APPENDIX D. NONDISCRIMINATION NOTIFICATION

HHS NONDISCRIMINATION NOTICE FOR SIGNIFICANT PUBLICATIONS AND SIGNIFICANT COMMUNICATIONS:

Community Advocates complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. **Community Advocates** does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Community Advocates:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - o Information written in other languages

If you need these services, contact Maudwella Kirkendoll, Civil Rights Coordinator.

If you believe that **Community Advocates** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: **Maudwella Kirkendoll, Civil Rights Coordinator, 728 N. James Lovell St., Milwaukee, WI 53233, 414-270-2969, maudwellak@communityadvocates.net**. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, **Maudwella Kirkendoll** is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.