



LEADERSHIP



Dear Friends,

**OUR VISION**

*A community in which each person envisions a future with hope.*

In 2007, Community Advocates was both encouraged and challenged by opportunities to provide additional services, programs and advocacy to individuals and families in Milwaukee County. The stories within this annual report illustrate our many accomplishments highlighting the dedication and vision that define our management and staff.

Community Advocates served a record number of clients and added much needed personnel and programming to better serve our community. We merged with the Milwaukee Women's Center to continue providing safe shelter and services for women and children who are victims of family violence. We started a \$2 million permanent housing program for the chronically homeless, giving stability to men and women diminished by the struggles of living day to day on the street. The establishment of Community Advocates' Public Policy Institute formalized our commitment to advocate for sound policy measures that will effectively reduce poverty and its devastating effects.

This was also a year of consolidation, a year of evaluating and improving our capacity to develop and expand our services to the Milwaukee community, all the while maintaining the high standards and fiscal integrity for which we have become known.

**OUR MISSION**

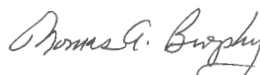
*To provide individuals and families with advocacy and services that meet their basic needs so they may live in dignity.*

In today's troubled economic times, sound planning in the non-profit world is of the utmost importance. We've all felt the effects of the economic downturn, but we must remember that as hard as this crisis has been for us, it has been devastating for the poor. For proof we need look no further than the record number of emergency energy and housing assistance calls which we received last year.

We thank each of you, our friends and benefactors, for your support in such difficult times. We ask for your continued assistance in helping Community Advocates serve as the compelling voice for Milwaukee's low-income and at-risk individuals and families.

Yours sincerely,

  
Joseph L. Volk  
Executive Director

  
Thomas A. Brophy  
President, Board of Directors

*It is estimated that 85% of all homeless individuals suffer from some form of mental illness.*

## PROJECT BRIDGE

In 2007, Community Advocates implemented *Project Bridge*, a program funded by the U.S. Department of Housing and Urban Development that provides safe, affordable, permanent housing each year for 60 chronically homeless individuals who suffer from mental health and addiction issues. *Project Bridge* offers intensive case management services designed to reduce the chances of becoming homeless again. Other supportive social and health services allow clients to establish a history of consistent rental payment, ongoing mental and physical health maintenance, and enrollment and compliance in SSI or SDI programs. Community Advocates has established open and cooperative relationships with local landlords to ensure secure housing and positive intervention if behavioral issues jeopardize a tenant's lease.

Miss Annette was one of *Project Bridge's* first clients. She lived on the streets or was in and out of homeless shelters. When in shelter Miss Annette was often disruptive; she rarely talked, and when she did it was in a raspy voice that people couldn't understand. She would ask the same questions over and over again, becoming embarrassed when people didn't respond, and her seeming inability to follow the rules led to multiple expulsions from the shelter.

When Miss Annette was referred to *Project Bridge* by Healthcare for the Homeless it was determined that she had suffered significant hearing loss—it wasn't that she *wouldn't* follow the rules, she just couldn't *hear* them. With the help of Independence First her caseworker was able to obtain a voucher through the Center for the Deaf and Hard of Hearing for equipment that allowed Annette to hear. Now, with the aid of this equipment, Miss Annette can hear the telephone and television, the doorbell and her friends' voices. More importantly, she can now hear her own voice, which allows her to communicate with others. Within hours of getting the equipment, Miss Annette's caseworker was able to establish her needs for personal hygiene and healthcare.

Miss Annette has her own apartment through *Project Bridge*. Her hair is fluffy, she's well-groomed and has new, clean clothes. After years of neglect she has an appointment with a dentist to regularly examine her teeth. She now knows where to shop for food. And, for someone who rarely spoke, Miss Annette is positively chatty.

*Home Sweet Home.  
Home is Where the Heart Is.  
Faith, Joy and Happiness.*

For the formerly homeless clients of Community Advocates' *Project Bridge*, these phrases are more than just platitudes. Whether executed as a cross stitch or presented in an inspirational photo, every person in the project is given a framed picture that helps them celebrate their new home. Miss Annette's picture reads "Home is What You Make It."





CARE

*More than 8,500  
domestic abuse charges  
are filed each year in  
Milwaukee alone.*



## MILWAUKEE WOMEN'S CENTER: WHERE ABUSE ENDS AND HOPE BEGINS

In June 2007, the Milwaukee Women's Center became a division of Community Advocates. The merger was completed at breakneck speed and in record time. Community Advocates was approached to help stabilize an important and effective resource for victims of domestic violence. It was also imperative to maintain supportive client services and help preserve jobs for those who can and do make a difference. The result of the merger met all of those challenges and more. Community Advocates is proud to have joined with the Milwaukee Women's Center to affect a significant agency and staff relocation and restructuring while continuing to offer uninterrupted services and support.

Since 1980, the Milwaukee Women's Center has been serving individuals and families affected by domestic violence and co-occurring issues.

Today, the Milwaukee Women's Center continues its mission of providing holistic care to empower women and families who are experiencing abuse to live safe, independent and healthy lives. Each year, more than 1,000 women, men and children benefit from intervention, prevention and treatment services and 12,000 individuals receive assistance through the 24-hour crisis line and community education program.

### 2007 CONSUMER IMPACT

- 137 women and 201 children received emergency shelter and support away from their abusers.
- Of the 86 women who requested housing assistance while in shelter, 69 (80%) transitioned to safe housing.
- The 24-hour crisis line provided crisis counseling, information and referrals to 11,844 callers.
- 45 pregnant women and mothers received intensive, long-term substance abuse treatment through the POWER Program.
- 11 women (25%) acquired employment and/or returned to school and 29 consumers (64% of participants) relocated to safe and affordable housing with their children.
- 87 women age 50 and older received services and support through the Older Abused Women's Program. Thirty-nine women received crisis counseling, information and referrals, and 48 women participated in ongoing weekly support groups.
- 77 low-income, homeless families received housing counseling and assistance in securing safe, stable housing away from their abusers.
- 68 men participated in the Nevermore Batterers Treatment Program. Of the 68 who began the intensive, 26-week educational program, 60 (88%) completed all of the program requirements and 48 had not re-offended after six months.





EMPOWERMENT

A family of four making \$20,650 qualifies as poor within the federal guidelines. One in four Milwaukeeans lives in poverty.

## REDUCING POVERTY IN MILWAUKEE

Poverty is not natural. It is also not inevitable. We reduced poverty dramatically in the United States in the 1950s and 1960s. We can do it again here in Milwaukee.

Community Advocates' new Public Policy Institute was conceived and established in late 2007 with a clear and simple goal: to explain why so many Milwaukeeans are poor, and then to put in place policies that will greatly reduce the level of poverty in our community.

Above all else, the poor simply want to be in the mainstream. They want stable jobs. They want decent incomes. They want good childcare and early education. They want accessible and affordable health care. Their hopes and dreams are the same as everyone's.

What's missing are the right public policies—policies that ensure that low-income people have access to the job opportunities, earnings and earning supplements, childcare and early education, and health care that can lift them out of poverty and into the middle class.

According to Community Advocates' Director of Policy and Planning, David Riemer, who heads up the Public Policy Institute, widespread poverty in Milwaukee is primarily the result

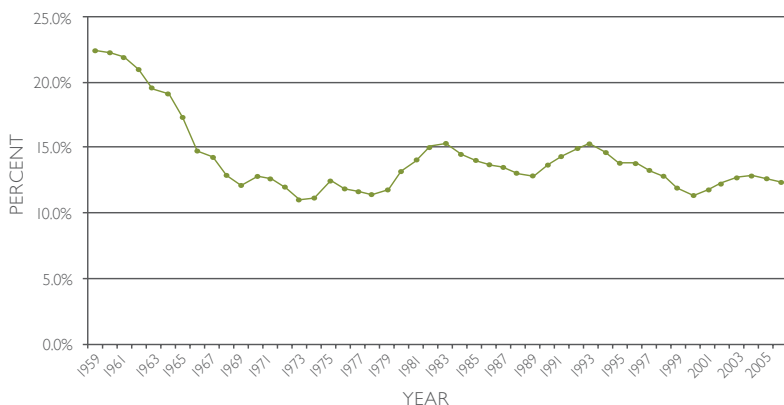
of missing—or misguided—public policy: “By putting in place the right policies, we can again cut poverty in half in Milwaukee within a decade. And eventually, we can liberate the poor almost entirely from the poverty prison.”

*“The heart of Community Advocates is providing effective advocacy ‘downstream’ for the poorest among us, but at the same time we need to go ‘upstream’ and help the poor escape the poverty trap in the first place. That’s why we created the Public Policy Institute.”*

JOE VOLK, EXECUTIVE DIRECTOR

The Institute also aims to lower the many burdens that the poor face as they navigate through life. Its mission includes working closely with other advocates to ensure that low-income individuals can easily obtain and afford the alcohol and other drug addiction treatment, mental health services, decent housing, utility services and quality education they need to lead healthier and more hopeful lives.

Percent of U.S. Population in Poverty: 1969-2006







*Milwaukee-area policy leaders Clarence Johnson, Justice 2000;  
David Riemer, Community Advocates;  
Sharon Williams, Wisconsin Department of Corrections;  
Milwaukee County District Attorney John Chisholm.*

**EXPERTISE**

## ACCOMPLISHMENTS

- The Healthcare Advocacy Department established a program in the Milwaukee Public Schools connecting uninsured children to health care insurance.
- The Disabilities Department now experiences an 85% success rate in appeals of decisions for Supplemental Social Security disability claims.
- Of the more than 3,100 persons served in the Utilities Department, disconnection was prevented for more than 1,400 households, which set up payment plans and attended energy conservation workshops to improve their retention of energy services.
- Brighter Futures' direct prevention program served 23,251 Milwaukee County residents with sustained prevention activities that involved 11,795 children, youth and adults.
- Community Advocates' departments conducted more than 1,000 training sessions and workshops in energy conservation, health care benefits, budget management, landlord/tenant issues and disability issues.
- Community Advocates implemented an agency-wide management information system which allows us to measure the success and quality of our work and provides data which will be used to improve our services.
- In the Housing Advocacy Department's Security Deposit Guarantee Program, 678 low-income households were able to secure housing with the help of a security deposit guarantee agreement. Only 10 of these households defaulted on their agreement.



# STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2007

## ASSETS

### Current assets:

Cash and equivalents	\$ 71,847
Certificates of deposit	272,605
Client trust funds	105,424
Receivables	
Grants	1,355,714
Colortyme loans	52,063
Interest	8,426
Other	4,023
Total receivables	1,420,226
Prepaid expenses	11,588
Total current assets	1,881,690

### Property and equipment:

Land, buildings and improvements	723,457
Vehicle	17,143
Furniture and equipment	191,999
Total property and equipment	932,599
Less: accumulated depreciation	(266,318)
Net property and equipment	666,281

### Other assets:

Intangible assets	133,203
Colortyme restricted:	
Cash and equivalents	19,657
Certificates of deposit	137,719
Total other assets	290,579

**TOTAL ASSETS \$ 2,838,550**

## LIABILITIES AND NET ASSETS

### Current liabilities:

Accounts payable	\$ 68,349
Current portion of long-term liabilities	16,539
Accrued payroll and related liabilities	159,081
Accrued retirement	33,616
Subcontracts payable	385,675
Deferred revenue	75,000
Other accrued expenses	9,847
Client trust funds	105,424
Total current liabilities	853,531

### Long-term liabilities:

Long-term debt, less current maturities	599,792
Total long-term liabilities	599,792

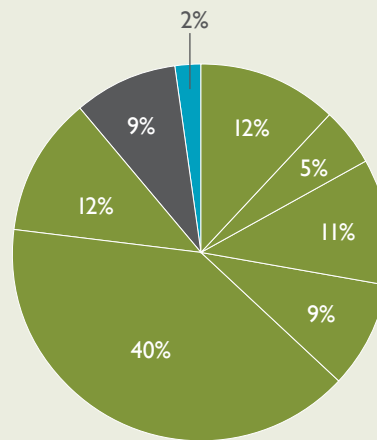
### Net assets:

Unrestricted	996,514
Temporarily restricted	388,713
Total net assets	1,385,227

**TOTAL LIABILITIES AND NET ASSETS \$ 2,838,550**

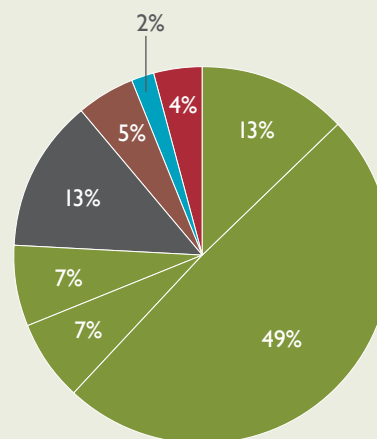
2007 Total Agency Revenue	\$ 6,399,475
2007 Total Agency Expenses	6,210,681
2007 Fund Balance Increase	188,794

## EXPENSES



<b>PROGRAM SERVICES</b>	<b>89%</b>
Housing	12%
Utilities	5%
Health Care/Disabilities	11%
Case Management	9%
Community Coalitions	40%
Milwaukee Women's Center	12%
<b>ADMINISTRATION</b>	<b>9%</b>
<b>FUNDRAISING/OTHER</b>	<b>2%</b>

## INCOME



<b>GOVERNMENT GRANTS</b>	<b>76%</b>
Federal	13%
State	49%
County	7%
City	7%
<b>CONTRACTS</b>	<b>13%</b>
<b>FUNDRAISING/CORPORATIONS</b>	<b>5%</b>
<b>CONTRIBUTIONS</b>	<b>2%</b>
<b>OTHER</b>	<b>4%</b>



## WHAT WE DO

More than 25 specialized programs help meet the basic needs of our clients. The following is a list of the major programs and services available to Milwaukee residents.

### HOUSING ADVOCACY

**Department of Neighborhood Services Relocation Program** helps families and individuals living in severely substandard housing find affordable, permanent housing.

**Department of Neighborhood Services Liaison Program** helps tenants negotiate rent compensation and/or repair for health and safety code violations through the Rent Withholding Program.

**Family Transitional Living Program** provides permanent supportive housing, case management, money management and general advocacy services to formerly homeless families.

**Homelessness Prevention Program** provides advocacy, case management and rent payment assistance to families and individuals at-risk of becoming homeless.

**Home Needs Loan Program** provides zero interest loans for household essentials including beds, appliances and furniture to individuals who successfully complete the Security Deposit Guarantee Program.

**My Home** provides case management to low-income families with a parent in substance abuse recovery.

**Rent Abatement Program** assists tenants living in substandard housing by negotiating repairs or rent compensation.

**Security Deposit Guarantee Program** assists families and individuals at-risk of becoming homeless to secure permanent housing through negotiated agreements between the tenant and prospective landlord.

**Tenant Landlord Counseling Program** provides information, referral and advocacy services concerning renter's rights and responsibilities for tenants and landlords.

**UMOS W-2 Housing Advocacy** provides advocacy services to W-2 participants experiencing a housing-related crisis.

### HEALTH CARE ADVOCACY

**Covering Kids & Families**, a Robert Wood Johnson-funded program that provides information, referrals, community resources and advocacy for health care needs through the Med-Line and community outreach.

**Hospital Advocacy Program** *Aurora Health Care and Wheaton Franciscan Health Care* provides patients with application assistance for SSI, entitlement programs (T-19, FoodShare, childcare) and general advocacy.

**Medicaid Outreach** advocates provide community and advocacy to increase enrollment and utilization of Medicaid and BadgerCare.

### CASE MANAGEMENT

**Stable Housing for Individuals with Disabilities** provides case management and financial payee services for formerly homeless individuals receiving SSI or SSD for severe and persistent mental illness and/or dual diagnosis.

**Homeless Family Protective Payment** provides case management and oversees monthly budgeting for formerly homeless families referred by shelters or other homeless service providers.

**Project Bridge** provides stable housing and intensive case management services for dually diagnosed, chronically homeless individuals to reduce chances of becoming homeless yet again.

### DISABILITIES ADVOCACY

**SSI Appeals Representation** provides legal and certified lay representation for SSI appeals cases.

**IDAP** assesses individuals' disability claims to determine likelihood of SSI/SSDI approval.

**Kenosha County SSI Advocacy Program** provides SSI application assistance, advocacy and representation to W-2 participants in Kenosha County.

### MILWAUKEE WOMEN'S CENTER

**Milwaukee Women's Center Shelter** provides safe, temporary housing and services for women and their children who are victims of domestic violence.

**POWER** provides in-home, group counseling sessions and case management for women who have substance abuse issues.



**FIP** provides culturally sensitive in-home counseling and case management services to African American and Hispanic individuals who have substance abuse issues.

**Older Abused Women's Program** provides assessment, support, case management and group education services to women over the age of 50 who are victims of domestic violence.

**Nevermore** provides intervention and counseling for batterers through weekly support group sessions.

#### UTILITIES ADVOCACY

**Low Income Pilot Program** assists customers (who have high energy bill arrears and a history of service disconnection) develop affordable payment plans.

**Energy Assistance Outreach Program** provides educational workshops, case management and mediation services to Energy Assistance recipients to establish affordable payment plans.

**Telephone Assistance Program** assists customers to develop reasonable payment agreements to avoid service interruption, or if disconnected, to re-establish basic telephone service.

#### PUBLIC POLICY AND COMMUNITY COLLABORATION

**The Public Policy Institute**, the newest department of Community Advocates, focuses on public policy issues that adversely impact low-income individuals and families and develops effective strategies and efforts to bring about social policy change.

**Milwaukee Brighter Futures Initiative**, for which Community Advocates serves as lead agency, is Milwaukee County's largest coalition of child, youth and family-serving agencies working cooperatively to prevent child abuse, teen pregnancy, gang violence and alcohol/drug abuse.

**Milwaukee Continuum of Care**, coordinated by Community Advocates, is the planning body for all homeless services in Milwaukee County. The more than 75 human service and government entities that make up the CoC's membership have a common goal to "eliminate homelessness in Milwaukee."

**HealthWatch**, founded by Community Advocates, is an 80-member coalition of health service providers and advocates that provides strategy and oversight to address the health care needs of Milwaukee's low-income, underserved and uninsured populations.

## MAJOR REVENUE SOURCES

#### FEDERAL

Department of Housing and Urban Development  
Federal Emergency Management Agency

#### STATE OF WISCONSIN

Department of Administration - Division of Housing  
Department of Children and Families  
Department of Health Services  
Department of Justice

#### MILWAUKEE COUNTY

Behavioral Health Division  
Disability Services Division  
Division of Housing  
Economic Support Division

#### CITY OF MILWAUKEE

Department of Administration -  
Community Development Block Grant  
Department of Administration - Emergency Shelter Grant  
Department of Neighborhood Services  
Housing Authority

#### PUBLIC, PRIVATE AND CORPORATE CONTRACTS

Aurora Health Care

#### CHILD

City of Milwaukee Health Department - Protect All Kids  
Continuum of Care  
Healthier Wisconsin Partnership Program  
Horizons - Project Heart  
Kenosha County - SSI  
Managed Health Services  
Public Service Commission  
United Way  
We Energies  
Wheaton Franciscan Healthcare

# OUR DONORS

The work of Community Advocates, Inc. and the Milwaukee Women's Center would be impossible without the generous support of the following corporations, foundations, individuals, and civic and religious organizations. On behalf of our staff, board and volunteers, we thank you for investing in our clients and missions.

## \$25,000+

Joy Global Foundation  
United Way of  
Greater Milwaukee

## \$10,000+

Lucy and Jack Rosenberg  
Charitable Funds  
Daniel M. Soref Charitable Trust

## \$5,000 - \$9,999

Charles D. & Elenore P. Ashley  
Foundation, Inc.  
CG Schmidt Inc.  
Patrick & Anna M. Cudahy Fund  
Dale & Gudrun Dawson  
GE Healthcare  
Ladish Company Foundation  
Peck Foundation,  
Milwaukee LTD  
Reinhart Boerner Van Deuren S.C.  
Roundy's Foundation  
Ms. Sandy Samse

## \$2,500 - \$4,999

Anonymous (2)  
Greater Milwaukee Association  
of REALTORS  
Youth Foundation  
John T. & Suzanne S. Jacobus  
Family Foundation  
MGIC  
Mayer Family Foundation, Inc.  
Northwestern Mutual  
PyraMax Bank  
Rockwell Automation  
Roundy's Inc. -  
Milwaukee Division  
Stackner Family Foundation, Inc.  
Whyte Hirschboeck Dudek S.C.  
Wisconsin Coalition Against  
Domestic Violence  
Zonta Foundation, Inc.

## \$1,000 - \$2,499

Anonymous (3)  
Aurora Health Care  
Badger Meter Foundation, Inc.  
Jean & Bryan Bieszek  
Richard & Nancy Brophy  
Mr. & Mrs. Mark P. Bruss  
Bucyrus-Erie Foundation, Inc.  
Combined Federal Campaign  
of Southeastern Wisconsin  
Mr. John Czechan  
Deloitte & Touche  
Direct Supply, Inc.  
Mr. Robert Fetting  
Ms. Elizabeth Fisher  
Ms. Valerie Gabriel  
Gilbane Building Company  
Greater Milwaukee Foundation  
Lawlis Family Fund  
Immanuel Presbyterian Church  
Ted & Mary Kellner  
Pam & Bob Klein  
La Causa, Inc.  
Mary & Timothy Linehan  
MWBANK

Andrea Mallmann-Elliott  
Managed Health Services/  
Cenpatico Behavioral Health  
Mawicke & Goisman S.C.

PKWare, Inc.  
Park Banks Foundation, Inc.  
Rexnord Foundation  
Rockwell Automation  
Rusinow Family  
Charitable Foundation  
Russell Investment Group  
St. Joseph's Congregation  
St. Roman Congregation  
Sam's Club Store #6303  
Harry W. Schwartz Bookshops  
Sensient Technologies Foundation  
Shorewest Realtors  
Jocelyn Servick &  
Gary Steinhafel  
Steinhafels  
L. Mandy Stellman  
Robert F. Surges  
Mr. Joseph Volk  
We Energies  
Wellpoint Foundation  
Mr. Allen W. Williams Jr.  
Wisconsin Housing  
and Economic  
Development Authority

## \$500 - \$999

Christ King Congregation  
Louise A. Eder Memorial  
Endowment Fund  
Paul & Penny Edwards  
Jill & Mark Goldstein  
Mr. & Mrs. Phillip Heston  
Pam Frautschi &  
Richard Ippolito  
Tim & Teddi Kennedy  
Jim & Sue Lecher  
Ms. Marcia Y. Lucas  
Marcus Corporation  
Foundation, Inc.  
Marine Bank  
Jan & Vince Martin  
Mr. Paul A. Milakovich  
Molly Maid  
Mr. Richard O'Connor  
Mr. Steven Piehl  
Jack & Gloria Prater  
SINA International Corporation  
Joyce & Jerome Townsend  
United Steel Workers of America  
Local 8149  
Mr. Eric Vega  
Cleo Walls  
Cynthia Kopperud &  
Thomas Watson  
Ms. Sally A. Wellens

## \$250 - \$499

Ms. Christine Aguilar  
Anonymous (2)  
Ms. Carol Bastian  
Mr. George Bowman  
Mr. Fred Burg  
Creatonomy

Tom and Denise Curtis  
Ms. Colleen Gaffney-Pendzich  
Greater Milwaukee Foundation  
Colton Charitable Fund  
Ms. Trinetta L. Green  
Ms. Amy Kaster  
Ms. Marcella Klug  
Herbert H. Kohl Charities, Inc.  
Liz & Tim Kohler  
Ms. Laureen Lehnberg  
Ms. Mary A. Lux  
Mr. James McFarland  
Palermo Villa Restaurant  
Ms. Patience Drake Roggensack  
St. Bernadette Congregation  
St. Thomas of Canterbury  
Episcopal Church  
St. William Parish  
Sisters of the Divine Savior  
Ms. Rose E. Spang  
Ms. Tina H. Specht  
Ms. Maria Tambornino  
Mrs. Bonnie Thieleck  
Mrs. Nancy Tischer  
Ms. Judith Beeckler Tod  
Ms. Kris Uhen  
Wauwatosa Savings &  
Loan Foundation  
Michael & Deanna Weiss  
Ms. Hettie White  
Ms. Janice Wilberg

## \$100 - \$249

Dan Sargeant & Elfrieda Abbe  
Lynn & Elizabeth Adelman  
Anonymous (7)  
Apollo Café  
Ms. Barbara Armstrong  
Ms. Bev Arrowood  
Mr. Carlo Balistreri  
Ms. Sylvia Barnett  
Ms. Sheila Beck  
Ruth & Lonnie Behrens  
Ms. Linda Bell  
Ms. Racquel Bell  
Ms. Mary Bengé  
Ms. Sue Bennett  
John Beres Builders, Inc.  
Ms. Christine Beuchert  
Ms. Donna Borowski  
Brewcity Bruisers  
Tom & Joanne Brown  
Ms. LaTrice Buck  
Mr. James R. Butz  
Ms. Heidi Calaway  
Richard & Sharon Canter  
Mary & David Carlson  
Mr. James R. Carpenter  
M. L. Perille &  
Martin G. Collins  
Ms. Julie Lynn Dahlman  
Ms. Lorraine Dangle  
Ms. Joan Dimow  
Mr. Lindsey Draper  
Ms. Sandra Dunst  
Ronnie & Deborah Eaton  
Ms. Ludys Ebratt

Ms. Lynn Erd  
Tom Feiza, Mr. Fix-It  
George & Rosemary Gerhartz  
Mr. Kenneth Germanson  
Mrs. Bonita Lee M.  
Goetz-Zelinski  
Ms. Ayala Gorodzinsky  
Ms. Gladys Gray  
Mr. Ernest Green  
Ms. Barbara Haag  
Ruthie Lombardo Haase &  
Glen Haase  
Mr. Edward Hammond  
Ms. Pamela Hansen  
Harley-Davidson  
Motor Company  
Ms. Sarah Heronymus  
Ms. Rebecca Hobart  
Andrew & Paula Holman  
Ms. Linda Horn  
Ruth & Milton Huber  
Ms. Frances L. Hunter  
Ms. Luella Idom  
Mr. Donald Jackson  
Eric & Patti Jernberg  
Mr. Russ Kania  
Ms. Patti Keating-Kahn  
Mr. David Keller  
Ms. Tina Kelly-Beckett  
Nellie & George Kendrick  
Mr. Maudwella Kirkendoll  
Ms. Linda Klibowitz  
Harvey & Karole Klind  
Ms. Mary Patricia Klug  
Marcella A. Klug Estate  
Knights Templar  
Lawrence & Kathleen Kopperud  
Mr. Ted Kraig  
Ms. Jaclyn Kuhl  
Mr. Scott Kutcka  
Ms. Ann Laatsch  
Mr. David Laatsch  
Ms. Louise Ladd-Whitson  
Mary Payne & Patrick Lasusa  
Francis Lewandowski  
Nancy & Jerry Lewin  
Ms. Elinor Lichtman  
Michael & Katherine Lorenz  
Ms. Renee Lutz  
Dr. Ann Maguire  
Steven & Gayle Mahan  
Ms. Jeanette McArthur  
Ms. Paulette McCullum  
Mr. Leonard McGhee  
Paul & Elise Meyer  
Chuck & Pat Millmann  
Ms. Sharon Neuman  
Mr. Harold Oberlander  
Richard & Jean Olson  
Our Lady of Good Hope Parish  
Pandl's in Bayside  
Mr. James Pankratz  
Park Bank  
Mr. Ramon Perez  
Mr. Mark A. Peters  
Victoria Mier & Paul Pierron

John & Marilynn Pilmaier  
Ms. Cheryl Poth  
Ms. Susan Potts  
Quad/Graphics, Inc.  
Ms. Aileen Rockjordan  
Roundy's  
Ms. Elnora Rushing  
St. Luke's Congregation  
Ms. Shirley Sharp  
Shorewood Intermediate School  
Ms. Jessica Shriver  
Mr. Marshal N. Sims  
L. William &  
Kathleen Staudenmaier Jr.  
Chris & Barbara Steinmetz  
Roger & Laurie Szpara  
Mr. Tom Tegeder  
Mr. Jeffrey Thomas  
Ms. Connie R. Tipton  
Ms. Jo Ann Touchett  
Mr. J. Michael Tucci  
Ms. Barbara L. Ulichny  
Underwood Memorial  
Baptist Church  
United Way in Waukesha County  
Vieux et Nouveau  
Ms. Paulette Watford  
Ms. Betty White  
Mr. Jeffrey White  
Ms. Rosa White  
Ms. Brenda Wilhite  
Ms. Sandra Winiarski  
Ms. Carol Worthan  
Ms. Tracy Wymelenberg

## \$1 - \$99

AT&T  
Marianne &  
Sherman Abrahamson  
Seymour & Shirley Abrahamson  
Alfred & Jacqueline Anderson  
Anonymous (21)  
Ms. Annie Atkinson  
Ms. Nedda Avila  
Ms. Mary Ann Barragry  
Ms. Ann Beamon  
Ms. Jayne Becker  
Ms. Pamela Bell  
Ms. Theresa J. Bellone  
Michael & Dawn Bench  
Ms. Lynn Berkopec  
Mrs. Dorothy Berns  
Mr. Thomas Beutler  
Ms. Lisa Blaese  
Mr. & Mrs. Philip J. Blank  
Ms. Ann Blewett  
Ms. Flora Boyd  
Jane Bradley Pettit Foundation  
Thomas & Suzanne Brophy  
Ms. Geraldine Bulger  
Al & Sue Burgemeister  
Robert & Nancy Busse  
Ken & Pat Byrne  
Cardinal Stritch University  
Ms. Lynn M. Carter  
Mary Catena  
Joseph & Katherine Cayen

Michelle Chambers  
Ms. Linda Cobbs  
Ms. Maureen Coffey  
Ms. Ellen Cook  
Luann & Norman Cummings  
Michael & Shirley Daun  
Mr. David Davis  
Ms. Laura A. Davis  
Dr. Michael G. & Johanna C. Deeken  
Patrick T. Curley & Anne L. DeLeo  
David & Patricia Dettman  
Robin Dickson  
Ms. Myrtle Dillon  
Mr. & Mrs. Thomas Dunst  
Ms. Sigrid Dynek  
Ms. Louisa Eastman  
Ms. Esme Ehr  
Mr. Gordon R. Eisendrath  
Ms. Diana Espinoza  
Mr. Carlos Estrada  
Ms. Aricka Evans  
Ms. Lori Evans  
Ms. Jeannette Fairchild  
Patrick & Pamela Fendt  
Ms. Pat Flannery  
Harry & Margaret Fleddermann  
Ms. Sarah Ford  
Ms. Margaret Frey  
Ms. Lois Fuhrmann  
Phillip & Katherine Gaffney  
Mr. Sheldon Gendelman  
Ms. Melissa Gilbert  
Ms. Kristine Goetsch  
Karen Tutkowski & Michael Goetsch  
Martin & Mary Golden  
Ms. Connie Gorman  
Ms. Beverly Green & Family  
Ms. Karen D. Green  
Donald & Janet Greenebaum  
Ronald & Dana-Marie Grennier  
Harry & Vivian Guzniczak  
Mrs. Helene Gyarmaty  
Mr. Dextra Hadnot  
Ann & Robert Hancox  
Ms. Jacquelin Hardy-Ensley  
Susan & John Harrits  
Ms. Anne Hayes  
Ms. Beth Heinecamp  
Waldemar & Mary Ann Hesselbein Jr.  
Ms. Judith Hestoft  
Martha Garske & Connie Highsmith  
Dr. & Mrs. Alexander Hill  
Daniel Kaemmerer & Patricia Holland  
Nate & Dolores Holman  
Ms. Telisa Hopgood  
Ms. Kristin Hoppe  
Mr. & Mrs. Tom Hoyum  
Mr. Robert Idom  
Ms. Natalie Isensee  
Ms. Audrey Iwinski  
Mr. Alan Jernberg  
Ms. Karen Jiles  
Mr. & Mrs. Theodore John  
Ms. Cynthia Johnson  
Mr. Mario Johnson  
Mrs. Marjorie Jothan  
Ms. Judy Kampe  
Dr. Andrew Kane  
Ms. Tammi Kapitanski  
Ernest & Phyllis Kazik  
Mr. Spencer R. Kelley Sr.  
Ms. Audrey Keyes  
Ms. Phyllis King  
Ms. Linda Kotecki  
Ms. Lou Ann Koval  
Ms. Amy Krenn  
Mr. David Krueger  
Ms. Natalie Kuras  
Ms. Lois Malkowski & Dr. Jay Larkey  
Mr. Peter Layde  
David & Mary Ann Lillich  
Mrs. Diane Long  
Ms. Donna Loose  
Ms. Rose M. Lorizzo  
Ms. Marion Louchbaum  
Ms. Yolanda Louis  
Leslie & Roxann Lucas  
Norman & Sharon Lynch  
Abdul & Nasreen Majid  
Ms. Joyce Mares  
Clem & Joyce Maslowski  
John & Dorothy Matitz  
Ms. Patricia Matthews  
Ms. Kari Mattson  
Ms. Mary McCabe  
Ms. Natasha I. McCants  
Don & Janet McGrath  
Ms. Gayle Miles  
Ms. Lorraine Miller  
Mr. Michael Miller  
Ms. Rebecca Moczulewski  
Mr. Richard Montpas  
Donn & Annette Moore  
Susan McFerren Morey & Richard Morey  
Ms. Nancy M. Mortl  
F. Preston Mottram  
Ms. Mary Musk  
Dennis & Mary Myers  
Geri Naymick  
Ms. Shenita Nelson  
Ms. Linda Neustedter  
Ms. Cheryl Noordeh  
Mr. Scott Oakes  
Ms. Ingrid Olson  
Paul & Lorraine Pike  
Ms. Vicki Platek  
Ms. Susan Ploetz  
Ms. Anne Purtell  
Michael & Paula Quirk  
Linda & Jeff Radder  
Ms. Patricia Ranz  
Ms. Diane Rauls  
Ms. Adrienne Reinardy  
Ms. Linda Rider  
Ms. Maria Rodriguez  
Ms. Aurea Rosa  
Mr. Jeff Rose  
Lynn & Sandi Rowe  
Ms. Barbara Ruth  
S & G Foster Living Trust  
Mr. James Schaefer  
Ms. Nancy Schimmelpfennig  
Ms. Lois J. Schleif  
Lindor E. Schmidt  
Taj Schoening  
Ms. Mary Schoonover  
Ms. Laura Schroeder  
Mr. Robert Schroeder  
Mrs. Mistre Scribner  
Ms. Myra Shelton  
Sherwin Industries, Inc.  
Ms. Susan Shields  
Mr. James Shinners  
Parker & Joan Shriver  
Ms. Kathleen Shroyer  
Sisters of St. Dominic  
Ms. Lois Smith  
Ms. Joanne Starich  
Sue & Anthony Steiner  
Mr. Daniel J. Stotmeister  
Ms. Jodell Swenson  
Mr. Thomas J. Szopieray  
Greg & Roberta Thorpe  
Ms. Shirley Tiedjen  
Ms. Mary Ting  
Ms. Patti Ulwellig  
United Way Of Central Illinois  
James & Dorothy Vittone  
Mr. George Wagner  
Ms. Nicole Wagner  
Sheldon & Wendy Wasserman  
Ms. Louise Wastak  
Ms. Alicia Watson  
Ms. Jill Weber  
Ms. Sheila Weiss  
Ms. Jean Wendt  
Jacqueline Szama & Francis Wilson  
Ms. Priscilla Wicks  
Ms. Lorrie Wolters  
Ms. Susan Wood  
Robert & Kathleen Wynveen  
Pa Yang  
Ms. Deanna Young  
Ms. Lorna Young  
Rich & Nancy Young  
Ms. Anis Zainuddin  
Ms. Debbie Zemel  
Ms. Karen Zimmerman  
Ms. Susan Zipter  
Ms. Susan Zunft  
**IN-KIND DONATIONS**  
AAUW Northshore Branch  
Aala Reed  
American Legion Auxiliary  
Apple A Day Massage, Inc.  
Appleby Decor Centre  
Assurant Health  
Fred Astaire Dance Studio  
Balistreri's BlueMound Inn  
The Bartolotta Restaurant Group  
Bryan & Jean Bieszek  
Diane Bloom,  
Free Spirit Crystals  
Dawn Bloomfield,  
Photographic Artist  
Boutique Bebe  
Betty Brinn Children's Museum  
Broadlands Golf Club  
Brookfield Lutheran Church  
Peace Scrappers  
Café LuLu  
Canvasbacks  
The Capital Grille  
Catering by Frank & LeRoy, LLC  
Ms. Jean Cavros  
Class Act Design  
Columbia Sportswear  
ComedySportz  
Crank Daddy's Bicycle Works  
Crate & Barrel  
Cub Scouts - Pack 598  
Dark Star Galleria  
Day Spa @ Studio D  
Devon Seafood Grill  
Discount Liquor  
Dream Dance at Potawatomi Bingo Casino  
Esther Circle of Redemption Lutheran Church  
Ms. Rita Fox  
Freckle Face  
Gesu Parish  
gloss photography studios  
GLOW Salon and Spa  
Ms. Rosemary Goossennes  
Connie Gorman  
Green Bay Packers  
Harley-Davidson Motor Company  
Hilton Milwaukee City Center/  
Milwaukee Chophouse  
Incentive Gallery  
Johnson Controls Inc.  
Ms. Jean Jones  
Ms. Marcie Kafura  
Teddi Kennedy  
The King & I  
Ms. Joan Kirkwood  
Ms. Nora Klein  
Ms. Rose Ann Korol  
La Perla Mexican Restaurant  
Ms. Brenda LaMalfa  
Lane Furniture Industries  
MATC Culinary Arts Specialty Baking Class  
Mary Kay Cosmetics  
Ms. Paula McKean  
Merry Maids  
Midwest Airlines  
Milwaukee Art Museum  
Milwaukee Ballet  
Milwaukee Brewers  
Milwaukee Bucks  
Milwaukee Public Library  
Milwaukee Repertory Theater  
Milwaukee Symphony Orchestra  
Milwaukee Wave  
Milwaukee Wine Cellar  
Milwaukee Yoga Center  
Miss Groove  
Ms. Monterey Mitts  
Monreal's El Matador  
Mount Mary College,  
Graphic Design Art Dept.  
Mike Murphy's Swingin' Door  
Ms. Beverly Myers  
National Council of Jewish Women  
North Star American Bistro  
P.F. Chang's China Bistro  
Pasta Tree and Wine Bar  
Peabodys Furniture  
The Pfister Hotel  
Pius XI High School  
The Buffet at Potawatomi Bingo Casino  
RSVP-Interfaith  
Linda Rice  
Ms. Lucrecia Roberts  
Roots Restaurant & Cellar  
St. Robert Parish  
Harry W. Schwartz Bookshops  
The Soup Ladle  
Spa Roma  
Beth Stafford/Key Milwaukee Steinhafels  
Ms. Meghan Steinmeyer  
Stone Creek Coffee  
Style-Line Furniture  
Summerfest  
Sunset Playhouse  
That's Amore Italian Cafe  
Three Graces  
Ms. Meredith Trimboli  
The Turkey Club  
Urban Behavior  
Verizon Business  
Veteran's Hospital - HBPL Program  
VICI Capilli Beauty School  
Vino 100  
Ms. Sally Wagner  
Gary White/PyraMax Bank  
F. Maggie Williams  
Michelle Williams  
Wisconsin Athletic Club  
Women's Club of Greenfield  
YMCA of Metropolitan Milwaukee  
Emily Yuenkel  
Ms. Dana Ziolkowski  
*Every attempt has been made to ensure the accuracy of this list—we apologize if any errors have occurred. For more information please contact the development office at Community Advocates, Inc. at (414) 449-4767 x 154 or the Milwaukee Women's Center at (414) 875-2055. Thank you!*

## BOARD LIST

**Tom Brophy**, PRESIDENT  
Medical College of Wisconsin

**Shirley Sharp**, VICE PRESIDENT  
Milwaukee Urban League

**Sandra Samse**, TREASURER  
Deloitte

**Mary Jo Trunnell**, SECRETARY  
Red Cross of Southeastern Wisconsin

**Rick Bongiorno**, M & I Bank

**Ellen R. Brostrom**, Reinhart Boerner Van Deuren SC

**Timothy Charek**, Parish Business Manager

**Anne DeLeo**, Attorney

**Lindsey Draper**, Minority Contract Consultant

**Valerie Gabriel**, Wisconsin Education Association Council

**Pamela Edwards Klein**, Affordable Housing

**Leonard McGhee**, Milwaukee Area Technical College

**Barbara Rogers**, Consumer Representative

**Thelma Sias**, We Energies

## STAFF

### ADMINISTRATION

**Joseph L. Volk**, Executive Director

**Andrea Mallmann-Elliott**, Associate Director

**Susan Potts**, Director of Development

**David Riemer**, Director of Policy and Planning

**Kris Uhen**, Associate Director of Development-Fundraising

**Ruth Lombardo**, Manager of Volunteer Services

### PROGRAM SERVICES MANAGERS

**Racquel Bell**, Milwaukee Brighter Futures

**LaTrice Buck**, MSW, CSAC, ICS

Milwaukee Women's Center Programs

**Patti Gaffney**, Case Management

**Maudwella Kirkendoll**, Housing Advocacy

**Ann Laatsch**, Disabilities Advocacy

**Ludys Rivera**, Healthcare Advocacy

**Jessica Shriver**, Housing Advocacy

**Paulette Watford**, Utilities Advocacy

**Carol Worthan**, Clerical Services



**COMMUNITY ADVOCATES**

Where Meeting Basic Needs Inspires Hope

4906 West Fond du Lac Avenue  
Milwaukee WI 53216

(414) 449-4777

NONPROFIT  
ORGANIZATION  
U.S. POSTAGE  
**PAID**  
MILWAUKEE, WI  
PERMIT NO.  
4659