leinweber

Ms. Megan Lobaito

Lowlands Grand Events

Datta Mapha

Peggy Mata

Ms. Nichole Matkey

Ms. Cindy Mattson

Dr. Ann McGuire

Ms. Bridget McMahon

Medical College of Wisconsin,

Dept. of Emergency Medicine

Medical College of Wisconsin,

Public Safety Department

Every attempt has been made to ensure the accuracy of this list. We apologize if any errors have occurred. Questions can be directed to Kris Uhen at kuhen@communityadvocates.net or (414) 405-6054. Thank you!

Milwaukee Area Science Advocates Ms. Mary Beth Myers Next Door Foundation **OnMilwaukee** Ms. Cynthia Parman Ms. Cathy Pasbrig Ms. Katie Rhyme Ms. Mary Jo Rolfes-Lo St. Augustine Preparatory Academy St. Matthews Church Lynn & Steve Schober Ms. Laura Schudson Scrubs & Beyond Ms. Kaila Shore Ms. Mary Louise Stabbins Ms. Sandra Stansbeury Time of the Month Club Ms. Annie Turim The Turkey Club Two Men and A Truck United Way of Greater Milwaukee & Waukesha County Wauwatosa Public Library WGirls Milwaukee Who is Hussain? Milwaukee Chapter Wilke Wealth & Investment Planning Wipfli LLP

Wisconsin Humane Society

Ms. Gina Michel



We are grateful for Patrice Hofbauer and her family, who cooked and served a fantastic Thanksgiving meal for our guests in the Emergency Shelter!



Special thanks to the wonderful employees at Ehlers, Inc. who delivered a "sleigh" full of gifts for our guests at the Milwaukee Women's Center's Shelter!

	Administration	Administration	Leased Space	Fundraising	Public Policy				
Revenue:									
Contributions	\$ -	\$ -	\$ -	\$ 269,210	\$ -	\$ -	\$ -	\$ -	\$ 353
United Way	-	-	-	26,893	-	-	-	-	-
Grant - Paycheck Protection Progran	n -	4,836	-	-	-	35,704	-	-	-
Federal grants	-	-	-	-	-	-	-	-	-
State of Wisconsin grants	-	-	-	-	131,500	-	87,054	35,576	-
Milwaukee County grants	9,260	-	-	-	-	-	-	-	-
City of Milwaukee grants	30,131	-	-	-	-	-	-	-	-
Other grants and revenue	-	-	-	-	-	-	-	-	-
Interest and dividend income	-	-	-	190	-	-	-	-	-
Miscellaneous revenue	596	-	333,138	1,253	-	-	-	-	-
Releases from restriction	-	-	-	-	-	-	-	-	48,877
Total revenue	39,987	4,836	333,138	297,546	131,500	35,704	87,054	35,576	49,230
Expenses:									
Salaries	523,941	4,836	-	81,785	78,161	30,778	14,346	20,477	29,313
Employee benefits	63,229	370	-	7,612	9,772	287	2,914	2,847	5,677
Professional Fees	190,620	-	-	-	15,837	-	10,417	900	400
Supplies	12,593	-	-	223	2,042	-	2,020	998	77
Telephone	20,080	-	10,918	827	1,481	-	252	278	662
Postage & shipping	1,602	-	14	240	576	-	26	151	-
Occupancy	52,069	-	186,770	173	6,452	-	2,388	2,204	4,437
Furniture and equipment	13,951	-	8,341	1,706	767	-	106	41	390
Depreciation and amortization	8,219	-	74,687	-	940	-	336	323	1,251
Printing and subscriptions	664	-	-	7,420	229	-	-	-	-
Travel	7,534	-	-	-	532	-	866	11	1,043
Conferences and training	775	-	-	-	1,822	-	10,340	1,476	830
Client assistance	-	-	-	-	-	-	-	-	-
Professional dues	2,790	-	-	-	390	-	-	-	80
Miscellaneous expense	14,641	-	-	2,519	-	-	-	-	-
Interest expense	-	-	-	-	-	-	-	-	-
Subcontract	-	-	-	-	-	-	40,500	3,000	-
Administration	(872,721)	-	-	12,857	12,339	4,638	2,275	2,870	5,070
Total expenses	39,987	5,206	280,730	115,362	131,340	35,703	86,786	35,576	49,230

	Public Policy								
Revenue:									
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
United Way	-	-	-	-	-	-	-	-	-
Grant - Paycheck Protection Program	ı -	-	-	-	-	-	-	-	-
Federal grants	-	-	-	35,454	64,652	-	-	-	-
State of Wisconsin grants	-	-	-	-	-	17,496	318,815	8,071	92,528
Milwaukee County grants	692,565	-	55,345	-	-	-	-	-	-
City of Milwaukee grants	-	-	-	-	-	-	-	-	-
Other grants and revenue	-	-	-	-	-	-	-	-	-
Interest and dividend income	-	-	-	-	-	-	-	-	-
Miscellaneous revenue	-	-	-	-	-	-	-	-	-
Releases from restriction	-	30,569	-	-	-	-	-	-	-
Total revenue	692,565	30,569	55,345	35,454	64,652	17,496	318,815	8,071	92,528
Expenses:									
Salaries	102,955	7,454	11,863	10,597	35,612	3,255	39,944	7,134	75,829
Employee benefits	24,445	723	2,886	3,065	7,931	974	7,782	664	7,671
Professional Fees	152,431	21,438	-	15,000	5,267	-	100,248	-	8,814
Supplies	26,985	-	12	1,105	876	21	2,526	-	1,055
Telephone	1,992	-	92	41	1,250	204	1,171	-	856
Postage & shipping	505	-	-	-		-		-	-
Occupancy	13,567	-	476	3,318	5,958	1,187	3,947	153	7,696
Furniture and equipment	1,486	-	20	9	228	29	562	-	332
Depreciation and amortization	2,546	-	96	330	1,181	194	696	58	1,282
Printing and subscriptions	1,752	-	-	-	98	-	351	-	-
Travel	406	-	-	17	487	-	11,548	-	1
Conferences and training	21,038	-	-	408	25	-	16,486	-	248
Client assistance	-	-	-	-	-	-	-	-	-
Professional dues	-	-	-	200	-	-	-	-	-
Miscellaneous expense	-	-	-	-	-	-	-	-	-
Interest expense	-	-	-	-	-	-	-	-	-
Subcontract	364,754	-	-	-	-	10,930	128,455	-	-
Administration	15,610	955	1,994	1,570	6,047	701	6,383	949	12,504
Total expenses	730,472	30,570	17,439	35,660	64,960	17,495	320,099	8,958	116,288

	Public Policy	Disability - County							
Revenue:									
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
United Way	-	-	-	-	-	-	-	-	
Grant - Paycheck Protection Program	-	-	-	-	-	-	-	-	
Federal grants	-	-	50,346	-	-	-	231,316	-	
State of Wisconsin grants	-	153,407	-	18,604	-	66,873	-	-	
Milwaukee County grants	-	-	-	-	-	-	-	-	42,28
City of Milwaukee grants	24,859	-	-	-	-	-	-	-	
Other grants and revenue	-	-	-	-	6,182	-	-	-	
Interest and dividend income	-	-	-	-	-	-	-	-	
Miscellaneous revenue	-	-	-	-	-	650	-	-	
Releases from restriction	-	25,000	=	-	-	-	-	10,365	
Total revenue	24,859	178,407	50,346	18,604	6,182	67,523	231,316	10,365	42,28
Expenses:									
Salaries	16,257	134,227	13,318	14,484	2,879	15,007	44,782	8,250	27,29
Employee benefits	1,684	13,368	3,638	1,410	392	2,579	10,810	802	5,30
Professional Fees	-	5,325	19,250	,	-	-	57,684	-	•
Supplies	1,794	553	10,814	11	-	14,653	2,314	-	9
Telephone	248	1,127	207	95	-	83	207	-	82
Postage & shipping	-	-	-		-	-	56	-	2,02
Occupancy	3,016	6,063	921	185	2,460	364	1,843	-	1,85
Furniture and equipment	53	325	44	20	, -	18	494	-	17:
Depreciation and amortization	198	1,153	345	68	-	136	709	-	658
Printing and subscriptions	-	4,185	-		-	-	-	-	
Travel	-	-	-		-	-	1,118	-	
Conferences and training	-	98	-		-	-	2,174	-	
Client assistance	-	-	-		-	-	-	-	
Professional dues	-	-	-		-	-	-	-	
Miscellaneous expense	-	-	-		-	-	-	-	
Interest expense	-	-	-		-	-	-	-	
Subcontract	-	-	-		-	32,413	103,449	-	
Administration	2,525	20,752	2,031	2,330	451	2,270	6,672	1,313	4,059
Total expenses	25,775	187,176	50,568	18,603	6,182	67,523	232,312	10,365	42,282

	Disability	Disability - County	Family Support Center	Family Support Center	Family Support Center				
Revenue:									
Contributions	\$ .	- \$ -	\$ 1,515	\$ -	\$ -	\$ -	\$ -	\$ -	\$
United Way		-	57,825	-	-	-	-	-	
Grant - Paycheck Protection Program		-	-	-	-	-	-	-	
Federal grants		-	-	-	-	25,241	-	-	
State of Wisconsin grants		-	-	-	-	-	-	-	104,97
Milwaukee County grants		43,351	-	-	-	-	-	79,378	
City of Milwaukee grants		-	-	45,377	13,480	-	35,991	-	
Other grants and revenue	102,160	-	-	-	-	-	-	-	
Interest and dividend income		-	-	-	-	-	-	-	
Miscellaneous revenue		-	46	-	-	-	-	-	
Releases from restriction			90,530	-	-	-	-	-	
Total revenue	102,160	43,351	149,916	45,377	13,480	25,241	35,991	79,378	104,97
Expenses:									
Salaries	41,319	31,258	61,190	-	10,710	-	24,683	22,770	70,40
Employee benefits	6,952	6,356	13,368	-	861	-	6,909	1,742	7,51
Professional Fees		-	4,970	-	-	-	-	1,853	
Supplies	97	48	4,223	11,104	-	-	-	10,701	
Telephone	1,127	414	-	-	-	-	-	1,893	
Postage & shipping	11	-	110	-	-	-	-	-	
Occupancy	1,852	2 87	23,008	34,274	-	25,241	-	33,968	11,17
Furniture and equipment	275	138	233	-	-	-	-	5,485	
Depreciation and amortization	658	-	8,713	-	-	-	-	965	15,87
Printing and subscriptions		-	214	-	-	-	-	-	
Travel	885	-	1,195	-	-	-	-	-	
Conferences and training		-	176	-	-	-	-	-	
Client assistance			7,305	-	-	-	-	-	
Professional dues		-	8	-	-	-	-	-	
Miscellaneous expense		-	-	-	-	-	-	-	
Interest expense		-	-	-	-	-	-	-	
Subcontract		-	-	-	-	-	-	-	
Administration	6,651	5,052	25,203	-	1,909	-	4,399	-	
Total expenses	59,827	43,353	149,916	45,378	13,480	25,241	35,991	79,377	104,97

	Family Support Center	Family Support Center	Family Support Center	Housing	Housing	Housing	Housing	Housing
Revenue:								
Contributions	\$ -	\$ -	\$ -	\$ 67,474	\$ - \$	- \$	- \$	
United Way	-	-	-	29,457	-	-	-	
Grant - Paycheck Protection Program	-	60,381	19,575	-	-	-	-	
Federal grants	-	-	-	-	-	-	-	
State of Wisconsin grants	41,230	-	-	-	-	-	-	
Milwaukee County grants	-	-	-	-	-	-	-	
City of Milwaukee grants	-	-	-	-	86,140	23,838	-	29,01
Other grants and revenue	-	-	-	-	-	-	-	
Interest and dividend income	-	-	-	-	-	-	-	
Miscellaneous revenue	-	-	-	-	-	-	-	
Releases from restriction	-	3,423	1,498	129,684	-	-	13,774	
Total revenue	41,230	63,804	21,073	226,615	86,140	23,838	13,774	29,01
Expenses:								
Salaries	32,795	44,741	19,575	8,711	-	16,062	-	
Employee benefits	2,780	11,970	1,498	8,503	-	4,833	-	
Professional Fees	-	-	· -	-	-	-	-	
Supplies	-	-	-	6,240	-	-	-	
Telephone	-	-	-	11,376	-	-	-	
Postage & shipping	-	-	-	1,669	-	-	-	
Occupancy	-	-	-	33,368	-	-	-	
Furniture and equipment	-	-	-	2,409	-	-	-	
Depreciation and amortization	-	-	-	6,049	-	-	-	
Printing and subscriptions	-	-	-	-	-	-	-	
Travel	-	-	-	2,991	-	-	-	
Conferences and training	-	-	-	-	-	-	-	
Client assistance	-	-	-	134,134	86,141	-	13,774	29,01
Professional dues	-	-	-	-	-	-	-	
Miscellaneous expense	-	-	-	-	-	-	-	
Interest expense	-	-	-	-	-	-	-	
Subcontract	-	-	-	-	-	-	-	
Administration	5,655	7,093	-	14,408	-	2,943	-	
Total expenses	41,230	63,804	21,073	229,858	86,141	23,838	13,774	29,01

	Housing								
Revenue:									
Contributions	\$ - \$	- \$	- \$	- \$	- \$	- \$	- \$	- \$	-
United Way	-	-	-	-	-	-	-	-	-
Grant - Paycheck Protection Program	-	-	-	58,118	-	94	-	-	417
Federal grants	-	-	-	-	-	-	-	-	-
State of Wisconsin grants	-	-	-	-	-	-	-	-	-
Milwaukee County grants	-	-	-	-	-	-	-	53,349	-
City of Milwaukee grants	-	-	67,986	-	100,000	-	-	-	-
Other grants and revenue	-	-	-	-	-	-	-	-	-
Interest and dividend income	_	_	_	-	-	_	_	_	-
Miscellaneous revenue	_	_	-	-	-	_	_	_	-
Releases from restriction	25,000	-	-	-	-	-	256,545	-	-
Total revenue	25,000	-	67,986	58,118	100,000	94	256,545	53,349	417
Expenses:									
Salaries	-	-	44,955	42,882	79,954	94	117,402	27,806	417
Employee benefits	-	-	15,020	12,983	18,480	7	24,683	9,102	32
Professional Fees	-	-	-	-	-	-	-	-	-
Supplies	-	-	-	-	-	-	300	97	-
Telephone	-	-	-	-	-	-	2,124	1,987	-
Postage & shipping	-	-	-	-	-	-	-	-	-
Occupancy	-	-	-	-	-	-	13,117	1,852	-
Furniture and equipment	-	-	-	-	-	-	557	175	-
Depreciation and amortization	-	-	-	-	-	-	2,913	658	-
Printing and subscriptions	-	-	-	-	-	-	-	-	-
Travel	-	-	-	-	-	-	-	2,071	-
Conferences and training	-	-	-	-	-	-	45	-	-
Client assistance	25,000	-	-	-	-	-	77,245	-	-
Professional dues	-	-	-	-	-	-	-	-	-
Miscellaneous expense	-	-	-	-	-	-	-	-	-
Interest expense	-	-	-	-	-	-	-	-	-
Subcontract	-	-	-	-	-	-	-	-	-
Administration	-	-	8,011	2,253	1,566	-	18,158	4,283	-
Total expenses	25,000	_	67,986	58,118	100,000	101	256,544	48,031	449

	Housing	Housing	Housing	Housing	Housing	Housing	Housing	Housing	Housing
Revenue:									
Contributions	\$ - \$	- \$	- \$	- \$	- \$	- \$	- \$	- \$	-
United Way	-	-	-	-	-	-	-	-	-
Grant - Paycheck Protection Program	-	-	-	225,917	-	-	-	-	43,980
Federal grants	-	-	-	-	-	-	-	-	-
State of Wisconsin grants	-	-	-	-	-	-	-	-	-
Milwaukee County grants	-	-	-	-	7,953,787	-	-	-	-
City of Milwaukee grants	18,293	-	-	-	-	-	5,090	61,524	-
Other grants and revenue	-	-	-	-	-	-	-	-	-
Interest and dividend income	-	-	-	-	-	-	-	-	-
Miscellaneous revenue	-	-	-	-	-	-	-	-	-
Releases from restriction	-	50,000	51,383	-	-	12,120	-	-	-
Total revenue	18,293	50,000	51,383	225,917	7,953,787	12,120	5,090	61,524	43,980
Expenses:									
Salaries	-	-	-	153,037	274,008	-	-	21,420	26,335
Employee benefits	-	-	-	20,871	32,321	-	-	5,637	15,538
Professional Fees	-	-	4,500	240	2,475	-	-	-	-
Supplies	-	-	108	8,356	35,718	-	-	-	-
Telephone	-	-	-	2,445	7,884	-	-	-	-
Postage & shipping	-	-	-	-	1,498	-	-	-	-
Occupancy	-	-	-	5,612	8,311	-	-	-	-
Furniture and equipment	-	-	-	6,097	3,589	-	-	-	-
Depreciation and amortization	-	-	-	2,031	3,046	-	-	-	-
Printing and subscriptions	-	-	-	-	58	-	-	-	-
Travel	-	-	-	-	-	-	-	-	-
Conferences and training	-	-	-	-	-	-	-	-	-
Client assistance	18,293	50,000	46,776	-	7,549,062	12,120	5,090	30,650	-
Professional dues	-	-	-	-	-	-	-	-	-
Miscellaneous expense	-	-	-	-	-	-	-	-	-
Interest expense	-	-	-	-	-	-	-	-	-
Subcontract	-	-	-	-	-	-	-	-	-
Administration	-	-	-	27,271	36,035	-	-	3,817	3,950
Total expenses	18,293	50,000	51,384	225,960	7,954,005	12,120	5,090	61,524	45,823

	Utilit	у	Case Management	Case Management	Case Management	Other 050, 105, 115,	Brighter Futures	Fatherhood	Fatherhood	Women's Center Shelter
Revenue:										
Contributions	\$	-	\$ 100	\$ -	\$ 50	\$ -	\$ -	\$ -	\$ 200	\$ 191
United Way		-	-	-	-	-	-	-	-	21,996
Grant - Paycheck Protection Program		-	25,000	13,704	-	-	-	5,517	-	-
Federal grants		-	1,136,769	-	-	-	-	-	-	-
State of Wisconsin grants		-	-	-	-	-	1,049,376	-	-	-
Milwaukee County grants	1,9	87,004	-	-	-	78	-	-	107,269	-
City of Milwaukee grants		-	-	-	-	-	-	-	-	-
Other grants and revenue		1,778	-	-	-	77,480	-	-	-	-
Interest and dividend income		-	-	-	-	-	-	-	-	-
Miscellaneous revenue		131	174,465	-	32,146	-	2,037	-	-	-
Releases from restriction		17,162	-	-	-	30,194	-	-	-	24,996
Total revenue	2,0	06,075	1,336,334	13,704	32,196	107,752	1,051,413	5,517	107,469	47,183
Expenses:										
Salaries	1,2	47,291	301,167	13,704	23,988	67,115	46,412	5,517	46,842	-
Employee benefits	2	75,481	71,702	90	5,874	11,353	9,477	422	5,409	-
Professional Fees		100	6,026	-	-	10,000	12,500	-	34,474	46,573
Supplies		52,930	11,660	-	1,027	35,914	2,030	-	3,762	-
Telephone		29,034	3,979	-	414	885	1,168	-	172	1,105
Postage & shipping		14,379	523	-	959	10	12	-	19	-
Occupancy	1	58,747	9,146	-	2,390	(61,053)	6,700	-	7,876	7,447
Furniture and equipment		14,416	2,341	-	238	-	2,165	-	408	-
Depreciation and amortization		23,142	1,183	-	686	-	838	-	1,476	1,308
Printing and subscriptions		355	-	-	-	2,000	-	-	-	-
Travel		1,954	16,045	-	-	40	1,068	-	-	-
Conferences and training		400	459	-	-	566	536	-	-	-
Client assistance		-	880,574	-	-	66	-	-	-	-
Professional dues		50	-	-	-	1,275	-	-	-	-
Miscellaneous expense		-	-	-	-	10,936	-	-	-	-
Interest expense		-	-	-	-	-	-	-	-	-
Subcontract		-	-	-	-	-	961,270	-	-	-
Administration	1	87,797	48,948	-	3,766	500	7,237	-	7,630	-
Total expenses	2,0	06,076	1,353,753	13,794	39,342	79,607	1,051,413	5,939	108,068	56,433

	Women's Center Shelter	Women's Center Shelter	Women's Center Shelter	DV Shelter					
Revenue:									
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
United Way	-	-	-	-	12,526	-	-	-	-
Grant - Paycheck Protection Program	-	-	-	40,408	-	-	-	-	44,142
Federal grants	-	-	-	-	-	-	-	-	-
State of Wisconsin grants	97,524	243,255	-	-	-	30,545	63,943	-	-
Milwaukee County grants	-	-	-	-	10,463	-	-	26,777	-
City of Milwaukee grants	-	-	-	-	-	-	-	-	-
Other grants and revenue	-	-	-	-	-	-	-	-	-
Interest and dividend income	-	-	-	-	-	-	-	-	-
Miscellaneous revenue	-	-	-	-	-	-	-	-	-
Releases from restriction	-	-	-	3,023	36,208	5,932	25,730	-	2,250
Total revenue	97,524	243,255	-	43,431	59,197	36,477	89,673	26,777	46,392
Expenses:									
Salaries	63,877	118,027	-	40,408	228	23,315	61,131	19,800	31,147
Employee benefits	14,648	42,949	-	3,023	2,047	7,290	15,209	1,495	10,573
Professional Fees	12,000	47,700	-	-	4,257	· -	-	· -	-
Supplies	336	5,042	-	-	(4)	2,052	455	562	-
Telephone	1,285	1,240	-	-	1,512	-	682	25	-
Postage & shipping	-	-	-	-	3	-	-	-	-
Occupancy	1,787	9,543	-	-	36,962	-	-	282	-
Furniture and equipment	110	663	-	-	4,229	-	-	-	-
Depreciation and amortization	314	1,674	-	-	788	-	-	697	-
Printing and subscriptions	-	-	-	-	106	-	330	-	-
Travel	71	149	-	-	755	-	62	-	-
Conferences and training	469	1,063	-	-	180	-	-	-	-
Client assistance	-	300	-	-	9,220	-	1,600	-	-
Professional dues	-	1,000	-	-	5	-	-	-	-
Miscellaneous expense	-	-	-	-	-	-	-	-	-
Interest expense	-	-	-	-	-	-	-	-	-
Subcontract	-	-	-	-	-	-	-	-	-
Administration	10,108	18,451	-	-	(1,090)	3,820	10,204	3,916	4,672
Total expenses	105,005	247,801	-	43,431	59,198	36,477	89,673	26,777	46,392

	DV Shelter	Autumn West	HONC						
Revenue:									
Contributions	\$ -	\$ - \$	-	\$ -	\$ -	\$ -	\$ -	\$ 988 \$	-
United Way	-	-	-	-	3,292	-	-	-	-
Grant - Paycheck Protection Program	n -	-	-	-	-	-	8,428	-	12,184
Federal grants	-	-	-	-	-	-	-	-	-
State of Wisconsin grants	-	-	-	169,004	25,000	-	48,593	-	-
Milwaukee County grants	-	-	-	-	-	-	-	-	-
City of Milwaukee grants	25,156	13,633	57,646	-	-	36,466	-	-	-
Other grants and revenue	-	-	-	-	-	-	-	-	-
Interest and dividend income	-	-	-	-	-	-	-	-	-
Miscellaneous revenue	-	-	-	-	-	-	-	2,320	-
Releases from restriction	-	-	-	-	4,677	-	513	75,221	
Total revenue	25,156	13,633	57,646	169,004	32,969	36,466	57,534	78,529	12,184
Expenses:									
Salaries	_	10,809	39,426	99,485	23,025	_	41,603	_	12,184
Employee benefits	_	898	11,178	20,007	6,455	_	9,189	174	, -
Professional Fees	-	-	,	,	-	-	-	-	-
Supplies	5,108	-	-	8,729	_	-	2,074	(4)	-
Telephone	-	-	-	275	_	-	-	-	-
Postage & shipping	-	-	_	-	_	-	_	-	-
Occupancy	20,048	-	_	13,328	_	-	_	-	-
Furniture and equipment	-	-	-	-	_	-	350	-	-
Depreciation and amortization	-	-	-	9,819	_	-	_	75,221	-
Printing and subscriptions	-	-	-	-	_	-	-	-,	-
Travel	-	-	-	-	_	-	-	-	-
Conferences and training	-	_	-	-	-	-	-	(2,112)	-
Client assistance	-	-	-	-	-	-	-	-	-
Professional dues	-	_	-	-	-	-	-	_	-
Miscellaneous expense	-	-	-	-	-	-	-	-	-
Interest expense	-	-	-	-	-	-	-	-	-
Subcontract	-	-	-	-	-	36,466	-	-	-
Administration	-	1,926	7,042	17,361	3,489	-	5,679	-	-
Total expenses	25,156	13,633	57,646	169,004	32,969	36,466	58,895	73,279	12,184

	utumn West	HONC	HONC	Autumn West	HONC	HONC	HONC	HONC	HONC
Revenue:									
Contributions	\$ - \$	- \$	- :	\$ 279	\$ - \$	- \$	- \$	- 9	-
United Way	-	-	-	26,359	-	-	-	-	-
Grant - Paycheck Protection Program	42,937	-	-	-	-	27,877	-	-	58,048
Federal grants	-	-	-	390,024	-	-	-	-	-
State of Wisconsin grants	-	-	-	-	-	-	-	-	-
Milwaukee County grants	-	-	-	-	71,810	-	-	-	-
City of Milwaukee grants	-	5,427	104,000	-	-	-	4,082	-	-
Other grants and revenue	-	-	-	-	-	-	-	-	-
Interest and dividend income	-	-	-	-	-	-	-	-	-
Miscellaneous revenue	-	-	-	-	-	-	-	-	-
Releases from restriction	3,111	-	-	77,378	-	2,133	-	-	-
Total revenue	46,048	5,427	104,000	494,040	71,810	30,010	4,082	-	58,048
Expenses:									
Salaries	42,937	4,656	78,700	290,328	48,669	27,877	3,346	-	44,403
Employee benefits	3,111	430	12,401	58,700	9,412	2,133	244	-	12,303
Professional Fees	· -	-	-	, -	· -	, -	-	-	
Supplies	-	-	-	13,252	-	-	-	-	-
Telephone	-	-	-	3,500	1,147		-	-	-
Postage & shipping	-	-	-	19	-	-	-	-	-
Occupancy	-	-	-	79,058	-	-	-	-	-
Furniture and equipment	-	-	-	5,524	-	-	-	-	-
Depreciation and amortization	-	-	-	-	-	-	-	4,545	-
Printing and subscriptions	-	-	-	-	-	-	-	-	-
Travel	-	-	-	512	742	-	-	-	13
Conferences and training	-	-	-	-	-	-	-	-	-
Client assistance	-	-	-	1,374	166	-	-	-	-
Professional dues	-	-	-	-	-	-	-	-	-
Miscellaneous expense	-	-	-	-	-	-	-	-	-
Interest expense	-	-	-	-	-	-	-	-	-
Subcontract	-	-	-	-	-	-	-	-	-
Administration	-	334	12,899	50,234	9,160	-	492	-	4,858
Total expenses	46,048	5,420	104,000	502,501	69,296	30,010	4,082	4,545	61,577

	Autumn West	Warm	HONC	FSET	COVID Sick	My Home	My Home	Total
Revenue:								
Contributions	\$ - \$	- \$	500 \$	- \$	- \$	- \$	- \$	340,860
United Way	-	-	=	=		-		178,348
Grant - Paycheck Protection Program	-	-	-	-	-	-	17	727,284
Federal grants	-	-	-	-	37,930	-	-	1,971,732
State of Wisconsin grants	-	-	-	-	-	-	-	2,803,369
Milwaukee County grants	-	-	-	-	-	125,288	-	11,258,008
City of Milwaukee grants	-	-	-	-	-	-	-	788,132
Other grants and revenue	-	45,017	-	1,237,830	-	-	-	1,470,447
Interest and dividend income	-	-	-	-	-	-	-	190
Miscellaneous revenue	-	-	-	140	-	-	-	546,922
Releases from restriction	12,431	-	26,804	-	-	-	-	1,096,531
Total revenue	12,431	45,017	27,304	1,237,970	37,930	125,288	17	21,181,823
Expenses:								
Salaries	-	30,176	(105)	800,438	37,388	77,978	17	6,350,617
Employee benefits	-	2,982	2,588	175,541	542	24,320	-	1,246,450
Professional Fees	-	-	-	-	-	5,251	-	796,550
Supplies	97	540	12,463	4,658	-	71	-	320,515
Telephone	-	-	7,458	14,143	-	1,664	-	141,836
Postage & shipping	-	-	-	8	-	1	-	24,411
Occupancy	12,334	3,031	284	82,306	-	2,843	-	892,421
Furniture and equipment	-	50	950	9,965	-	176	-	89,640
Depreciation and amortization	-	-	-	25,337	-	863	-	284,204
Printing and subscriptions	-	-	-	-	-	-	-	17,762
Travel	-	-	2,948	38	-	2,431	-	57,533
Conferences and training	-	-	120	1,250	-	89	-	58,961
Client assistance	-	2,793	5,245	-	-	637	-	8,986,578
Professional dues	-	-	-	-	-	-	-	5,798
Miscellaneous expense	-	-	75	-	-	-	-	28,171
Interest expense	-	-	-	-	-	-	-	-
Subcontract	-	-	-	-	-	-	-	1,681,237
Administration	-	5,443	2,068	125,546	-	12,409	-	-
Total expenses	12,431	45,015	34,094	1,239,230	37,930	128,733	17	20,982,684





# RISING to the CHALLENGE

#### 2020 BOARD OF DIRECTORS

Jodi Wire, President

We Energies

Bryan House, Vice President

Foley & Lardner LLP

Sharon Jordan, Secretary

Direct Supply

Sandra Samse, Treasurer

Johnson Keland Management

Sheree Dallas Branch

The Salvation Army

Anne DeLeo

Community Volunteer

Natasha Dotson

Milwaukee Fatherhood Initiative

Valerie Gabriel

Community Volunteer

Erin Henry

Northwestern Mutual

Betsy Hoylman

Northwestern Mutual

Gary Ingram

Igary Events

Pamela Klein

Fresh Coast Partners LLC

Jim Liedtke

Consumer Representative

Ashley Pavlic

Medical College of Wisconsin

Kate Venne

**Brady Corporation** 

#### 2020 ADMINISTRATION & LEADERSHIP

Andi Mallmann-Elliott

Chief Executive Officer

Maudwella Kirkendoll

Chief Operating Officer

William Koch

Chief Financial Officer

Kari Southern

Deputy Director, Public Policy Institute

Matt Raymond

Supportive Housing Program Director

Mark Rosnow

Director, IT Services

Steve Schultz

Strategic Development Director

Kris Uhen

Development Director

#### 2020 DEPARTMENT MANAGERS

Kim Amos

Manager - Utility Department

Penelope Dixon

Manager – Emergency Shelter

Shawanna Lindenberg

Manager – Housing Services

Otis Lockett, Jr.

Director - Clinical Services

Isela Montenegro

Manager – Clerical Services

Mary Ann Patti

Manager – Homeless Outreach Program

Nateia Secession-Tolefree

Manager – Autumn West Safe Haven